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# 27 YEARS OF AN UNPRECEDENTED JOURNEY OF **EXCELLENCE.**

Sharda Group is a multi-million dollar conglomerate with operations in India & Uzbekistan and plans to expand further to the other CIS countries and Africa. The Group is on a vertical tangent of growth spearheaded by Mr. PK Gupta who lives by the treatise - It takes a vision to change the game.

#### 1995

**SHARDA GROUP** 

#### 1996

**SHARDA GROUP OF INSTITUTIONS** (SGI)

#### 2005

**RISHAV SHELTERS** 

#### 2006 SHARDA

**HOSPITAL** 

SHARDA **UNIVERSITY** 

2009

#### 2013

SHARDA LAUNCHPAD

#### 2016 **SHARDA**

**TECH** 

### 2019

SHARDA UNIVERSITY UZBEKISTAN

#### 2020 MAXWELL **BIOTECH**

2021 **SHARDA WORLD SCHOOL** 

#### HINDUSTAN C A M P U S















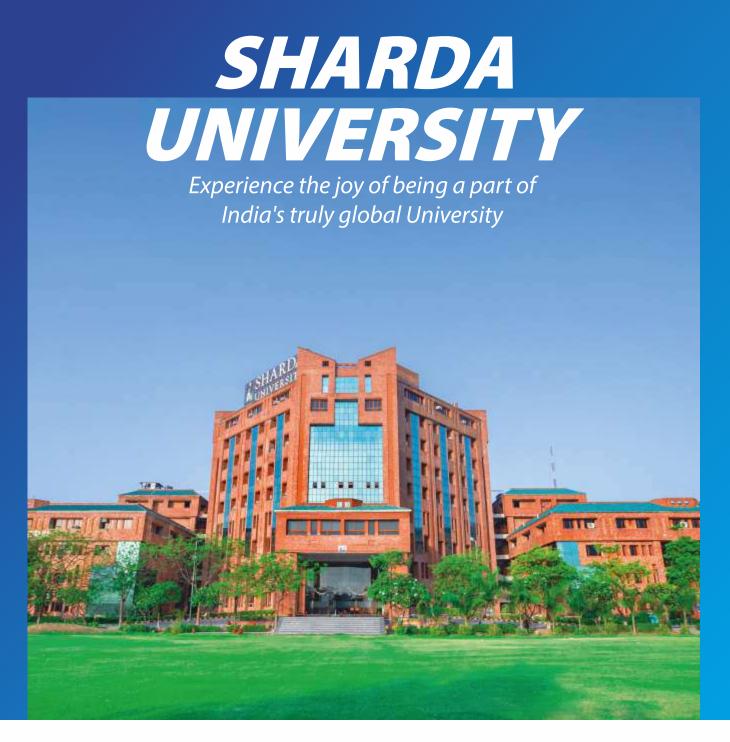






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Sharda University has over the years become one of the leading centres of education, research and innovation in Delhi NCR region. Established through an act of the State Legislature of Uttar Pradesh (14 of 2009), Sharda University offers over 130+ UGC recognised programmes in various disciplines. Sharda University has recently been accredited A+ by NAAC which puts it among 5% of select higher education institutions in India.

Being the only global University in India that has seen students from 95+ countries experience world-class facilities, and having 200+ global academic partnerships, Sharda University offers a truly international learning environment & produces achievers across the globe. That's

"The World is Here, Where are You?"

#### **PRESTIGIOUS RECOGNITIONS & ACCREDITATIONS**



**Engineering Programmes** Accredited by NBA





**MANAGEMENT BAND** 102-125





RATED AMONG 101-150 RANK **BAND IN UNIVERSITY CATEGORY** 



**ENGINEERING RANK** 164



As per India Today issue dated 10th August, 2020





Rated in the GOLD BAND with A Grade













FOR THE NORTH REGION (NRO) WITH 4-STAR RATING FOR THE YEAR 2020-21





for its commendable areas of operation.





**01** | SSBS SSBS | **02** 



# SHARDA SCHOOL OF BUSINESS STUDIES

Among the leading Business Schools of North India, SSBS provides management education with innovative applied research and best management practices to shape young men and women. It endeavours to prepare them for a successful and ambitious career and to embrace the fiercely competitive globalised business world.

#### **KEY FACTS & FIGURES**

- » Holistic multi-disciplinary and multi-cultural approach to learning.
- » NIRF ranking: Rank Band 102-123 (Rank 102)
- » 10 must watch Business schools of India, by Higher Education Digest Magazine 2022.
- » India's Top 50 Non-IIMs B-School, 2022, by Academic Insights Magazine 2022.
- » Community connect special issue journal by the students, from the students and for the students.
- » Full-time foreign faculty.
- » Interaction with business leaders, entrepreneurs, and Alumni, Faculty and Student diversity.
- » Over 13+ years of excellence in Marketing education.
- » Choice Based Credit System (CBCS) designed to inspire students for holistic development.
- » Practice based learning through project with industry academia linkages with leading industries in North India.
- » Strategic collaboration with Association of Chartered Certified Accountant, UK to offer ACCA Certified BBA (Finance and Accounting) and B.Com. programmes.
- » Global MBA & BBA programmes with six months foreign study to inculcate students with international business scenarios.
- » 100% placement track record of MBA students.





# FACULTY THAT'S TRULY INSPIRING

Sharda School of Business Studies faculty members come from all over the world and are engaged in rigorous academic research on a wide range of business-related subjects. They bring to their teaching not only high-level specialist knowledge in varied subjects but also a wide understanding of diverse cultures and business environments.

They tirelessly teach the fundamentals in the core curriculum and work towards nurturing tomorrow's business leaders.



**Dr. Jayanthi Ranjan**Professor & Dean, Sharda School of Business Studies
Ph.D, MCA, PGDM (Exe.)

"For over one and half decades, SSBS has been educating young women and men who enter its community and attain their transformation into responsible citizens, corporate leaders and management teachers. The SSBS imbibes what McKinsey in 2020 has published regarding the four parameters of the soul-searching process for higher educational institutions - discover, decide, design and deliver; what Clayton M. Christensen has given to the world-Business model innovation and contributions by many other luminaries".

Dr. Jayanthi Ranjan

Dr. Jayanthi Ranjan is an academician with 27+ years of experience in Big data, Business Analytics and digital innovations with a specific focus on Design thinking and critical problem-solving. She specializes in institutional brand building, international strategic academic activities, international benchmarking campus school alignments, student affairs and program innovation. She has held positions of Academic mentor of Ashoka Group of Educational Institutions, Hyderabad and Director of Ashoka School of Business Hyderabad. Her past positions include Director Gitam Hyderabad Business School, Group Associate Dean; Advisor & Professor, IMT Nagpur.

She has organized over 25 conferences, conclaves, and seminars, workshops single-handedly and tied up with many industries/international top universities for collaborations and innovative revenue driven programs. She had been to many countries including the USA, Europe, Japan, Australia, South Korea, Hong Kong, Singapore, Sweden, Norway etc and taught courses abroad. She is ranked 6th in India on the India Business School Faculty productivity rankings in the area of MIS as per study conducted by IIM Bangalore and is published in Elsevier journal - OMEGA. She has around 2600+ Google scholar citations.



Dr. Prem S. Vashishtha, Professor Emeritus Ph.D. MA

Visiting Fellow at Institute of Development Studies, Sussex (UK) and University of Pennsylvania (USA); and Consulted with the World Bank, UNDP, ILO and IFAD. Experience: More than 58+ years Area: Economics



Cell & Chair-Industry Academia Integration Cell Area: General Management & Competitive Strategy Experience: 46 years

Prof. (Dr.) Subir Ranjan Das, Distinguished Professor Ph.D., MBA, BE (Chem), MIE, MIICHE, MAICHE, ACSI

Distinguished Professor, Chair - Virtual Teaching Learning



Dr. Sunil Joshi, Professor Ph.D, MBA, M.Sc.

Visiting Professor to SP Jain School of Global Management, Dubai & Singapore Area: Banking and Finance Experience: 41 years



Dr. Sharad Chaturvedi, Professor Ph.D, MBA

Ph.D, MBA
Area: Operations
Experience: 35 years
Has published 15 Papers + 1 book



Dr. Anoop Pant, Professor Ph.D

Area: Finance
Experience: 27 years
Has published 18 books and 15 research papers



**Dr. Pradeep Kumar Aggarwal, Professor** Ph. D, M.Com, M.A.(Eco.), CMA, ACS. PGDFM

Area: Finance & Taxation
Experience: 3 years of industry and 23 years of teaching
Has published 35 research papers



Dr. Raju CH Voleti, Professor & Director- Global Academic Alliances

Area: HR, Leadership, Institutional Building Experience: 24 years Has published 8 research papers



Dr. YP Singh, Professor Ph.D, M.Com.

Area: Finance Experience: 22 years

Ph.D.



Dr. Ruchi Jain Garg, Professor Ph.D, MBA, M.Tech, BE

Area: Marketing Experience: 20.5 years



Dr. Atul Sangal, Associate Professor

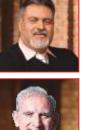
Ph.D., M.Phil, M.Sc (Mathematics) M.Sc (Applied Operations Research)

Area: Opeartions Research and Business Analytics Experience: 32 years Has published 10 research papers



**Dr. Rituparna Das, Associate Professor** Ph.D, MBA, UGC-NET, SLET, M.Sc.(Econ)

Area: Finance, Financial Markets, Financial Risk Experience: 23 years Has published 15 papers, 6 books, 30 book chapters,



Has published 45 papers + 1 Chapter.

Mr. Michail Barmpas, Professor

Dr. Daleep Parimoo, Professor Ph.D., PG Dip. in MR & IR, M.Com., M.Phil.

Area: HR and OB

Experience: 35 years

MBA, MA
Area: General Management
Experience: 30 years of experience including State
University of New York-Empire State College, USA
Has published 23 research papers



Dr. Raj K Kovid, Professor Ph.D

Area: Stratgey, Entrepreneurship, Technology Management Experience: 27 years Has published 28 papers + 3 books



Dr. Manmohan Rahul, Professor

Ph.D., MBA, UGC-NET, FDPM (IIM-A)
Area: Operations and Supply Chain Management
Experience: 26 years
Has published 22 papers, 1 copyright, 4 books (1 Text-3



Dr. Hari Shankar Shyam, Professor

Ph.D, MBA
Area: Marketing
Experience: 22 years
Has published 2 books and 28 research papers



**Dr. Anubha Vashisht, Professor** Ph.D, MA, PGDM

Area: Marketing
Experience: 21 years
Has published 30+ Research papers



Dr. Mridul Dharwal, Professor

Ph.D., UGC-NET, SLET, MA (Economics)
Area: Economics and International Business
Experience: 15 years
Has published 04 Books and 20 papers



Dr. Mohit Maurya, Associate Professor Ph.D, MBA, UGC-NET, PGDIBO

Area: Marketing Experience: 24 years Has published 16 research papers



Dr. Satendar Singh, Associate Professor

Ph.D, MBA
Area: Marketing
Experience: 20 years
Has published 1 books and 10 research papers



Ph.D, MBA, UGC-NET Area: HR and OB Experience: 20 years Has published 22 research papers +1 Book + 4 Patents+ 5

Dr. Santosh Kumar, Associate Professor

Dr. Deepak Bansal, Associate Professor

Ph.D., M. Phil, MBA, M. Com., B. Ed.

Dr. Pooja Tiwari, Associate Professor

Mr. Prabhat Varma, Assistant Professor

Dr. Priti Verma, Assistant Professor

published patents, 1 granted patent, 5 copyrights.

Mr. Awanish Kumar Sinha, Assistant Professor

AMRO, Last assignment was Vice President of Yes bank.

Dr. Monica Agarwal, Assistant Professor

Has published 20 research papers

Has published 1 Book Chapters

Has published 6research papers

Has published 25 research papers

Dr. Santhi Narayanan, Assistant Professor

Area: Law, Human Resource Management

Dr. Ankur Aggrawal, Assistant Professor

Area: Business Communication

Area: Accounting & Finance

Has published 9 research papers

Ph.D, MBA (HR & Marketing)

MBA (Finance), CFA Level-II

Experience: 19 years

Area: HR & OB

Area: Finance

Ph.D, MA, MBA

Ph.D, MBA

Area: HR & OB

Experience: 23 years

MBA, Ph.D (Pursuing)

Experience: 22 years

Ph.D, MBA, LLB

Experience: 21 years

Ph.D, MBA, M.Com.

