GURU-DAKSHTA

Faculty Induction Program

5th – 17th October 2020

A Faculty Induction Program was organised by Internal Quality Assurance Cell from 5th October to 17th October 2020 for the newly inducted faculty of Sharda University with the purpose of acquainting them with the systems, regulations, procedures, processes, and policies of the University

Rationale

1. To sensitize and motivate the faculty to adopt learner centered approaches, ICT integrated learning and new pedagogic approaches to teaching- learning, assessment tools in higher education.

2. *Adopt flexible evaluation processes which are more scientific to evaluate multiple skills and competencies of students.*

3. Promote four possible types of faculty development: personal (interpersonal skills, career development, and life planning issues); instructional (course design and development, instructional technology); organizational (ways to improve the institutional environment to better support teaching); and professional (ways to support faculty members so that they fulfil their multiple roles of teaching, research, and service).

4. To promote academic excellence, teaching innovation, research capabilities and leadership skills.

5. To improve the professional capability and performance of teachers to deliver effective and quality learning.

Internal Quality Assurance Cell (IQAC)
SHARDA UNIVERSITY
Plot No. 32-34, Knowledge Park - III
Greater Noida-201306
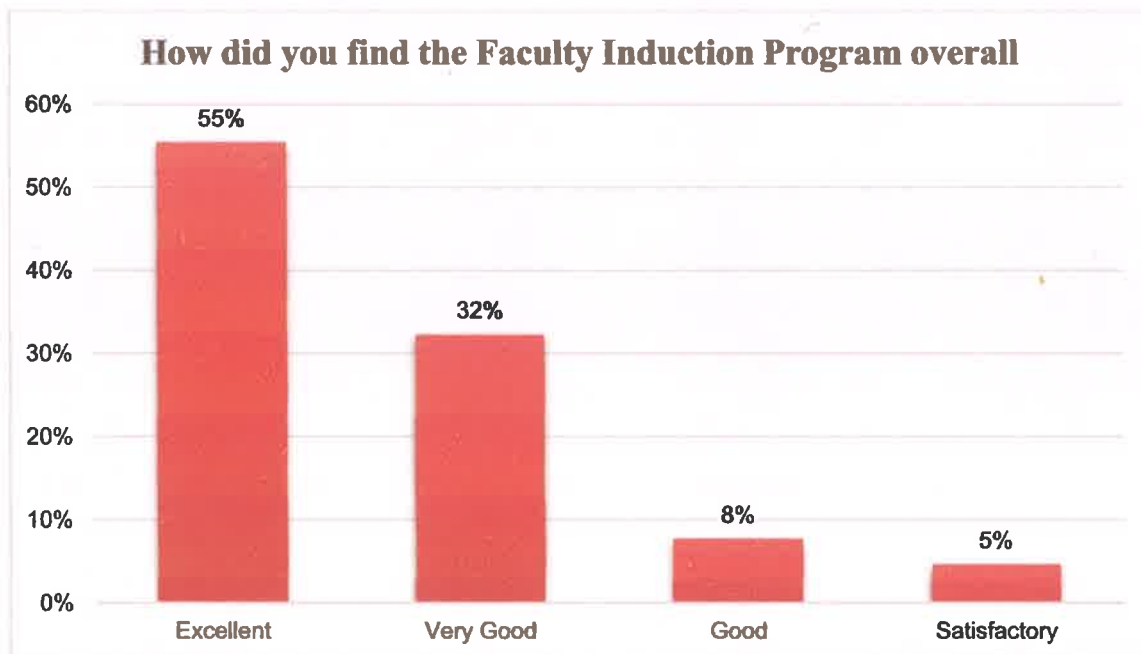
PROGRAM DETAILS