Experience: 20 years

Area: Finance

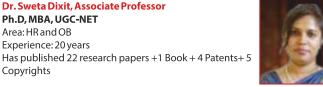
Experience: 24 years

Experience: 32 years

Experience: 15.5 years

Ph.D, MBA Area: Finance

Experience: 20 years





Dr. Ratna Banerjee, Associate Professor Ph.D, MBA Area: IT & OB Experience: 20 years



Dr. Parul Saxena, Associate Professor Ph.D, UGC-NET, MHRM Area: HR & OB Experience: 19 years Has published 01 Book, 15 research papers, 3 Copyrights



Dr. Hemendra Sharma, Associate Professor Ph.D, MBA, B.Ed., M.Com. Area: Marketing Experience: 19 years



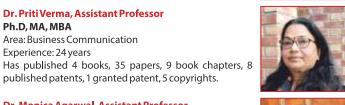
Dr. Manisha Gupta, Associate Professor Ph.D., MBA, UGC-NET Area: Marketing Experience: 12 years Has published 15 papers, 3 copyrights



Mr. Arvind Kumar, Assistant Professor B.Com-H, PGDMM, PGDIB Area: General Management, Marketing Experience: 32 years



Dr. Madhu Sharma, Assistant Professor Ph.D, MA Area: Business Communication



Experience: 23 years Has published several National & International research Ms. Kalpana Singh, Assistant Professor



Ph.D (Pursuing), MBA, BAMS Area: Marketing Experience: 22.5 years Has published 2 research papers



Dr. M. Junaid Alam, Assistant Professor Ph.D, MBA, PGDESD Area: Business Economics & Social Business Experience: 22 years Has published 22 research Papers, 2 Copyrights, 02



Mr. Abhishek Chander Chanda, Assistant Professor Ph.D (Pursuing), PGDM Area: Economics Experience: 20 years Has published 2 research papers



Dr. Deepa Kumari, Assistant Professor Ph.D, MBA, UGC-NET Area: General Management Experience: 20 years Has published 6 research papers + 4 book chapters



MBA Area: Finance Experience: 19 years Has published 4 Papers (Scopus), 3 Paper (UGC), 2 Book

Mr. Anup Kumar Srivastava, Assistant Professor



Dr. Swati Bansal, Assistant Professor Ph.D, MBA, M. Phil, PGDCA, BCA Area: HR & OB Experience: 18 years Has published 18 research papers,3 scopus,1 web of science, 1 book, 6 book chapters



Dr. K. R. Gola, Assistant Professor Ph.D., UGC-NET, MBA, M.Com. Area: Finance and Taxation Experience: 16 years Has published 25 Research Papers and 2 Books



Dr. Raj Karan Gupta, Assistant Professor Ph.D, MBA, UGC-NET, M.Com. Area: Entrepreneurship and Family Business Experience: 15 years Has published 17 research papers

Mr. Sandeep Kumar Anand, Assistant Professor



Ph.D (Pursuing), M.Tech (IIT-Delhi), B.Tech. Area: OM and SCM Experience: 15 years Has published 3 Papers, 1 Edited Book published, 1 Book chapter published



Ms. Ambika Khurana, Assistant Professor MBA, M.Sc. Area: Operations and SCM Experience: 13.3 years Has published 2 research papers



Dr. Aarti Sharma, Assistant Professor Ph.D Area: HR and OB Experience: 12 years  $Has \, published \, 7 \, Papers (Scopus), \, 1 Paper (UGC), \, 4 \, Book$ 



Ms. Neha Zaidi, Assistant Professor Ph.D. (Pursuing), MBA, UGC- NET, Advanced Diploma in Management Area: Marketing Experience: 12 years Has published 10 Reseach Papers + 2 Copyrights



Dr. Saniya Zehra, Assistant Professor Ph.D., MBA Area: General Management Experience: 11 years



Dr. Nitesh Thakur, Assistant Professor Ph.D. Area: Economics Experience: 10 years



Ms. Sadhana Tiwari, Assistant Professor Ph.D (Pursuing), M.Sc, MBA, PGDFM, SIX SIGMA Area: Business Analytics, IT, Statistics Experience: 18 years Has published 5 research Papers+ 1 Edited Book

Dr. Nimmi Agarwal, Assistant Professor

Ph.D, UGC-NET, MHRD



Area: HR & OB Experience: 17 years Has published 12 research papers, 3 book chapters published, 3 Copyrights, 1 Edited Book Published



Ms. Chhavi Jain, Assistant Professor Ph.D (Pursuing), MBA, M.Sc. Area: IT and SCM Experience: 15 years



Dr. Shalini Mittal, Assistant Professor Ph.D, PGDBM, C.A. Area: Finance Experience: 15 years Has published 7 papers and chapters published in reputaed journals including Scopus



Dr. Ashish Saxena, Assistant Professor Ph.D., UGC-NET, MBA, M.Com. PGDIBO Area: Finance & Accounts Experience: 13 years Has published 6 research papers



Dr. Deepa Chauhan, Assistant Professor Ph.D, MBA, B.Com. Area: Finance Experience: 12 years Has published 7 papers (including Scopus and UGC)



Mr. Rakesh Sharma, Assistant Professor CS, PGDM, M.Com, Ph.D (Pursuing) Area: Finance, Accounts & Taxation Experience: 12 years Has published 2 research papers



Dr. Imran Alam, Assistant Professor Ph.D Area: Economics/International Business Experience: 10 years Has published 8 research papers



Ms. Richa Pandey, Assistant Professor Ph.D (Pursuing), PGDHHM, MBA, BDS Area: Healthcare and Hospital Management Experience: 10 years Has published 8 papers, 5 book chapters published Worked with several Universities in the past.

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Dr. Saumya Kumar, Assistant Professor Ph.D, UGC-NET, MBA Area: HR

Experience: 10 years Has published 6 research papers, 3 book chapters, I edited book, 3 Copyrights & 1 Patent



Dr. Himanshi Puri, Assistant Professor PGDPH, MHA, BDS Area: General Management Experience: 8 years Has published 2 research papers



Dr. Rashi Gupta, Assistant Professor Ph.D., UGC-NET, MBA, M.Ed., M.Phil., M.Com. Area: Finance Experience: 7.5 years



Dr. Sonakshi Singh, Assistant Professor Ph.D, M.Phil. (Gold medal), MBA Area: Marketing Experience: 6 years



Dr. Ajay Kumar, Assistant Professor Ph.D, UGC-NET, JRF, MBA, M.Sc Area: Marketing Experience: 4 years Has published 14 Research papers, 5 book chapters,



Dr. Kanika, Assistant Professor MBA, M.Phil, PhD, UGC NET-JRF Area: General Management Experience: 3 year



Mr. Shashank Bhardwaj, Assistant Professor MBA, B.Tech. Area: IT & SCM Experience: 3 years Worked as Probationary Officer in Canara Bank

Ms. Anushka, Assistant Professor



MA, UGC-NET Area: Marketing Experience: 1 year



Dr. Mohammad Salman, Assistant Professor Ph.D Area: HR Experience: 0.5 year



Dr. Mohammad Daoud Ciddikie, Assistant Professor Ph.D., MBA, M.Com, UGC-NET

Area: Marketing Experience: 9 years

Has published 10 Research Papers, 1 Edited Book



Dr. Gautam Kumar Sinha, Assistant Professor Ph.D

Area: Economics/Developmental Issues Experience: 8 years Has published 7 research papers



Dr. Sanjay Kaushal, Assistant Professor Ph.D, UGC-NET

Area: Communication studies Experience: 6 years Has published 3 Books + 11 papers



Dr. Pooja Singh, Assistant Professor Ph.D, MBA, CSR (Applied)

Area: General Management, CSR Experience: 4.8 years Has published 12 national research papers 3 international research papers, 1 Patent



Dr. Hannah Hameed, Assistant Professor Ph.D, MBA, UGC-NET

Area: Marketing and HR Experience: 4 years Has published 3 book chapters, 2 papers



Dr. Santosh Kumar, Assistant Professor Ph.D., M.Phil, M.A, UGC-NET

Area: Development Economics, Industrial Economics and Labour Economics

Experience: 3 years

Has published 2 research papers, 1 chapter in edited book and 1 report for Ministry of Labour and Employment, Gol.



Dr. Sugandh Arora, Assistant Professor

Ph.D, MBE Area: Economics Experience: 2 years



Dr. Priya Singh, Assistant Professor Ph.D (Thesis Submitted), M, Tech, B. Tech Area: SCM Experience: 0.5 year

OUR ONLINE EDUCATION
PRACTICE ONCE AGAIN RECEIVES
TOP GLOBAL HONOURS



#### PROUD TO RECEIVE ADVANCED E-LEAD CERTIFICATE

Sharda University took commendable digital initiatives to ensure that the students academics do not suffer due to Covid-19 situation. It has brilliantly adopted a multipronged strategy of inclusive e-learning solutions (Remoteonly) to cope up with the prevailing crisis in Indian education system. The iCloud LMS software that the University subscribes to is cloud-based and highly advanced. Even for the students residing in remote areas, teachers are pro-actively providing them with class-notes and assignments with solutions over WhatsApp and Email or even through Audio lectures.

Sharda's University's endeavours during the Covid-19 crisis found special mention in the speech of Dr. Ramesh Pokhriyal 'Nishank', Former Union Education Minister who graced the 2020 Convocation of the University.



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#### Highlights of Sharda University's focus on Online Education:

- Live online classes are conducted through ERP, Microsoft Teams, Google Meet etc.
- Timetable, session plan, attendances, feedback are uploaded on ERP and chat/discussion happen through these online platforms.
- Virtual labs are conducted
- · Students engagement through consultative meetings, Chat/discussions through Google/Zoom classrooms, Flip classes, real time online projects, virtual gallery walk.
- Continuous Assessments are being practised where the quizzes/assignments/projects are floated to students through the online platforms and evaluated through the
- Online proctored End term papers are conducted for all.
- Online feedbacks are taken twice in a semester and open house discussions through consultative meetings and action taken report prepared and shared.

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# PEDAGOGY THAT SETS BENCHMARKS



Academic administration provides a ground for hands-on experience and provides phased exposure to students in the following manner

- Participatory Learning: The focus of learning has shifted from Push to Pull i.e. from Centralized Learning to Learner–Centric Learning. "Chalk and Talk" has given way to "Blended Learning".
- Management Games: To give students an edge over the challenges of a typical working environment, to stimulate curiosity and to encourage self-learning, management games are made part of pedagogy.
- **Group Discussions (GDs):** GDs are made mandatory in every subject. In this activity, corporate experts are also roped in to help students mould their GD skills to a level suitable for corporate discussions and business meets.
- **Simulated Interviews:** The School provides virtual corporate environment for the interviews, invites industrial professional to be a part of interview panel and judge the students. This complete process is recorded audio-visually and shown to students to judge themselves.
- **Presentation:** Presentation is made a part of course curriculum. Students are polished throughout the course duration till they reaches the perfection level.
- **Mentoring:** To provide an easy access to the solution to any challenge faced by student, the School follows a unique system of assigning a faculty to a certain number of students as their mentor.
- Experiential Learning: Experiential learning is provided through industry visits, simulation activities, labs, etc.
- Industry Visit: To bridge the gap between classroom and real world, industry visit is made an integral part of curriculum.
- Lectures/Tutorials: Individual attention is paid during tutorials.
- Guest Lectures: To enhance students' understanding of practical aspects of industry, guest lectures are arranged.
- **Personality Development Programmes:** For overall development of personality, focus is laid on personality development programmes.
- Village Visit: Village visits are arranged to broaden the outlook of students regarding social issues.

#### **TOOLS AND TECHNOLOGY**

We harness technology and best management practice:

- University Academic Alliance with SAP, Germany for Online Access to the ERP Software and Certification
- Analytical Tools-IBM SPSS and Strata
- Banking Software-Simulation of Finance
- · Oracle Databases and Siebel CRM Software
- Microsoft Project Management and Cloud Computing Tools
- MIS-Microsoft Office Suite
- · Corporate Strategy Tools-SWOT/TOWS, Balance Score Card, BCG Matrix, SAP/PEST, Porter Five Force Model, etc.
- EBSCO Online Database of Research Articles and Case Studies
- HBR Education



SBS has been organizing National Seminars and industry lectures with the support from the industry and other international institutions to provide awareness of the prevalent industrial practices. Few keynote speakers being:

Mr. Rahul Sachdev
 University Alliances Programme Manager, SAP

Dr. Ghazala Naaz
 HoD - Deptt. of English, NIET, Greater Noida

• Mr. Sandeep Chopra Company Secretary, Indo Solar Ltd.

• Dr. S. Kumar

Corporate Consultant - Mergers and Acquisitions, and former Senior Director, Institute of Company Secretaries of India, New Delhi

• Mr. Pankaj Sharma Manager, Altruist Technologies Pvt. Ltd.

• **Ms. Laxmimala**Cognizant Technology Solutions

Ms. Martina Sagir
 International Student Coordinator, University of Ljubljana,
 Slovenia

Dr. Sacchidananda Mukherjee
 Associate Professor, National Institute of Public Finance and Policy

• Mr. Richard M. Rothman
Renowned Author and Speaker, Founder and MD of Open Mind
Opportunity Consultancy Pvt. Ltd.

Mr. Aditya Jain

• Ms. Verena Lohner Munich Business School, Germany

Director, The Princeton Review, Noida

• Dr. Suvrokamal Dutta

Former Parliamentary and Media Advisor to the Government of India and Senior Advisor to the World Association for Small and Medium Enterprises (WASME)

• **Dr. Raj Agrawal** Director, AIMA

• **Dr. J. S. Juneja**Chairman, SME Committee, AIMA; Former CMD, NSIC

• Ms. Nadisha Gulati Director, House of GYANS

• Mr. Amit Dubey
Founder, Heuristic Info Systems

 Mr. Pramod Mishra Director, PARC Accelerator

 Mr. Nandan Mishra Director, PARC Accelerator

 Ms. Rashmi Bansal Entrepreneur-writer

#### 17<sup>TH</sup> ANNUAL NATIONAL CONFERENCE OF UTTAR PRADESH

# SCHOOL OF BUSINESS STUDIES 17TH ANNUAL NATIONAL CONFERENCE OF UTTAR PRADESHEUTTARAKHAND ECONOMIC ASSOCIATION (UPUEA) April 22<sup>nd</sup> - 23<sup>rd</sup>, 2022

#### 17th Annual National Conference of Uttar Pradesh-Uttarakhand Economic Association on April 22nd - 23rd, 2022, Hosted by School of Business Studies Sharda University Greater Noida.

The 17th Annual Conference of the Uttar Pradesh - Uttarakhand Economics Association (UPUEA), with Prof. P.K. Sinha as the Conference President, was held on 22nd and 23rd April 2022 at SBS Sharda University, Greater Noida, G. B. Nagar. The 17th Annual Conference of the UPUEA is being held when India is celebrating its 75th year of independence, and the country is poised for significant transformations. The Conference was organized under an overarching theme viz India @75: An assessment of Development Challenges in the light of Covid-19. In light of the above, following were the Conference's central themes.

#### India @75: An assessment of Development Challenges in the light of Covid-19.

- Theme 1: Covid-19 and the Economy.
- Theme 2: Assessment of Pandemic and Post-pandemic Policies for Vulnerable Sectors and Groups.
- Theme 3: Education, Employment, and Skill Development.
- Theme 4: (Special Theme): Development Experience & Challenges and Strategies for India@75

For the very first time, UPUEA had chosen any private university. Further, the 17th Annual Conference witnessed a galaxy of intellectuals comprising eminent economists, policymakers, public figures, and people of eminence from the industry. The inaugural session was graced by Dr. Ashok Lahiri, Member 15th Finance, Commission & Former Chief Economic as Guest of Honour, Sri Brijesh Pathak, Hounrable deputy chief minister of UP as the chief guest, graced the occasion with his virtual presence. Prof Jayanthi Ranjan (Dean) SBS Sharda University led the conference core committee, along with her team members Prof. Prem S. Vashishtha, Professor Emeritus, Prof. Manisha Gupta, Prof. Animesh Singh, Prof. Jitender Kumar, and Mr. Kali Charan Tiwari. The Conference was successful and was attended by more than 1000 viewers (including, students, government Policymakers, Academicians, research scholars, professors and other dignitaries) in the Anand Swaroop Auditorium and in Block 7 more than 500 attendees (government Policymakers, Academicians, research scholars, professors) excluding students were the part of the event.

#### **UTTARAKHAND ECONOMIC ASSOCIATION (UPUEA)**

April 22-23, 2022



















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# FOCUS ON INDUSTRY ACADEMIC COLLABORATED EVENTS





National Youth Day Jan'2023. Chief Guest Mr. Maneesh Gupta, Guest of Honour HG Amogh Lila Prabhu



MDP on Emotional Intelligence



Guest Lecture on 'Business Models and the Internet of Things' - By Dr. Bharat Bhushan



Harvard Speaker being felicitated by Prof. GRC Reddy, former Vice Chancellor, Sharda University



Seminar on Modern Supply Chain Management Contracts and Technologies



National HR Seminar



CII Majestic Inter-Collegiate Competition



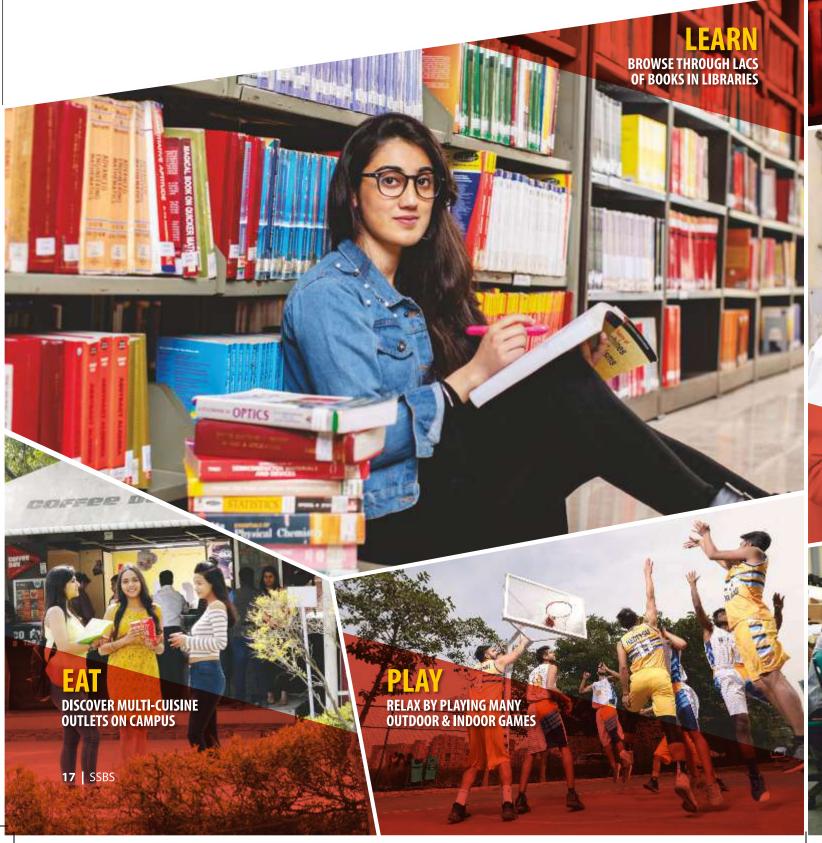
Guest Lecture on 'Union Budget 2019' by Dr. Aman Agarwal, Director, Indian Institute of Finance, Greater Noida.

#### **EVENTS ORGANIZED BY SBS**

- Distinguished Speaker Series 2022 by "HBL Shishir Sinha"
- "Inauguration of Sharda University Yunus Social Business Centre" Prof. Muhammad Yunus (Nobel Laureate)
- World Hindi Day celebration Hindi Certificate Program for Foreigners
- 3- Day Case Study Workshop
- Motivational Lecture राष्ट्रीय युवा दिवस उत्तिष्ठ, जाग्रत, प्राप्य वरान्निबोधत Vivekananda Jayanti (National Youth Day)
- Mon Ami Foundation- SSBS is organizing a talk on INNOVATION IN CSR PROJECTS Mr. Vishal Bhardwaj, Group Head-CSR & CEO, Dalmia Bharat Foundation
- Two Days Online Skill Development Workshop/Training Program on MS-Excel. Mr. Sumit Gulati-Facilitator
- Community Connect Series 1 Maj Gen GD Bakshi
- Seminar with Alumni on "Sales & Marketing Strategies" Mr.
   Ubaid Majeed
- Cashless Economy-Finance Club
- · Webinar on Digitalisation: A tool to enhance employability
- Webinar on Careers in Banking Sector
- Webinar on Leading people you do not see by Prof. Miha Skerlvaj, Vice-Dean Academics, School of Economics and Business, University of Ljubljana
- Guest Lecture on **Services Marketing**
- School of Business Studies and Sharda LaunchPad Announces
   Ideation and Innovation E-Camp
- Online Guest Lecture on **Designing and Conducting Focus** Group Interview
- 3-Day Online Workshop on Campus to Corporate
- Workshop on International Taxation by CA. Yogesh Mittal
- Guest Lecture (Invited talk) on Soft Skills for Budding Managers
- Guest Lecture (Invited talk) on Cyber Crime and Youth
- Guest Lecture (Invited talk) on **Life Skills for Students**
- Guest Lecture on New Trends in Marketing by Mr. Naveen Badoni, Associate Director, Johnson & Johnson, Mumbai
- 2-day International e-Conference on Transitioning from Digital Inclusion to Digital Empowerment
- Online Guest Lecture (Invited Talk) on **Exports and Imports**
- Online Workshop on **Business Decisions using Excel**
- Guest Lecture (Invited Talk) on New Approaches to MSME & Entrepreneurship Financing
- 'Sukriti' Celebrating Spirit of Women Entrepreneurship-An Exhibition to Showcase the Women Artisans Work

# WORLD-CLASS INFRASTRUCTURE

Sharda University campus combines modern teaching and study spaces on 63 acres of landscaped greenery. At Sharda, you will study in a clean, healthy environment that combines the benefits of an active global lifestyle with the resources of an international University. When you want to work together and make new friends you'll find yourself in a welcoming community filled with people from various countries. Our campus includes academic support, accommodation, sports, culture and entertainment-everything you need.





SHARDA LAUNCHPAD FEDERATION.

SUPPORTING ENTREPRENEURS



Sharda Launchpad Federation, a sec 8 entity established in year 2013 promoted by Sharda University aims to support the shared vision of Government of India and University towards building a bit more vibrant culture of innovation and entrepreneurship for campus, city and nation. With a house of thousands of learners, researchers, academicians and practitioners of several disciplines of learning, Sharda Launchpad Federation as a dedicated professional platform enables potential individuals, teams and early stage start-ups to access need based resources, domain expertise, Technology and business mentorship, vast entrepreneurial stakeholders network and a dynamic ecosystem to advance the entrepreneurial journey and build scalable market ready sustainable ventures of future.

SLPF as an entrepreneurial ecosystem is a dedicated facility with approx. 7000 sq.ft of area, contemporary working space with necessary technology infrastructure led by a dedicated full time leadership team to consistently advance the purpose of the incubator and design platforms to encourage, mentor and support promising ideas/early stage start-ups. The incubator as an entrepreneurial ecosystem, is working towards expanding to sector agonistic support system though prime focus areas of start up support are-Agriculture, Healthcare, Drones, EV's, Block Chain, IoT Application and SDG aligned innovations.

#### **Ecosystem partners and associates**

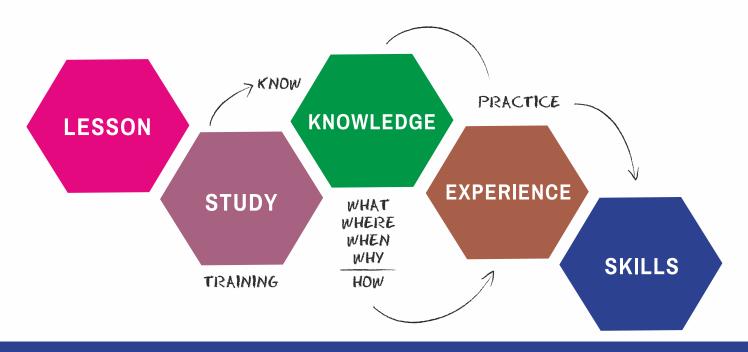
The incubator is widely connected to vast pool of internal and external ecosystems, organisations, Experts, Mentors, Investors and Funds to accelerate the start-up success.

# Ecosystem Partners STARTUP INCUBATION AND INNOVATION CENTRE III KANPUR Ministry of MSME, Govt. of India TO DESTRICT OF METTY STARTUP INCUBATION AND INNOVATION CENTRE III KANPUR Ministry of MSME, Govt. of India METTY STARTUP MINISTRUCTURE Ministry of M

Learn more about current projects, stakeholders and programmes at <a href="https://launchpad.sharda.ac.in/events-list">https://launchpad.sharda.ac.in/events-list</a>

#### **SHARDA SKILLS**

#### **ENHANCING COMPETENCIES TO EXCEL**



Sharda Skills is the training and skill building department of Sharda University which is involved in imparting life skills to students and professionals both within and outside the campus. Sharda Skills has a team of Industry Proven Subject Matter Experts and Professionals such as Certified Psychologists, Psychotherapists and Masters having cumulative training and

teaching experience of more than 2 decades in some of the

leading corporates of the country.

Sharda Skills training programmes revolve around developing resilience, tenacity, creativity, problem solving, multitasking, crisis management, team skills, communication skills and personality development etc. These programmes have been made an integral part of credit base courses and the trainers of Shrada Skills put their heart and soul in nurturing every student and help them to become a better and confident human being. Sharda Skills also imparts specific skill(s)/skillsets which can be pursued either as a hobby or for employment, business, and entrepreneurial reasons.

Sharda Skills also provides coaching and mentoring to students who want to prepare for various competitive exams like UPSC, CAT, GRE, GMAT, SSC, IBPS etc within the campus after University hours.



## FULFILLING CAREER DREAMS THROUGH SHARDA SCHOLARSHIP



#### **Upto 100% Scholarship**

# 3666 students studying with Scholarship and Freeship worth Rs. 23.16 crore in 2022-23

Sharda University's focus is to help those who are brilliant in academics but don't have the means. Sharda scholarships are specifically designed to suit personal needs of every student, allowing them to explore their passion and contribute in building a knowledge empowered India.

Most of the scholarships are merit based. However, support is also available to students belonging to economically weaker sections of the society. Scholarship is granted on annual basis and continuation in second and further years of the programme is subject to scholarship policy.

#### Upto 100% Scholarships granted based on Academic Merit:

The students on their satisfactory performance in Sharda University Scholastic Aptitude Test (SUSAT), Personal Interview (PI) and depending on their merit in qualifying exams, shall be eligible for the grant of merit scholarships.

For details, visit: www.sharda.ac.in/scholarship

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#### **ACADEMIC SCHOLARSHIP**

Merit based Scholarship offered to students as per details mentioned hereunder.

#### **CUET SCHOLARSHIP**

CUET Scholarship is awarded by the University based on CUET Scores. Scholarship Percentage would be announced in due course of time based on CUET result timeline. Visit www.sharda.ac.in for update on Scholarship.

#### **INNOVATIVE IDEA SCHOLARSHIP**

10% to 100% Scholarship based on innovation ideas that get selected by the University committee. Ideas may be sent to <a href="mailto:ideas.scholarship@sharda.ac.in">ideas.scholarship@sharda.ac.in</a>

#### SGI ALUMNI SCHOLARSHIP

On their admission in Master Degree programmes (other than Medical, Dental & Nursing) will be eligible for the award of fee waiver equivalent to 25% of their Tuition fee of first year. Last date to avail SGI Scholarship is 15th July 2023. University Scholarship Policy (2024-25) would be applicable from 2nd year. onwards.

#### **DEFENCE SCHOLARSHIP**

5% Scholarship for Children of Military/Para Military/Govt. Security Forces, Serving & Retd. Defence Personnel on tuition fee of 1st year in all courses except Medical, Dental, Nursing & Pharmacy.

#### SIBLING SCHOLARSHIP

Fee waiver of 5% in 1st year for student whose sibling is pursuing education at the university. Proof of relation is required.

#### **ART & CULTURE SCHOLARSHIP**

Up to 100% Art & Culture Scholarship based on exemplary student performance in class XI & XII. Scholarship % would be decided by Art & Culture Committee.

#### **SPORTS SCHOLARSHIP**

The students who have excelled in sporting activities at National & State Level will be eligible for Sports Scholarship from 10% to 100% on tuition fee in 1st year. For updated & detailed information on the nature of Sports and the Eligibility criteria you may visit the University campus or our website <a href="https://www.sharda.ac.in">www.sharda.ac.in</a> \*Applicable for achievements in 2022-23 & later.