5.10.2020 to 17.10.2020

S. No.	Module	Subject	Resource Person
1.	National Education Policy 2020	Salient features of National Education Policy 2020	Prof. Sibaram Khara, Vice Chancellor
2.	University Structure	Organization, Systems & Process of the University	Sh. Ashok Kumar Singh, Registrar
3.	Academics	Academic Process, Calendar, Rules & Regulation	Prof Anubha Vashisht, Associate Dean Academic Affairs
		Teaching Learning Practices & Quality Monitoring	Prof. Sibaram Khara, Vice Chancellor
		Introduction to Outcome based Education	Prof Sibaram Khara, Vice Chancellor
		ICT enabled Teaching Learning Process	Dr Rashmi Priyadarshni, Assistant Dean Academic Affairs
		Roles of mentors and mentoring process	Prof. Mridul Dharwal, Member IQAC
		Student Feedback on Teaching Learning	Dr. Dipti Parashar, Member IQAC
		Pedagogy for Active Teaching Learning & CBCS	Prof Sibaram Khara, Vice Chancellor
4.	Assessment & Evaluation	Assessment & Evaluation	Prof R C Singh, Controller of Examination
5.	Research & Development	Research Facility and Regulation	Prof S K Mandal, Dean Research
		Institution Innovation Council & National Innovation & Start-up Policy	Prof Amit Sehgal, Director Launch Pad
6.	Ranking of University	Understanding NIRF Criteria	Dr. Suman Lata Dhar Member IQAC
		Working towards Atal Ranking of Institutions on Innovations Achievements (ARIAA)	Dr. Anupam Agarwal
7.	Human Resource	HR Rules & Regulation	Ms Neelam Gill Malhotra, Director HR