#### SHARDA UNIVERSITY STAFF'S WARD SCHOLARSHIP

As one of the employee welfare schemes, Sharda University offers tuition fee waiver to ward of Sharda's staff as per University policy.

#### BIHAR STUDENT CREDIT CARD SCHOLARSHIP

University facilitates students seeking loan via Bihar Student Credit Card through DRCC.

#### **MISSION SHAKTI SCHOLARSHIP**

Sharda University is proud to contribute to the Mission Shakti 2023 programme by offering a 50% Admission Fee Waiver to meritorious female applicants. No wonder, Sharda is Delhi-NCRs only pvt. University with 43% female students.

#### **Scholarships granted based on Academic Merits:**

The students on their satisfactory performance in Sharda University Admission Test (SUAT), Personal Interview (PI) and depending on their merit in qualifying exams, shall be eligible for grant of the following merit scholarships:

#### All UG (SBS) Programmes:

% Marks in #SSE or Equivalent Examination (overall)		Scholarship %			
% Warks III #33E Of Equivalent Examination (Overall)	Gold	Silver	Bronze		
95.00 and above	100	100	100		
90.00-94.99	60	50	40		
85.00-89.99	40	30	20		
80.00-84.99	20	10	10		
75.00-79.99	10	5	5		

#### All PG (SBS) Programmes:

MAT	MAT CAT/XAT		Scl	holarship	%
percenti <b>l</b> e	percentile	Graduation %	Gold	Silver	Bronze
98 and above	95 and above	95 and above	100	100	100
90-97.99	90-94.99	90-94.99	60	50	40
85-89.99	85-89.99	85-89.99	40	30	20
80-84.99	80-84.99	80-84.99	20	10	10
75-79.99	70-79.99	75-79.99	10	5	5

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Under Scholarship policy the following date parameters are applicable, Gold-upto 15th June, Silver- till 15th July, Bronze- till 30th July.

# MANAGEMENT PROGRAMMES DESIGNED FOR SUCCESS

Sharda School of Business Studies programmes are designed to prepare students for all aspects of management practice. From the moment students arrive, they are considered members of the business community and are challenged to meet the expectations of all.

# PROGRAMMES OFFERED BY SHARDA SCHOOL OF BUSINESS STUDIES

B.Com.	3 Years
B.Com. (Hons./Research)	4 Years
B.Com Finance & Accounting (with ICA)	3 Years
B.Com International Accounting & Finance (with ACCA, UK)	3 Years
BBA	3 Years
BBA (Hons./Research)	4 Years
BBA - Finance & Accounting (with ACCA, UK)*	3 Years
M.Com.	2 Years
MBA with Specialization in	
Marketing Management	2 Years
International Business	2 Years
Business Analytics	2 Years
Human Resources Management	2 Years
Banking & Finance	2 Years
Health Care & Hospital Administration	2 Years
Entrepreneurship & Family Business	2 Years
Supply Chain Management And Logistics	2 Years
MBA Dual Specialization	2 Years
MBA (Dual Specialization)- Industry Integrated	2 Years
Executive MBA	18 Months Year
MBA (Integrated)	4 Years
Ph.D in Management Sciences	Min. 3 Years



The MBA programme aims at preparing young minds for responsible positions in industry, trade, commerce and other services with high level of motivation. The programme emphasizes the following:

- Advance study of organizations, their management and the changing external context in which they operate
- Career development in business and management by developing skills at a professional level
- Apply knowledge and understanding of business and management to complex issues, both systematically and creatively, to improve business and management practice
- Enhancement of lifelong learning skills and personal development so as to be able to work with self-direction and originality and to contribute to business and society at large.

#### Objectives

All this is achieved through a well crafted set of curricular and extra-curricular activities, delivered by a mix of experts from academia and industry through semester system spread over four semesters. The programme enables students to achieve following objectives:

- $\bullet \ \ An ability to analyze, evaluate, strategies and implement.$
- Inculcate problem solving approach.
- Presentation and Business Communication skills.
- Understand the latest technologies with hands-on experience.
- Gain in-depth knowledge of various functional areas.

- Gain practical business experience.
- Interpersonal and multicultural teamwork competency.
- Develop leadership skills.

#### Highlights

- Give free reign to your curiosity, to develop independent ideas
- Programme is guided by top academicians, industrialists from India & abroad.
- Practical oriented skills/knowledge delivery with case studies.
- Collaborative arrangement for study overseas.
- Board of management consists of professionals from organizations dealing in International Business and academicians.
- Regular industry interface through panel discussions, seminars, visit of industrial experts, projects etc.
- Use of modern tools to equip our students with industry ready skills.

#### **Specialization**

- Single Specialization: Marketing, International Business, Business Analytics, HRM, Banking & Finance, Health Care & Hospital Administration, Entrepreneurship & Family Business, Supply Chain Management And Logistics
- Dual Specialization: Marketing, International Business, Business Analytics, HRM, Finance, Entrepreneurship & Family Business, Supply Chain Management And Logistics

#### **COURSE STRUCTURE**

		FIRST YEAR	SECOND YEAR			
FUNCTIONAL AREA	SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV		
	COURSE	COURSE	COURSE	COURSE		
	Principles of Management	Human Resource Management	Legal Aspects of Business	Strategic Management		
	Financial Reporting & Analysis	International Business				
	Organizational Behaviour	Corporate Finance				
CORE COURSES	Marketing Management	Business Research Methods				
	Economic Analysis for Business Decisions	Production and Operations Management				
	Quantitative Techniques for Business Decision	Operations Research				
	Information Technology for Managers					
ABILITY ENHANCEMENT COURSES/ SKILL ENHANCEMENT COURSES	Managerial Communication	Total Personality Development	Industry Readiness			
'DISCIPLINE SPECIFIC' COURSES	DSC-1	DSC-2, DSC-3	DSC-4, DSC-5, DSC-6, DSC-7, DSC-8, DSC-9	DSC-10, DSC-11, DSC-12, DSC-13		
RESEARCH BASED LEARNING	RBL-1 (Compulsory Audit Course)	RBL-2 (Compulsory Audit Course)	RBL-3	RBL-4		
FIELD WORK		Community Connect	Summer Training Report & Presentation	Dissertation		

#### **DISCIPLINE SPECIFIC COURSES (DSCs)**

#### **HUMAN RESOURCE MANAGEMENT**

- Introduction to Cross Cultural Management
- Human Resources Information System
- Collective Bargaining & Negotiation skills
- International Human Resource Management
- Performances & Compensation Management
- · Organizational Changes & Development
- Employee Engagement
- Talent Acquisitions & Retention
- Employees Training & Development
- Organizational Design & Structure
- Industrial Relations & Labour Enactments
- Emotional Intelligence & Managerial Effectiveness
- Human Resources Analytics

#### **BANKING & FINANCE**

- Financial Modelling Through Excel
- Managerial Accounting for Business Decisions
- Regulatory Framework for Financial Sector
- Corporate Banking
- Project Finance and Management
- Security Analysis and Portfolio Management
- Tax Planning and Management
- Technology in Banking, CRM & Retail
- Treasury Operations and Risk Management
- Financial Derivatives and Risk management
- International Financial Management
- International Banking
- Merger, Acquisition and Corporate Restructuring

#### **SUPPLY CHAIN MANAGEMENT AND LOGISTICS**

- Principles of Logistic Management
- Infra-Structure Management
- Procurement of Inventory Management
- M-E Commerce and IT Enabled SCM
- Logistics Management
- Operational Strategic and Implementation Issues in Supply chain management
- Project Management
- Supply Chain Dynamics and E-Commerce
- Trends in Supply Chain Management
- Contract Management Tax
- International Transportation and Logistics
- Logistics Management Application and Cases
- Recent Trends in Supply Chain Management

#### **INTERNATIONAL BUSINESS**

- Introduction to Cross Cultural Management
- Export/Import Documentation
- International Economics
- Global Competitiveness Analysis
- Global Marketing Strategies
- International Human Resource Management
- International Finance Management
- Management of International Logistics
- Trade Environment Diversity and Global Business
- Management of Trans-National Corporations
- Globalization and Indian Business Scenario
- Global Value chain & Trade Facilitation
- Merger Acquisition and Corporate Restructure

#### **ENTREPRENEURSHIP & FAMILY BUSINESS**

- Introduction to Entrepreneurship and Family Business
- Entrepreneurship in Action
- · Creativity, Innovation & Design Thinking
- Business Plan and New Venture Creation
- Family Business Management
- Management of Start-ups and Small Enterprises
- Entrepreneurial Finance and Valuation
- Entrepreneurial Marketing
- Intellectual Property Rights
- Family Business Houses in India
- Social Entrepreneurship and Sustainable Development
- Technology Platform Business and Strategy
- Contemporary Issues in Entrepreneurship and Family Business

#### **HEALTH CARE & HOSPITAL ADMINISTRATION**

- Introduction to Hospital and Healthcare Management
- Introduction to Epidemiology
- Quality Management in HealthCare
- Health Policy and Healthcare Care Delivery System
- Hospital Management Information System
- Hospital Training Logbook and viva
- Hospital Waste Management
- Management of Clinical Services
- Management of Hospital Support
- Hospital Accreditation Systems
- Hospital Planning and Designing
- Material & Equipment Management in Hospitals
- National Health Programmes

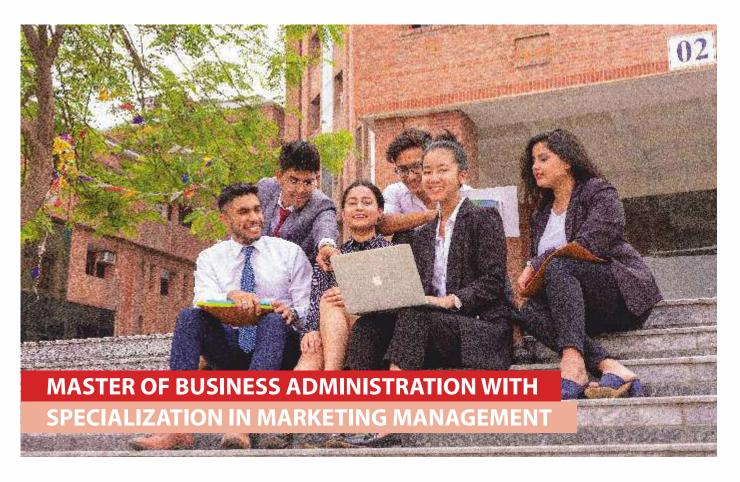
#### **MARKETING MANAGEMENT**

- Retail Marketing
- Advertising and brand management
- Sales and distribution management
- Consumer behaviour
- Service marketing
- Marketing in Action
- Marketing Analytics • International Marketing
- Responsible and Sustainable Marketing
- Marketing Survey/Field Project
- Digital Marketing
- Customer Relationship Management Rural Marketing

#### **BUSINESS ANALYTICS**

- Data Management and R
- Data Mining Techniques-Predictive Modelling and Pattern
- Discovery Using 'R' (LAB)
- Advance Excel-Application in Business (LAB)
- Fundamentals of Python
- Fundamentals of SQL
- Time Series Analysis Using Minitab
- Data Visualization Techniques
- Introduction to Big Data, Text Analytics and Web Analytics
- MS Access and Excelling MS Excel (VBA Programming)
- Big Data Architecture
- Enterprise Resource Planning (ERP)
- Cyber and Information Security
- Artificial Intelligence in Business Environment

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Indian economy is growing at a rate of more than 7% from last one decade which has created a tremendous job opportunities in the areas of marketing.

 $The \, programme \, emphasizes \, the \, following: \,$ 

- Prepares the participants for professional careers in the management of marketing operations.
- Enable the participants appreciate the inter-relationships between the diverse and complex tasks of marketing operations.
- Help the participants develop analytical skills to identify international business opportunities and conditions for access to potential markets.
- Promotes among the future business executives a scientific approach and capability to undertake senior management responsibilities in Marketing area.

#### **Objectives**

The programme enables students to achieve following objectives:

- To familiarize students with fundamental concepts of marketing.
- Inculcate problem solving approach.
- Presentation and Business Communication skills.
- Understand the latest technologies with hands-on experience.
- Gain in-depth knowledge of various functional marketing areas.

Experience through project work under industry mentorship.

#### Highlights

The course contents cover the emerging areas like digital marketing, e-marketing, social media concepts to prepare our students for today and tomorrow. This will enable the students to analyze and critically evaluate marketing problems and opportunities. It will also help the students to develop and implement marketing strategies and programme which take best advantage of any firm's situation.





Master of Business Administration with spec. in Human Resource Management is designed for current and future leaders who desire the knowledge and skills to best leverage the human resources in an organization. It prepares students to look at their organizations from a system-wide perspective and apply strategic thinking and critical analysis.

In this programme, students will learn the critical concepts of Human Resource Management (HRM) and understand the role that Human Resource has to play in achieving the corporate goals. This programme will clear the perception of the students about HRM and would expose them to how HR should be utilized to execute strategies.

The students would also be exposed to the environment in which business is conducted today, and how HRM can play effective role in dealing with the environment that affects the business. They will also be exposed to how vision, mission and goals are set through people's involvement.

The programme would discuss the various global practices in HRM to see their effect on the organizational culture and the policies.

#### **Objectives**

The programme would attempt the following abilities:

- Develop overall leadership and team building skills to become a more effective change agent and achieve desired business outcomes.
- Evaluate the current issues, trends, and limitations of

- human resource management.
- Analyze the major challenges of recruiting and staffing in today's labor market to include internal and external recruitment, retention and legal compliance.
- Examine needs assessment, the development and evaluation of training, and the linking of training to workplace skills and productivity.
- Examine the components of pay models, their role in total compensation, internal pay structures and designs, and their relationship to job analysis.
- Analyze the variety of employment benefits, the legalities associated with each, and their impact on the employee recruiting, retention, and satisfaction.
- Evaluate the challenges of an international workforce to include expatriate employees, culture, training, and development.

#### **Highlights**

- A programme for those wanting to develop a career in managing strategic human resources.
- A programme for a thorough grounding in Business and Human Resource Management via integrating the main functional areas through the application of strategic human resource management.
- Business skills of leadership, communication, teamwork and decision-making are the key focus areas of the programme.



In an era of Globalization, Indian business organizations have to integrate their commercial activities with International businesses. This calls for professionals who are well equipped with specialized knowledge and management skills to handle new dimensions of this industry. In addition to trading in physical goods and services, International business also includes inbound or outbound flow of foreign investment, especially the Foreign Direct Investment (FDI). Thus the management of Global business is a crucial area for many companies, both large and small, and therefore managers with skills and qualifications in international business can play a very valuable role for such companies. MBA-IB can help students to develop expertise and skills in this area, and they can get into challenging, rewarding, and fast paced careers in International Business Management. With the availability of this valuable programme, a whole range of opportunities are possible for students after their post-graduation who are looking for careers, including those who possess some experience in a business environment, and are desirous of promoting their professional career prospects.

#### **Objectives**

The Master of Business Administration with spec. in International Business aims at imparting professional education and training in modern management techniques for analysing & handling international business operations in a highly dynamic and competitive environment. The main focus would be:

- To familiarize students on fundamental concepts of Management.
- To expose students to the challenges in the emerging competitive business environment in an increasingly globalized world.
- To prepare the students for successful and rewarding career in the field of international business.
- To develop analytical and decision skills for evolving effective international business strategies.

#### **Highlights**

- Collaborative arrangement for study overseas.
- Program is guided by Ex-Director, IIFT, New Delhi and foreign faculties.
- Practical oriented skills/knowledge delivery with case studies.
- Board of management consists of professionals from organizations dealing in International Business and academicians.
- Regular industry interface through panel discussions, seminars, visit of industrial experts, projects etc.
- Opportunity to acquire first hand knowledge of port administration, filing of documentation, shipping and cargo handling etc.



The Financial sector in India is undergoing a paradigm shift. There is a lot of emphasis on accounting and monitoring transactions in the internet based economy. Also the impact of economic liberalization have forced financial and banking sector to carry out extensive reforms to remain competitive. The financial meltdown is impinging upon banks, financial institutions and other industrial sectors to adopt prudential, financial measure/instruments. The security concerns are also being addressed progressively.

This programme is a comprehensive, holistic industry oriented with focus on preparing managers with extensive knowledge, technical and behavioural skills in the core functions of banking and finance. All this is achieved through a well crafted set of curricula and extra-curricular activities, delivered by a mix of experts from academia and industry through semester system spread over four semesters.

#### **Objectives**

- Groom students to understand intricacies of ever growing competition and infusion of technology in the banking and financial sector.
- Create an ability to analyze, evaluate, strategise and implement in Banking and Finance sector.
- Provide exposure on handling of transaction using technology.
- Provide lifelong learning through consultation, exploration and research related to Operations, Products, Instruments,

Processes, etc. in Banking and Finance.

- Encourage innovation and creativity among finance professionals.
- Develop interpersonal and multi cultural teamwork competency.

#### Highlights

- Collaborative arrangement for study overseas.
- Several membership arrangements with associations ranging from banks, financial institutions and professional bodies to make the programme pragmatic.
- Use of diverse teaching methodology-conventional teaching is complemented by interaction from domain experts, industry experts and researchers.
- Use of modern teaching aids including simulation exercise, workshops, seminars and student industry interface as compulsory part of the course curricula.
- International issues such as Basel-II norms, International Accounting Standard (GAAPS), financial services agreement of WTO etc. to be addressed by the international experts through institutional arrangements.
- Industrial exposure to facilitate understanding of current issues faced by the industry and placement assistant.



Govt. of India lays greater emphasis on development of healthcare and hospital administration infrastructure to meet the requirement of almost 1.4 billion population. There is a paradigm shift in healthcare infrastructure in the country where corporate sector has started playing major role. For efficient management of the sector, industry required professionals with advancement intensifies, understanding the latest techniques in management, innovative marketing strategies and effective methods for corporate growth in various medical disciplines.

#### **Objectives**

The Master of Business Administration with spec. in Health Care & Hospital Administration is the industry-specific course designed for Professionals in the specialized areas. It focuses on knowledge and skills required by management professionals who plan to work for Indian and multinational corporations. It provides the students with a general management perspective and introduces them to the latest concepts and practices related to functions of hospital administration.

#### The main focus would be

- To develop and groom top class healthcare management professionals with in-depth knowledge and expertise suited to the various organizations in the field of healthcare globally.
- To familiarize students on fundamental concepts of Management for Hospital management.

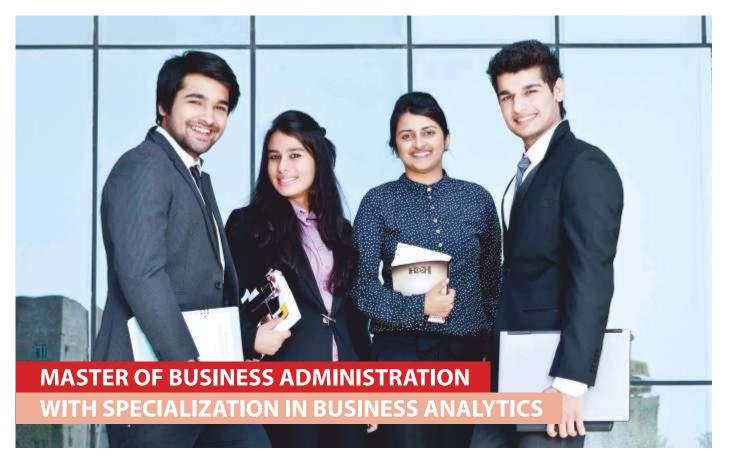
- To prepare the students for successful and rewarding career in the field of Hospital management.
- Special emphasis on business environment, organization theory, quantitative methods, and total quality management.
- To inculcate essential business & marketing skills blended with specialized knowledge in Hospital Management that will prepare learners for career across Health Care sector spread across diverse nations.

#### **Highlights**

- Practicals/Internships and classroom instructions to strengthen functional skills.
- Case studies based on real-life situations from hospital and industrial establishments which require critical and rational analysis.
- Cases illustrating the contextual and process related aspects, which characterize hospital organizational problems.
- Optimum individual learning is ensured under stimulated hospital conditions.

#### **Career Opportunities**

- Public Health System
- Healthcare Consultancy Firms
- Hospitals
- Pharmaceutical Industry
- Healthcare Insurance Firms
- Clinical Research Laboratories



The very existence of business houses and corporate companies in the present set up of dynamic economies in the world is entirely over the "analytics" and analytic team work. Today's successful businesses need to base decisions on expert analysis of large volumes of data. The various inferences derived from the scientific and logical data base enable the corporate business houses and companies to infer market trends and predict the future trend lines with regard to the business or product launch.

Business Analytics is the science of large data handling (millions of bytes) and making the same available, to benefit of business and commercial world. . It is emerging as the "much sought after" job of the century, as per the Harvard Business Review.

Sharda University is launching an intensive two year programme in Business Analytics from June 2017. The curriculum has been designed in consultation with experts in the field from industry and academia and include all the three parts of the analytics Viz. Descriptive, Prescriptive and Predictive which have been developed amongst different courses and blended with appropriate tools and data management techniques.

#### **Objectives**

 To understand the conceptual and methodological foundations of analytical methods and techniques for business analytics, as referenced from disciplines such as computing, engineering, science, mathematics, statistics, business and economics.

- To appreciate and understand current business analytics problems in the industry worldwide and be able to identify and resolve practically relevant business analytics questions and issues.
- To cultivate the practices of independent and group learning on the part of students that will prepare them to function effectively for diverse careers in business analytics.

#### Highlights

The Master of Business Administration with spec. in Business Analytics programme is an inter-disciplinary graduate degree programme offered by the School of Business Studies. This is a two year degree programme which offers a common two-year broad-based inter-disciplinary curriculum where all students will read modules in Mathematics, Statistics, Economics, Accounting, Marketing, Decision Science, Industrial and Systems Engineering, Computer Science and Information Systems.



The overall educational aim of Master of Business Administration with spec. in Supply Chain Management and Logistics is to equip students with knowledge, understanding, skills and experiential learning in Logistics, Packaging Logistics, Modelling & Simulation of Supply Chains, Cross-Functional Process Integration and Handling of Cargos and Clearance at Airports, Ports, Dry Ports, Customs, Export Processing Zones (EPZs), etc. In addition, students will be exposed to various facilities of SCML for hands-on training.

The programme aims to provide students with the knowledge, mind-set and skills necessary in building a successful career in global logistics and supply chain management. The programme will enable students to:

- Take-up positions in managerial capacities in manufacturing, retailing, e-commerce companies and export&importhouses.
- Work as merchandizing and logistics managers in import and export operations.
- Work as system designers, packaging, warehousing and other operations for domestic and international logistics.
- Develop entrepreneurship capabilities and empower them to work on their own as logistics and supply chain providers.

#### **Career Opportunities**

There is an acute shortage of trained manpower in the Supply Chain Industry. According to Industry estimates, the demand for skilled manpower will be approximately 20 million in the year 2020 (Directorate of Skill Development Centre, Government of India). Graduates can explore roles as:

- Logistics and Distribution Manager
- Supply Chain Analyst
- Supply Chain Coordinator
- Supply Chain Manager
- Supply Chain Consultant
- Expeditor
- Materials Planner





Entrepreneurship is considered the backbone of an economy. A vibrant entrepreneurial ecosystem provides for continuous process of sensitising and training the young generations to create and manage new venture. The Master of Business Administration with spec. in Entrepreneurship & Family Business, the two year full time programme at School of Business Studies of Sharda University intends to meet the unique needs of budding entrepreneur, family business owners, and managers. The aims of this program are to make students develop skills for managing a business enterprise in view of real life business situations and practices and inculcate among students different entrepreneurial competencies including problem solving and risk taking.

#### **Objectives**

The programme enables students to achieve following objectives:

- Sensitise and provide counselling to students become a competent business executive in an entrepreneurial venture or a family business
- Help students to inculcate among themselves, typical characteristics of an entrepreneur such as exploring business opportunities, risk taking, problem solving, exploration and goal setting
- Equip students with required skills in starting, managing and expanding an enterprise and seeking competitive advantage in given real life business situations.

 Develop socially responsible attitude among students while undertaking business activities.

#### Highlights

- The programme seek to provide for in-depth interaction with entrepreneurs and family business owners/managers to make a feature of learning ecosystem
- Good mix of various pedagogical approaches lectures, case studies and project works supplemented and complemented by simulations, seminars, role plays, and group discussions
- More emphasis on developing students for leadership role in entrepreneurial venture and family business
- Provision for live projects with family businesses and startups
- Ecosystem for nurturing budding entrepreneurs and business owners through in-campus incubation and entrepreneurial cell – Sharda Launch Pad



Sharda School of Business Studies Executive MBA programme is designed to empower and enable leaders to think critically, make informed decision and inspire confidence. The E-MBA programme helps the young business managers adapt to the fast changing business environment. The programme develops world class leaders and business acumen. Programme teaches diverse business application as well as broad operational and strategic perspectives to middle and senior management executives. The programme gives a unique opportunity to develop your deep understanding

Programme Type Specialized MBA

Mode Blended

Duration 18 months

about how businesses develop, grow, adapt and become competitive in the global business environment. Our Executive MBA program will enhance your innovation, entrepreneurial and leadership capabilities for delivering efficient and effective value to your organisations. The program will train to think strategically beyond disciplinary silos. me

E-MBA is a specialised course designed for experienced professional who want to enhance their management skills

and gain exposure to modern management practices that will help your organisation achieving strategic goals. This program is ideal for executives who want to take their careers to next levels and stay ahead of the competition.

#### **Programme Objectives:**

- The programme aims at developing the participants for the strategic decision making
- Transforming participants capabilities for competitive global business environment

#### **Programmes offered**

- Executive MBA in Marketing and Sales Management
- Executive MBA in Human Resource Management
- Executive MBA in Financial Management
- Executive MBA in Supply Chain and Logistics Management
- Executive MBA in Business Analytics
- Executive MBA in Health Care and Hospital Administration



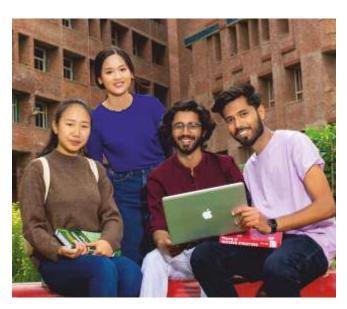
MBA (Dual Specialization) Industry Integrated is powered by Sunstone Select. Given the fast-paced evolution of the world, it's crucial to stay up-to-date and acquire knowledge on how to adapt and create to prepare for what's to come. Although students desire to learn practical skills to enhance their professional prospects, employers seek graduates who can hit the ground running.

Sunstone Select makes one stand out from the crowd with Transformative experiences beyond the classroom, Hands-on learning with real-world projects, and Networking opportunities to unlock great placements. Sunstone's philosophy is deeply rooted in helping you get a transformative, disruptive, and hands-on educational experience with experiences beyond the classroom, real-life projects, and industry immersion

#### **Highlights:**

- 2-year Programme
- Dual Specialization with an option to choose from 6 New Age Specializations:
- Marketing & Marktech, Finance & Fintech, People & Organization, Product Innovation, Business Analytics and Logistics & Supply Chain.
- 8 months of internship
- 10+ guaranteed interviews of 8+ LPA with Placement Protection Plan
- Upto 100% Scholarship on Sunstone Fee

- · Learn from industry experts and leading faculty
- 10 days of Global Immersion
- 3 Experiential Immersion in every semester:
- Outdoor Learning: Himalayan Expedition, Discover India Journey, Global Immersion, Leadership Retreat, etc
- Industry Immersion with CXOs: Domain Conclave, Management Competition, Startup Investment Week, etc
- Student led Experiential Activities: Brand Building Challenge, Influencer Challenge, One week CEO etc





The MBA (Integrated) programme at Sharda School of Business Studies, Sharda University is an innovative programme that allows a student to save one year in getting an MBA degree. This programme would enable a student after completing his/her higher secondary schooling to develop into a management professional. The design and delivery of this integrated programme is innovative and unique. It will equip students with the knowledge and skills necessary to work for challenging positions in industry, government and non-profit organizations. This programme will create excellent managers and also instill the spirit of entrepreneurship so that the students evolve into leaders and wealth creators in the years to come. The programme does not allow an exit option. The student will choose dual specialization in the fourth year of the programme. A student on completion of his four years will be eligible for an MBA (Integrated) degree.