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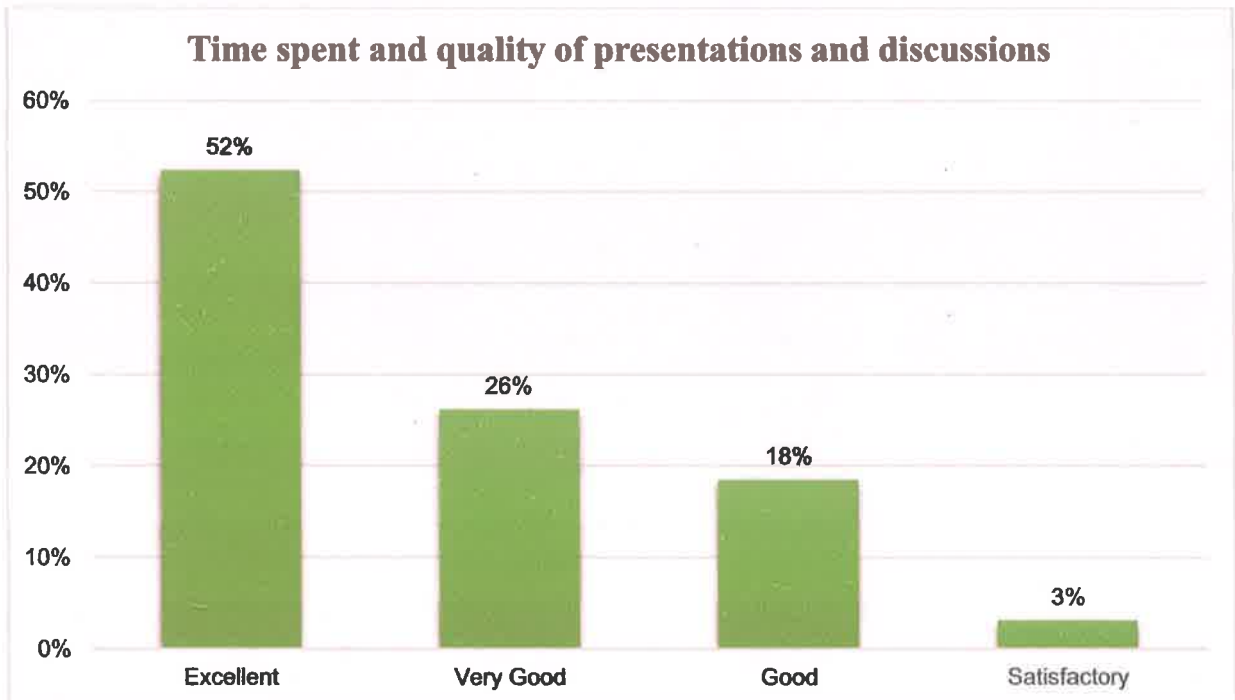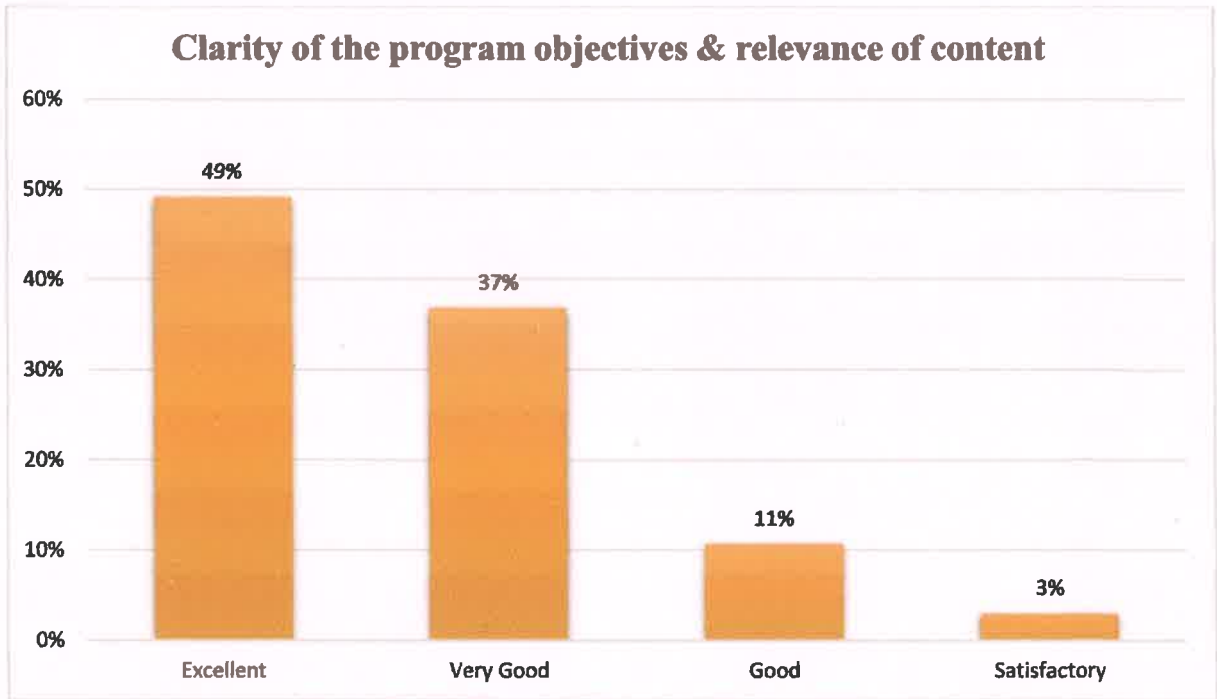|			
		Faculty Appraisal System	Ms Neelam Gill Malhotra, Director HR
8.	Grievance Redressal & Student Welfare	Grievance Redressal Cell	Dr Pallavi Sharma, Member IQAC
		Internal Complaints Committee	Dr Ekta Chaudhary, Chairperson, ICC
		Student Welfare Department	Prof Nirupma Gupta, Dean Students' Welfare
		Proctorial Board	Prof Daleep Parimoo, Chief Proctor
9.	Library & E-learning resources	Library Facility and E-resources	Prof. R.C Singh, Professor I/C University Library
10.	Training, Placement & Alumni	Sharda Skills	Mr. Dheeraj Sharma Director Sharda Skills
		Career Counselling for Students	Dr. Geeta Durga Chairperson, Career Counselling & Development Centre
		Alumni Cell	Dr. Monica Agarwal Head, Alumni Cell
		Placement Cell and Process	Mr. Vikram Singh Director, Training & Placement Cell
11.	Finance & Inventory Management	Finance Support and Management	CA Gopal Gupta Joint Registrar, Finance & Accounts
		Inventory Management System	Col. Sushil Kumar, OSD Central Store
12.	IQAC	Functions of IQAC	Prof V P S Arora, Director IQAC
		Monthly Report Monitoring	Prof V P S Arora, Director, IQAC
13.	Industry & Social Interface	Industry Connect & 4.0 Cell	Prof. Parma Nand, Dean School of Engineering & Technology
		Community Cell	Dr. Vinti Agarwal
		Establishing MOU and Working on it	Dr. Manish Sharma, Member, IQAC
14.	Constitutional Values, Human Rights & Fundamental Duties	Constitutional Values, Human Rights & Fundamental Duties	Prof. Pradeep Kulshrestha, Dean School of Law