#### After completing of the programme, students would be able to:

- Analyze Socio-Political and Economic environment of business organizations.
- Inculcate a global mindset.
- Communicate effectively in different contexts.
- Develop high caliber functional and general management
   chills
- Demonstrate excellent leadership, and social skills.
- Develop multi-cultural teamwork competency.
- Evaluate different business problems using analytical and

creative and integrative abilities.

• Develop ethical thinking.

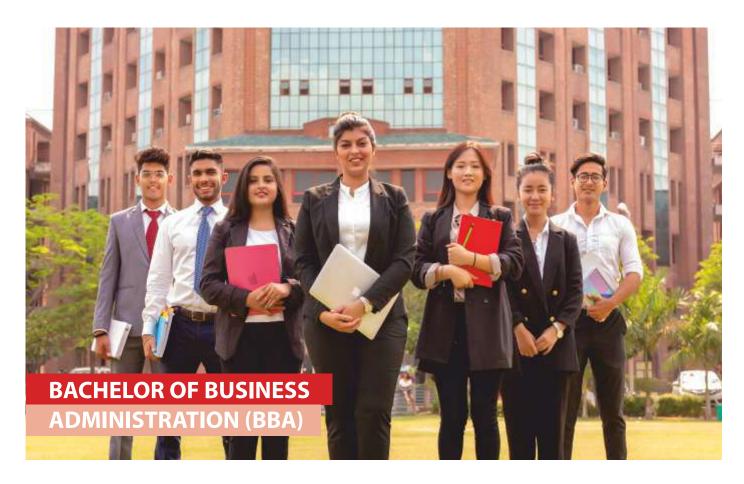
#### **Programme Highlights:**

- Duration of four years.
- Well designed academic programme.
- Multi disciplinary outlook.
- Opportunities for international immersion programme.
- Regular industry interaction.
- Personality Development and Foreign language Course offered.



#### **COURSE STRUCTURE**

FIRST YEAR		SECONI	D YEAR	THIRD	YEAR	FOURTH YEAR	
TERM I	TERM II	TERM III	TERM IV	TERM V	TERM VI	TERM VII	TERM VIII
COURSE	COURSE	COURSE	COURSE	COURSE	COURSE	COURSE	COURSE
Marketing Management-I	Marketing Management-II	International Marketing	Marketing Strategy	Quantitative Techniques for Business Decision	Research Methodology	Introduction to Business Analytics	Strategic Management
Basic Business Mathematics	Economics Environment of Business	Basic Business Statistics	Term Building and Leadership	Economic Analysis for Business Decisions	Operational Research	Spczl-1 (1st Paper)	Spczl-1 (1st Paper)
Business Economics	Organizational Behavior	Human Resource Management	Financial Management	Industrial Relation and Labor Law	Production and Operation Management	Spczl-1 (2nd Paper)	Spczl-1 (2nd Paper)
Financial Accounting-l	Financial Accounting-II	Intellectual Property Rights and Competition Law	Information Technology for Managers	Financial Reporting & Analysis	International Business	Spczl-1 (3rd Paper)	Spczl-2 (1st Paper)
Principle of Management	Economics & Business Legislation	Entrepreneurship Development	Environmental Management	Project Planning and Management of Innovative Ventures	Organizational Change Management	Spczl-2 (1st Paper)	Spczl-2 (2nd Paper)
Total Personality Development-I	Total Personality Development-II	Business Communications Skills-I	Business Communications Skills-II	Cross Cultural Management	Corporate Finance	Spczl-2 (2nd Paper)	Dissertation Report & Viva-Voce
			Contemporary Issue in Business	Corporate Project Report & Presentation	Managerial Accounting Business Decision	Spczl-3 (3rd Paper)	
					Corporate Law	Summer Training Report & Presentation	
					Employability Skill Development-I	Employability Skills Development-2	
					Community connects		
				Research Based Learning-1	Research Based Learning-2	Research Based Learning-3	Research Based Learning-4



The BBA programme at School of Business Studies, Sharda University is designed and structured to provide the young minds with an intellectually stimulating learning environment. This under-graduate programme equips the students to have an in-depth understanding of management theory coupled with intensive industry exposure. The course curriculum is designed after studying the requirements of all stakeholders and the ever-changing demands of the industry. The salient features of the programme are the emphasis on enhancing the students' soft skills through graded courses and maximizing the industry interface through varied initiatives. The programme also offers tremendous flexibility and learning opportunities through a credit-based approach. The students are encouraged to think out of box and develop an application-oriented approach.

#### **Objective**

The programme aims to provide the young minds with a intellectually stimulating learning environment to become professionals with managerial and leadership qualities. It aims at-

- Establish their own enterprises or help strengthen and expand their own family businesses.
- Global Perspective to identify and analyze relevant global factors that influence decision-making.
- Further Study in advanced Level programmes in Management Studies.

- To develop professionalism and ethical responsibilities to discharge management functions at junior managerial level positions.
- The ability to function well in groups.

#### Highlight

The course content covers the emerging areas of the respective subjects to prepare students for today and tomorrow. This will enable the students to analyze and critically evaluate subject related problems and opportunities. It will also help the students to develop and implement various relevant strategies.

The School offers the following specializations in BBA-Single Specialization programme:

- International Business
- Entrepreneurship
- Marketing
- Human Resource Management
- Banking & Finance
- Supply Chain Management and Logistics
- Health Care Management

\*Option of BBA (Hons./Research) as per NEP2020.



Overall educational aim of the BBA programme is to equip learners with the basic and fundamental knowledge, understanding and skills required to participate in informed decision making against the backdrop of complexities of management, to work in a team and to contribute to managing situations in organisations – either as an employee or as an entrepreneur.

- To provide learners with a basic theoretical knowledge and understanding of organisations, their management and the environment in which they operate.
- To provide learners with first-hand experience of a junior level managerial and/or management-related role and of how organisations operate in practice.
- To provide learners with an integrated understanding of the important functions within management and the way in which they interact.
- To prepare learners for a career in management or management-related fields and develop their capability to contribute to society at large.
- To enhance learners' lifelong learning skills, communication skills and personal development.

#### **Learning Outcome**

At the time of graduating from the programme, students will demonstrate that they:

 Have basic knowledge and understanding of latest developments in financial accounting about IFRS & IGAAP.

- Are effective learners.
- Are critical and reflective thinkers.
- Are effective analysts.
- Have awareness about the industry accounting standards.
- Are able to prepare financial statements and reports.
- Integrated understanding of management function to manage organization.



#### **COURSE STRUCTURE-BBA**

	FIRST	YEAR	SECON	D YEAR	THIRE	YEAR
	SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV	SEMESTER V	SEMESTER VI
	COURSE	COURSE	COURSE	COURSE	COURSE	COURSE
	Business Economics	Economic Environment of Business		International Business/Global Business Environment		
CORE COURSES	Financial Accounting	Cost Accounting & Managerial Accounting/Cost Accounting and Performance Management	Business Law	Financial Management	Corporate Strategy	Corporate Governance and Business Ethics
	Principles of Management	Organisational Behaviour	Human Resource Management			
		Marketing Management	Business Research Methods/Corporate Financial Reporting			
ABILITY ENHANCEMENT COURSES/ SKILL ENHANCEMENT COURSES	Communicative English-l	Communicative English-II	Environmental Studies	Computerized Accounting System		
OPEN ELECTIVE COURSES*	To be opted by students	To be opted by students	To be opted by students			
	Basic Business Mathematics	Computer Application in Business	Business Communication/ Management Accounting	Total Personality Development		
GENERIC INTERDISCIPLINARY ELECTIVE COURSES		Business Statistics		E Business/Cross Cultural Management/Entrep reneurship Development/ /Production and Operation Management/Corpor ate Law /Healthcare Management & Medical Terminolog (Any one to be chosen)		
DISCIPLINE SPECIFIC ELECTIVE COURSES					DSE 1, DSE 2, DSE 3, DSE 4	DSE 5, DSE 6, DSE 7, DSE 8
PROJECT			Community Connect		Summer Training	Research Report

<sup>\*</sup> Subject can be changed as per NEP Guidelines.

#### **DISCIPLINE SPECIFIC ELECTIVE COURSES (DSE's):**

#### **INTERNATIONAL BUSINESS**

- International Finance and Foreign Exchange Management
- International Aspects of Business Operations
- Globalizing Indian Business
- Management of Cross Cultural Issues
- International Trade Theory and Policy
- Monetary Economics
- EXIM Policy & Procedures
- Structure of Global Economy

#### **ENTREPRENEURSHIP**

- Innovation and Design Thinking
- Launching New Ventures
- New Venture Financing
- Managing Small Enterprises and Family Businesses
- Social Entrepreneurship
- Project Management for Entrepreneurs
- Marketing for New Ventures
- Contemporary Issues in Entrepreneurship

#### **HEALTHCARE MANAGEMENT**

- Introduction to Human Physiology & Biochemistry
- Introduction to IT in Health Care
- Hospital Operations Management
- Healthcare Systems and Policy
- Patient Care Services in Health Care
- Quality Management in Hospitals
- Managed Care and Health Insurance
- Healthcare Marketing & Communication

#### **MARKETING MANAGEMENT**

- Retail Management
- Advertising and Brand Management
- Sales and Distribution Management
- Service Marketing
- Consumer Behavior
- Advanced Digital Marketing/E-commerce
- Advance Research Techniques in Marketing
- Marketing Strategy

#### **HUMAN RESOURCE MANAGEMENT**

- Employee Training and Development
- Compensation Management
- Recruitment and Selection
- Industrial Relations
- Human Resource Information System
- Human Resources: Value and Contribution to Organizational Success
- Performance and Competency Management
- Team Building and Leadership

#### **BANKING & FINANCE**

- Business Taxation
- Security Analysis & Investment Management
- Indian Banking System
- International Finance & Foreign Exchange Management
- Banking Law & Practice
- Marketing of Financial Products & Services
- Credit Management
- Retail Banking

#### LOGISTICS AND SUPPLY CHAIN MANAGEMENT

- Sustainability and Green Supply Chain Management
- Supply Chain Risk Management
- International Transportation Management
- Containerization and Infrastructure Management
- Project Management
- Disaster Management
- Shipping and Maritime Law
- International and Logistics Management

#### FINANCE & ACCOUNTING (ACCA, UK)

- Audit and Assurance
- Income Tax Law and Practices
- Fundamental of Research Methods
- Investment Management
- Advanced Financial Management
- Strategic Business Leader
- Advanced Performance Management

SSBS | **42** 

Entrepreneurship

**Note:** \* A student shall opt for one course from the list of open elective courses for that particular semester.

**41** | SSBS



The B.Com. programme is designed to provide the young minds with an intellectually stimulating learning environment with inclusion of course work for CA/CS/ICWA examinations. The students are equipped to have an in-depth understanding of the accounting principles & concepts coupled with intensive industry exposure.

#### The salient features of the programme are:

- Learning Accounting and Finance from management perspective.
- Preparing Accounting professional equipped with latest financial tools & techniques.
- Specializations to provide intense knowledge in different emerging areas in commerce, trade & industry.
- Based on the Credit system.
- Seminars & workshops ate the integral part of this programme.
- Industrial visits & guests lecture are included.
- Curriculum is ICAI, ICWA and ICSI compatible to give an edge to students for the preparation of these professional courses.
- Exposure to banking applications like Finacle, Tally and other analytical tools.
- The programme also lays emphasis on enhancing the student's soft skills through graded courses & maximizing the industry interface through varied initiatives.

#### **Career & Placement**

After completing B.Com. programme, students will be an at advantage to join ICAI/ICSI/ICWA professional courses. Such students can also join trade, commerce and industry in Accounting, finance and Banking related jobs.

#### **Employability**

Employment avenues are in Insurance Companies, corporate sector, stock broking firms, finance and leasing firms, shipping firms. Insurance firms provide work opportunities in the administrative cadres, as apprentice trainees.



\*Option of B.Com. (Hons./Research) as per NEP2020.

#### **COURSE STRUCTURE**

	FIRST	YEAR	SECON	D YEAR	THIRE	YEAR
FUNCTIONAL AREA	SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV	SEMESTER V	SEMESTER V
	COURSE	COURSE	COURSE	COURSE	COURSE	COURSE
	Financial Accounting	Corporate Accounting	Corporate Financial Reporting	Income Tax- Law and Practices	Fundamentals of Research Methods	*International Financial Management
CORE COURSES (18 CORE COURSES)	Principles of Management	Cost Accounting & Performance Management	Management Accounting	Financial Management	Audit and Assurance	**Corporate Governance an Business Ethic
	Business Statistics	Business Mathematics	Business Law	Corporate Law	Investment Management	Indirect Taxation (GST)
ABILITY ENHANCEMENT COURSES/ SKILL ENHANCEMENT COURSES	Communicative English-l	Communicative English-Il	Environmental Studies	Computerized Accounting Software (Computer Lab)	Business Communication	
GENERIC ELECTIVE COURSES	To be opted by students	To be opted by students	To be opted by students			
GENERIC NTERDESCIPLINARY	Micro Economics	Macro Economics	Global Business Environment	Fundamentals of Operations Research		*** Entrepreneursh
ELECTIVECOURSES		Marketing Management	Human Resource Management			
DISCIPLINE SPECIFIC ELECTIVE COURSES				DSC-1, DSC-2	DSC-3, DSC-4	DSC-5
FIELD WORK			Community Connect		Summer Training	Research Report

#### Department Specific Electives (DSE)

1. E-Commerce, 2. Money Banking and Financial Institutions, 3. Marketing of Financial Services, 4. Tax Procedure and Management, 5. Industrial Law, 6. Micro Finance and Rural credit, 7. Fundamentals of Derivatives, 8. Insurance and Risk management

FOR INTERNATIONAL ACCOUNTING AND FINANCE: \*Advanced Financial Management, \*\* Strategic Business Leader, \*\*\* Advanced Performance management

<sup>\*</sup> Subject can be changed as per NEP Guidelines.



Sharda University has entered into a strategic collaboration with Association of Chartered Certified Accountant (ACCA), UK, is a leading professional accountancy body which is recognized in 180 countries.

As part of the programme, 13 specialized courses have been included in the B.Com. course and credit structure from ACCA syllabus. A student will be eligible for ACCA certification examination if he/she has taken these courses at Sharda University. A student will be exempted from appearing in nine courses and would only be required to appear in four courses for ACCA certification.

#### **Highlights**

- Course and curricula has been designed jointly by Sharda University and ACCA and covering modules of accountancy, finance and management.
- The curricula includes mandated IFRS, GAAR and related accountancy norms.
- Experts from ACCA will come over to Sharda campus and teach specific courses relating to Financial Reporting, Corporate Reporting, Business Analysis and Performance Management.
- Learning Management System (LMS) will be provided by ACCA to all the students to access the learning resources.
- For ACCA qualification, student will be exempted from nine courses and will only appear in written examination of four courses.

- ACCA experts will bring in significant value addition in terms of providing course material, international practices and hands-on experience.
- Student will get B.Com. degree from Sharda University. They will also be eligible for ACCA certification provided they clear examination in four specified courses from ACCA.

#### **Objectives and Outcome**

The programme aims at preparing young minds for responsible positions in finance and accounting. B.Com. graduates can find careers in General Finance, Tax management, Corporate Finance and Financial Reporting & Analysis.

At the end of the programme student will have knowledge and understanding of finance and accounting systems including IFSR and IGAAP. They will also acquire ACCA certification.





Sharda University has entered into a strategic alliance with ICA Edu Skills, a Pioneer company in the field of Finance, Accounts, Banking and Taxation training to provide B.Com. in Finance and Accounting at Sharda University campus.

#### **Programme Objectives**

The objective of this course is to prepare a select cadre of future-ready professionals who will not only be efficient & effective managers but also inspirational & innovative leaders with a particular emphasis on creative & refreshing approach to business problems resolution and identifying & tapping new opportunities in the market place.

The programme is designed to familiarize students with the Finance and Accounting operations and also to prepare and analyze the Financial Statements. The curriculum provides an integral part of the education for students looking for Finance & Accounting positions in SMEs as well as corporate houses and Businesses

#### **Key Highlights**

- One year of paid on Job internship in the final year of the course.
- Regular industrial visit.
- · Case base study.
- Training in GST, Tally, SAP (FI/CO).
- Specially designed semester wise study materials for students'.

- Gain the advanced technical tools, analytical skills and creative outlook required to champion the financial world.
- Apply current theory and analytical techniques to real finance industry situations.
- Learn from highly qualified faculties who have a practical understanding of finance and accounts and having relevant industry background.
- Job oriented curriculum with 60% Practical Training of all subjects.
- Projects & Presentations.
- Regular seminars and grooming sessions.





The M.Com (Master of Commerce) programme is designed for graduates who want to go for higher studies and research. The program is geared to provide intensive inputs in general and financial areas with emphasis on global and practice based-learning approach. This programme is to impart to the Students professional education and training in various aspects of business and its environment and provide them with opportunities to develop managerial and analytical skills in order to meet the challenges of business at the national and global level. The programme serves the need of-

- Teaching
- Research
- Managerial Cadre in General and Corporate Finance
- Entrepreneurship
- Sales and Marketing
- Advisory role

#### **Programme Objectives**

Masters of Commerce or M.Com. is a post graduate level course ideal for candidates who wish to make a career in BANKING FINANCIAL SERVICES AND INSURANCE (BFSI) as well as accounting and commerce sectors. The 2-year course delves deeper into the functioning of the economy, capital, revenue, trade, taxes, etc. It is now a fastest growing gateway to the accountancy profession and helping aspirants to become successful accountancy professionals. A student is able to

explore many opportunities with a very wide range of profiles like –

- Financial Manager
- Private Equity Fund Controller
- Fund Management
- Risk Manager
- Stock Broker
- $\bullet \quad \mathsf{Professionally}\,\mathsf{Financial}\,\mathsf{Consultant}$
- Compliance Manager
- Costing Advisor
- Auditing, And Tax Consultant
- Investment Banker
- Academician, Etc.

In India, one can secure a job in big companies like Ernst & young, Deloitte, NSE, BSE, KPMG, Tata Communications, Royal bank of Scotland, American express, Barclays Bank, HDFC, ICICI, RBI etc.

#### **COURSE STRUCTURE**

	FIRST YEAR				SECOND YEAR				
SEMESTER I	SEMESTER I			SEMESTER III		SEMESTER IV			
COURSE		COURSE		COURSE		COURSE			
Advanced Statistical Techniques		Corporate Finance & Policy		Essentials of Strategic Management		Advanced Auditing			
Legal Environment framework		International Trade & Business		Advanced Tax Laws		Economics of Growth, Planning and Development			
Managerial Economics		Applied Research Methods		Advanced Corporate Accounting		Goods and Services Tax			
Advanced Managerial Accounting	Any Two of these three	Financial Markets and Institutions		Securities Analysts and Portfolio Management	Any One	Risk Management through Financial Derivatives	Any One of these		
Management Process and Organization Behavior		Advanced Corporate laws	Any One of these three	Insurance and Risk Management	of these two	International Financial Management	two		
Open Elective : Entrepreneurship - Idea to enterprise				Project 3 (RBL-3)		Dissertation Report & Viva Voce (RBL-4)			
Project 1 (RBL-1)		Community Connect (RBL-2)							



# TRAINING AND PLACEMENT

Placements and Summer Internships are an integral part of any University's annual calendar of activities. Sharda University has a well laid-out and systematic process of dovetailing our student career aspirations with corporate expectations. The Placement Department at Sharda University comprises of the Student Committee with 30 members from the last two years of the course and the Placement Department represented by the Placement Managers, Faculty, and Industry Professionals.

The leading companies from all sectors are invited by the Placement Department on the campus, where the eligible students are facilitated to go through the entire selection process. The entire process is governed by the student's ability and performance, as well as the requirements and norms of the Industries.

We encourage competitiveness by nurturing knowledge, entrepreneurship and creativity. We believe these strengths help us to successfully compete and exploit emerging opportunities.

#### Life Skills Training

We believe in an education system that looks beyond employment and concentrates on individual development by imparting "Life Skills" and enhancing life time opportunities. We spare no efforts to groom our students, not only in their chosen discipline, but also broaden their mindsets and create positive attitudes, thus equipping them with all qualities to make them an asset to whichever organization they join.

#### **Campus Partner Programme**

To bridge the gap between the theoretical and practical aspects of the curriculum, Industry and Corporate Interaction is extremely important. The Placement Department recognizes this need and addresses it through the Campus Partner programme. Regular associations and meetings with Corporate provide industry exposure to the students and enable them to pick up new skills other than what is being imparted in the classrooms.

The Placement Department offers strategic partnerships with companies and creates mutually beneficial relationships. Internships, recruitments, alumni database access and specialized short term training of the students as per the requirements of the companies, are just a few ways this goal is accomplished.

#### **Placement Highlights**

MBA-100% placement offers

Total number of Companies: 350+
Total number of MNCs till date: 150+
More than 50+ CMM level-5 companies
More than 30+ Fortune 500 companies
Nodal Centre for Indian Airforce for Fast Track Selections (FTS) of Engineers in entire North India
Nodal Centre Indian Navy for Campus Recruitment
Highest Package Offered (MBA)- 17.75 LPA

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# PRESTIGIOUS TIE-UPS TO STUDY MANAGEMENT

Our objective for the International collaborations is to develop scientific, technological, and academic cooperation through the implementation of scientific projects and programmes in several areas and establish inter-institutional interaction, student and staff exchange, scholarly and cultural exchange, and promote mutual understanding.

#### **INTERNATIONAL IMMERSION PROGRAMMES**

Summer Internship is an integral part of curriculum of MBA and BBA programmes of Sharda University. Each student has to undergo summer internship programme towards fulfilment of the degree requirement. Apart from giving the Student Interns an exposure to real work situations, summer internship provides them a meaningful opportunity to learn the art and skills of information/data identification, collection, classification, acquisition, processing and presentation.

Projects undertaken during the summer internship assume significant importance to the host organization to assess their ability to apply theoretical concepts in the practical world.

Some of the companies which have take interns from Sharda University are HDFC Bank, ICICI Bank, ICICI Securities, Panasonic India, HCL Infosystems, BirlaSoft, Anand Rathi, Videocon, Moserbaer, IndiaBulls and many more.



Student Internship at International College, Payap University, Thailand



Student Internship at Hiram College, Cleveland, Ohio, US



Student Internship at University of Ljubljana
Slovenia



Student Internship at King's College, Western University, Canada



Student Internship at American College, Athens, Greece



Visit of Sharda University Students to Ural Federal University, Yekaterinburg, Russia

#### **Students' Outbound Experiences**

Tomorrow's India', a not-for-profit promotional platform for businesses and entrepreneurs, sponsored three students of the School of Business Studies, Sharda University, namely, Mina Alia Haque (MBA), Sabir Raj Shrestha (BBA) and Martha Daniel Matiku [BA Honours (Applied Economics) for an all expenses paid five day student exchange programme to Seoul, South Korea. The students got an opportunity to visit the top three universities in Seoul, namely, Seoul National University, Korea University and Yonsei University.

# CULTURAL SOCIETY OF SHARDA UNIVERSITY

The Cultural Society of Sharda University is formed of 9 Clubs, where each of the clubs will be operated by student coordinators and board members under the supervision of faculty coordinators. The cultural society will be governed overall by the following functionaries:

- The Dean of Students' Welfare
- The Associate Dean of Students' Welfare
- Faculty Advisors of Cultural Society

#### **FINE ARTS CLUB**

**DRAMATICS CLUB** 

events.

The Dramatics Club is for students who are

interested in Performing Arts. The Club offers acting

education, a creative outlet for theatrically minded

students, and a variety of theatrical productions for

the students to enjoy. In the past students from the

Club brought accolades for the University in various

The Fine Arts Club brings out the hidden artistic talents of our students, cultural programmes are conducted during Independence, Sports and college day function. Students participate in Inter & Intra-College competitions. The purpose is to encourage students to express their thoughts and emotions through art.

#### **MUSIC CLUB**

Music Club caters to the passion of student providing quality facilities like instruments, dedicated music room and a plethora of events. It serves as a platform for musicians of all genres and skill levels to showcase their talent at various events like Sufi Night and Voice of Sharda, etc. held at Sharda University.







#### **DANCE CLUB**

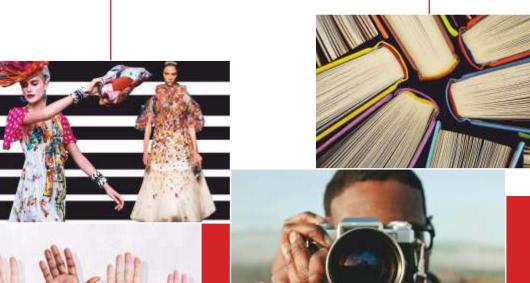
The Club was established with the mission of bringing out the hidden talents of students and also provides them a stage where they can showcase their dancing talent and interest. The Club provides lot of opportunities in the form of competition and workshops for igniting the spark of interest present in the budding technocrats and honing their skills towards showcasing their talents.

#### **FASHION CLUB**

The Fashion Club aims to bring students together who have a passion for the fashion industry by participating in local and regional fashion events. Club members work with Fashion Merchandising students to help with events and activities on and off campus. The Club has hosted fashion shows, fashion showcases, and window dressings of local businesses.



The Club aims to foster love for language, enhance literary creativity and provide an avenue for self-expression beyond the school curriculum. It is also to develop and hone the literary skills of students and inspire them to develop a taste for literature by conducting various workshops. The Club also initiates competitions in extempore, essay writing, creative writing, poetry writing, debate, elocution, quiz and reading to enhance the speech and oratorical skills.



#### DIVERSITY CLUB

Sharda University has a diversified group of students from across 80+ nationalities. The Diversity Club is dedicated in raising awareness of the various cultures among all students. Throughout the year various events are organized by the students to explore different cultures like Rejoice 3D, Festivals of Light, etc.

#### **PHOTOGRAPHY CLUB**

Photography Club of Sharda provides a platform where talent meets creativity and gives rise to productivity. Students are engaged in various activities that challenge their imaginative capabilities, assist in sharpening their photographic skills, and present an opportunity for students to learn from each other.

#### **ENVIRONMENTAL CLUB**

The main purpose of the Environmental Club is to educate on sustainable practices, to implement change in the best interest of the environment, and to include all persons working to improve the future of our earth by conducting significant workshops and seminars.