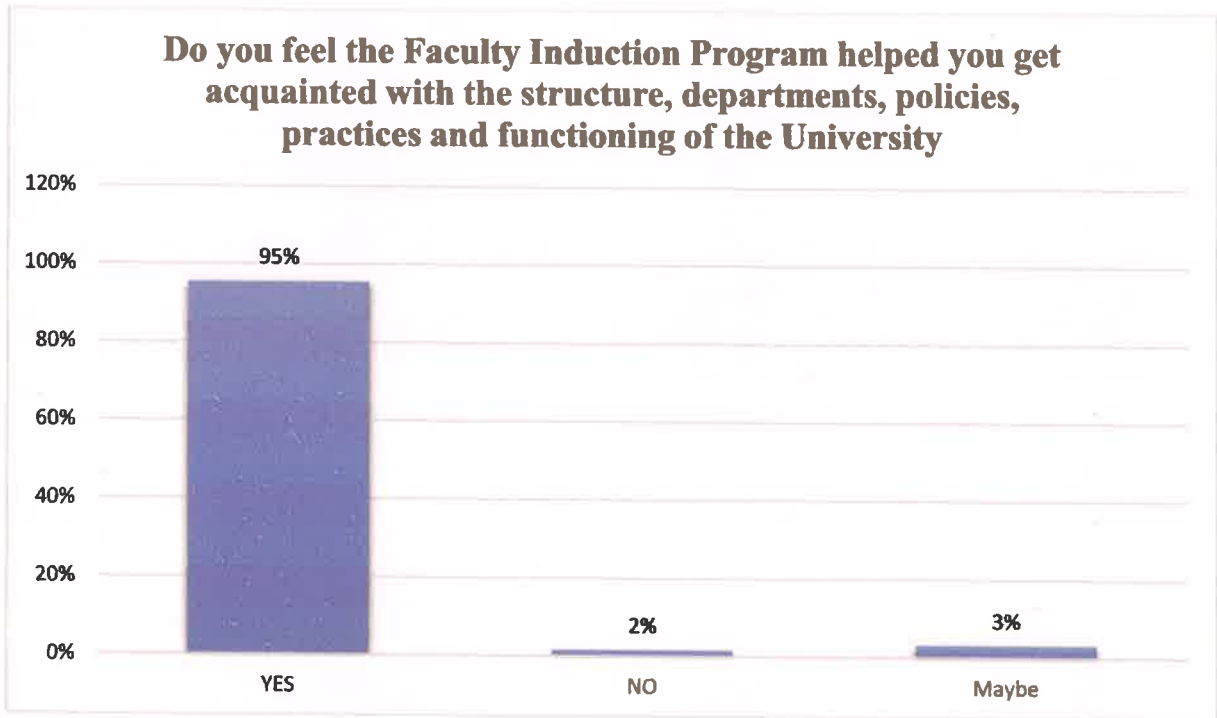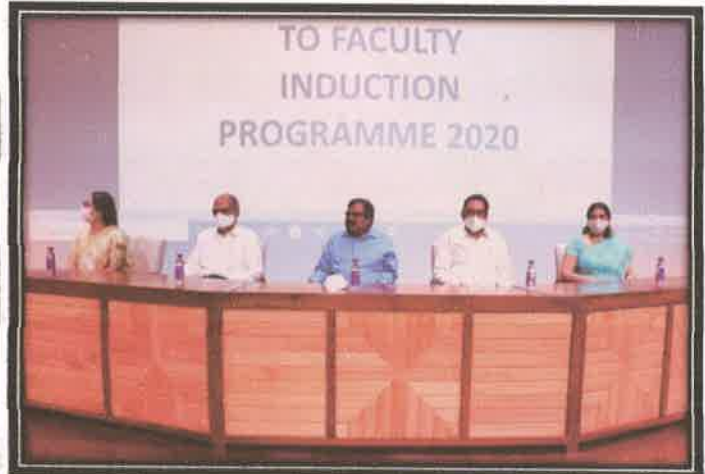| 15.	Mulya Pravah	Inculcation of Human Values and Professional Ethics in Higher Educational Institutes	Prof S K Mandal, Dean Research
16.	Environmental Consciousness and Sustainable Development Goals	Sustainable Environmental Practices	Dr. Mojahidul Islam, Member, IQAC
		Sustainable Development Goals	Dr. Amarnath Tripathi Associate Professor, School of Business Studies
17.	Strategic Planning and Management	Strategic Planning and Management	Prof V P S Arora, Director IQAC

Number of Participants: 89

Feedback

How did you find the Faculty Induction Program overall

Category	Percentage
Excellent	55%
Very Good	32%
Good	8%
Satisfactory	5%

Clarity of the program objectives & relevance of content

- Excellent: 49%
- Very Good: 37%
- Good: 11%
- Satisfactory: 3%

Time spent and quality of presentations and discussions

- Excellent: 52%
- Very Good: 26%
- Good: 18%
- Satisfactory: 3%

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Do you feel the Faculty Induction Program helped you get acquainted with the structure, departments, policies, practices and functioning of the University

Photographs