#### **ACHIEVEMENTS** THAT SET THE TONE







Mr. Norbu Jamtsho Ms. Karma Dema 1st and 5th position in **Bhutan Civil Services Eximination 2021** 



#### Mr. William Swamy: MBA

- Company: Square Yards
- Package: 7500 Qatari Rial (QAR) per month / INR 17.75 LPA (approx)



#### Mr. Danish Khan: BBA

- · Company: Robou Ibra Al Hadeetha LLC, Oman
- Package: 11.40 LPA (6000 OMR)

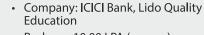


#### Mr. Dhruv Singh Bana: MBA

- · Company: UpGrad, Byju's
- · Package: 10.00 LPA







• Package: 10.00 LPA (approx)

Mr. Rohan Mishra: MBA



#### Ms. Sakshi Kaul: MBA

- Company: UpGrad, Benzara E-Commerce, Capline Services
- · Package: 8.00 LPA

#### upGrad (B) Benzara

CAPUNE STRUCES

#### Mr. Sanchit Gupta

- Company: 1. Deloitte Tax Services India Pvt. Ltd./ 2. EY Global Delivery
- Package: INR 7.60 LPA / 4.46 LPA

#### Deloitte.





Mr. Satyam Yadav

- · Company: Somany Impresa (Hindware)
- Package: INR 6.50 LPA



parentune

#### Mr. Sudhanshu Mishra: Integrated **B.Tech-MBA**

- · Company: Parentune.com
- · Package: 6.50 LPA

#### Ms. Faguni Singhania

- Company: Trent Ltd (A TATA Group
- · Package: INR 6.00 LPA



- Company: Deloitte Tax Services India Pvť. Ltd.
- Package: INR 7.60 LPA

#### Deloitte

#### Mr. Neeraj Baidya

Mr. Ravi Kumar

- Company Name: Cvent India
- Package: INR 6.63 LPA



#### leverage 🖋 edu 🕻

#### Package: 6.6 LPA

1. Arisha Dwivedi - MBA 2. Samaresh Gupta - BBA



# upGrad

#### Package: 8.00 LPA

- 1. Adarsh Kumar BBA
- 2. Gaurav Kumar BBA
- 3. Harpreet Singh-BBA
- 4. Ishika Gupta BBA
- 5. Manisha-BBA
- 6. Sanskar Shekhar B.Com.
- 7. Shashwat Shourya BBA

#### **VIEWS THAT SPEAK EXCELLENCE**



#### Ms. Faguni Singhania (MBA -2023)

#### Recruited By: Trent Ltd (A TATA Group Co.)

I feel fortunate to be a part of Sharda University, where I could grow immensely. The faculty would leave no stone unturned to shape one's future. My two years at Sharda University have been a wonderful experience of learning with prolific exposure; The placement team gave us adequate training to develop our soft skills, communication skills, and our holistic development. Their efforts transformed me into a better professional.



#### Mr. Satyam Yadav (MBA-2023)

#### Recruited By: Somany Impresa (Hindware)

Sharda University is having well experienced and qualified professors and teaching staff who are friendly to students. The University is having a separate placement department that works towards placement and a lot of renowned companies come to campus for placements. Most of the students get placement with a good package (CTC) and at good positions where they can perform well which helps in the growth of the firm as well as the career. I got placed at Somany Impressa with the package of 6.5 LPA.



#### Ms. Kirti Tyagi (MBA-2022)

#### Recruited By: Mace Project & Cost Management

Sharda University is as a Global Platform University which offers diverse and inclusive environment.

Teaching faculties were there for me at every step, helping me until the end and always encouraging me to move forward. They made me feel at ease in this environment and gave me the confidence that they would always be there for me whenever I needed them as a true guide in the future.



#### Mr. Ravi Kumar (MBA Integrated-2023)

#### Recruited By: Deloitte Tax Services India Pvt. Ltd.

I am delighted to share that I am all set to join Deloitte USI as Tax

I owe a debt of gratitude to all faculty members of Sharda University, it would not have been possible without their continuous support. Apart from my studies, the environment of Sharda University helped me to become a responsible man from an irresponsible boy.



#### Mr. Shoaib Wani (MBA-2023)

#### Recruited By: YES BANK Ltd.

Sharda is one of the best private institutions in India. I must say that Sharda University has a world-class infrastructure for experience and learning. Teachers are well-qualified, and inspirational and are there as mentors to guide students. Sharda University is a secure and happening campus, apart from the academic lifestyle there are recreational activities inside the campus that has helped me evolve. I have met my fellow students from different countries and have got to learn about Diversified cultures.



#### Ms. Deeba Tariq (MBA-2022)

#### Recruited By: Entab Infotech Pvt Ltd.

Being a member of such a prestigious university with a helpful and well-educated faculty is an incredible opportunity. These two years have played a significant role in shaping who I am today. I was always free to pursue my interests, and the professors were always willing to mentor me and provided the encouragement I needed.

The University's infrastructure is noteworthy. My experience at Sharda University is one that I will remember for the rest of my life.

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#### Shikha Daga (MBA-2022) Recruited by: Bigbasket.com

It has been a wonderful experience that I had in Sharda University which has helped me grown as a person and at professional level. The faculty provided us with a supportive and friendly environment to showcase & upgrade our skills. Today I feel so happy to share with you all that I am placed at Big Basket in learning & development

department. As we have an amazing Training & Placement team in our

university that provide us with the best opportunities.



#### Ms. Anu Gupta (MBA-2022)

Recruited By: Mswipe Technologies & Vidal Health Insurance TPA

My two year journey in Sharda has been a great experience. I got to learn alot from my faculties and without their support, all of this wouldn't be possible.

I will always be grateful to Sharda University for providing me an amazing platform to study, explore, and get my career a wonderful direction.



#### Ms. Preeti Choudhary (MBA-2022)

#### Recruited by-Visible Alpha

My experience at Sharda University is great and memorable. The mentors at Sharda University helped us enhance my academic and interpersonal skills. You get many opportunities here at Sharda University to kick start your career. I am thankful to Training & Placement cell for providing a platform to enhance my skills and provide me an opportunity to showcase them. In the tough times of Covid-19 also, SBS faculty and administration did a great work with online classes and mentorship.



#### Mr. Rahul Sharma (MBA-2022)

#### Recruited By: Skolar & ICICI Bank Ltd.

My days at Sharda University were some of the best moments which taught me great learnings. I pursued my B.Tech. from Sharda and after that went on for the MBA programme too.

Faculties here have a great insight and are very good at judging each and every students caliber.

Sharda University not only provides education, but also serves the purpose to let each and every student unlock there potential and try to achieve the best they can, no matter what field they choose.



#### Mr. Denzil Burrows (MBA-2022)

#### Recruited By: UpGrad Education & Vidal Health Insurance TPA

My experience at Sharda University was a memorable one .I will cherish the moments for lifetime. I got all the support and guidance from Faculties and Placement Officers. The events that I took part helped me to grow my confidence level. I would like to specially thank the placement cell for guiding me and providing me a good platform for my career.



#### $Ms.\,Nengboichong\,Chongloi\,(MBA-2022)$

#### $Recruited \, By: Techjokey.com \, (SSIL \, Group \, Co.)$

My experience in Sharda University has been unforgettable from the start. Sharda has provided me the best possible platform and infrastructure to excel in my career. The expert faculty made me a good management professional, while the placement training helped me industry ready and I am placed in a very good company. The faculty were supportive and ready to help at any hour. I am very thankful to all my faculties for grooming my skills and talent which is very important in professional life.



#### Mr. Honey Singh (MBA-2022)

#### Recruited By: UpGrad Education & Vidal Health Insurance TPA

My Experience at Sharda School of Business has been wonderful. Sharda has always believed in helping and guiding its students and it was no different during the placement. I got placed in 2 companies and it was overall a great experience with Sharda and I am satisfied with the Placements. The faculties are determined, experienced, and very helpful.



#### Mr. Vibhu Gupta (MBA-2022)

#### Recruited By: ICICI Bank Ltd & Grofers

These 2 years at Sharda University have enhanced my learning curve. The University provided me numerous platforms to showcase my talent. The faculty were very supportive and helped me throughout. I got placed in ICICI bank. I thank everybody at Sharda for helping me to become what I am today.



#### Ms. Arisha Dwivedi (MBA-2021)

#### $Recruited \, By: ICICI \, Bank \, Ltd., Satin \, Credit \, Care.$

My journey at Sharda University has had a huge impact on making me realize how I want to lay my path for the future. It's not just a University, it is a different world in itself filled with professionalism for which anyone would admire. It's amazing how this college has developed; I have been through that journey, experienced it all. I have been provided with great exposure and supporting faculty which I adore a lot.



#### Ms. Anjali Sinha (MBA-2022)

#### **Recruited By: ICICI Bank Ltd.**

Sharda University is the best platform to achieve you dreams. Being India's truly global University, Sharda offers an international environment which is a mix of students from various countries.

The faculties are awesome and are always there for you. When your morale is down they always support you at any point of time.



#### Mr. Danish Khan (BBA-2021)

#### Recruited By: Robou Ibra Al Hadeetha LLC (Oman)

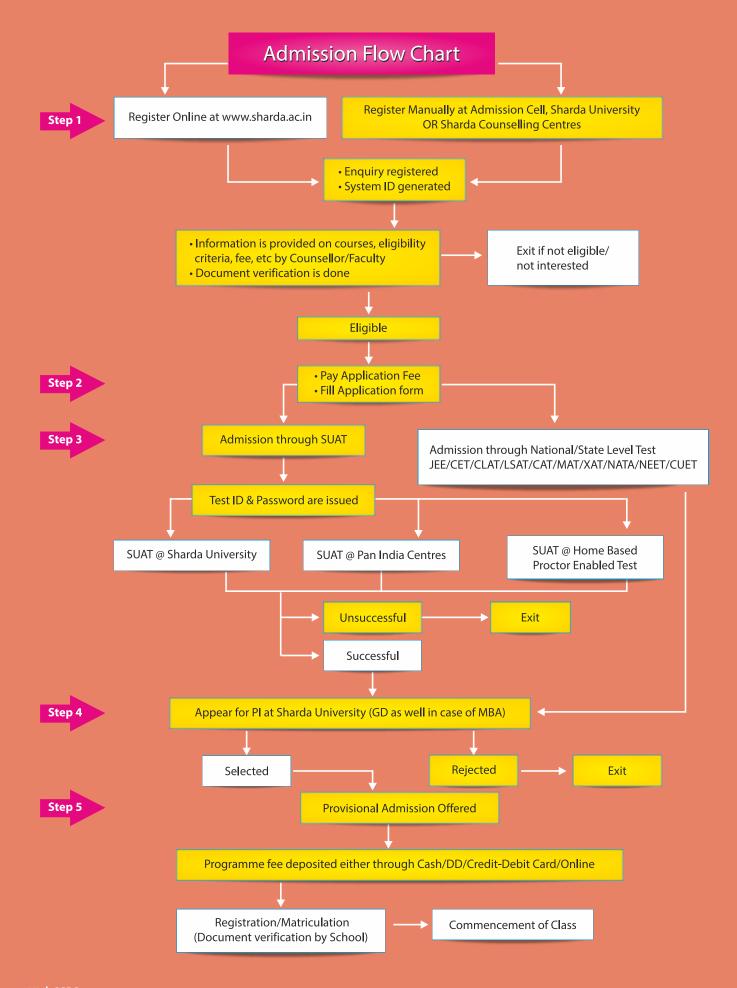
My experience in Sharda University, so far is one of pride that I have been able to be apart of my university. The dedication and hard work that has been put into my three years so far has allowed me to succeed in many ways, as well as increasing my self-development skills. The university is a great place to study and I would suggest it to anyone.



#### Mr. William Swamy, (B.Tech. + MBA (Integrated)

#### Recruited By: Square Yards

Choosing Sharda as a platform for my graduation is indeed one of the best decisions I've ever made in my life. In my 5 years with the University many faculties came forward and were there as a mentor for me whenever I needed any help. I appreciate the efforts of the Training and Placement Department in preparing us professionally according to business standards. Starting your career with a job abroad is a dream for many, and Sharda University made it possible for me.



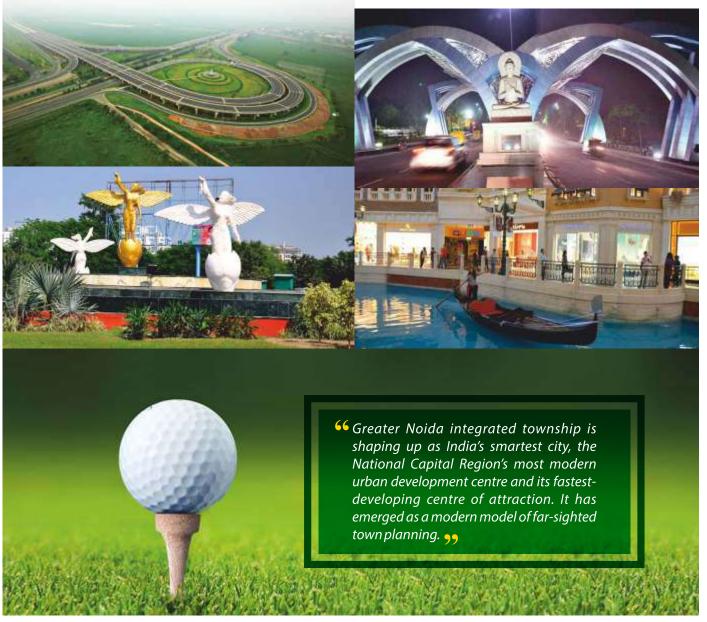
# GREATER NOIDA. HUB OF EDUCATION IN DELHI-NCR.

Situated adjacent to New Delhi, Greater Noida is one of the fastest developing educational hubs. Home to some of the leading universities in India, Greater Noida sees lots of international students pursuing their career dreams.

India's first ISO 9000-2000 certified city, Greater Noida is amongst the cleanest, greenest and most well planned cities of India. Greater Noida is amongst the selected cities of the world, chosen for F1 Grand Prix Race.

Sharda University campus at Knowledge Park **III** is the largest in Greater Noida & the entire NCR.





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# **NOTES**



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