SHARDA UNIVERSITY

32, 34, Knowledge Park-III, Greater Noida-201310 (U.P.)

OFFICE OF THE REGISTRAR

SU/Reg./Notification/2023/002   January 5, 2023

Notification

In line with the globally accepted ranking & accreditation parameters, a new framework of PARS-F (the performance appraisal and recognition scheme for faculty) has been formulated with an aim to achieve the goals set by the University through its various Schools & Departments.
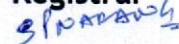
This new framework, as attached herewith, has been designed to bring greater transparency while evaluating the involvement of teaching staff in the research & development, teaching learning activities and academic administration.

The new PARS-F evaluation framework will be effective from the academic year 2022-23. The faculty members are therefore advised to regularly upload their achievement data with documentary evidence on ezone and peoplesoft. The data will be validated by IQAC and provided to HR for further processing.

This bears approval of the Competent Authority.

(Vivek Kumar Gupta)
Registrar

To:
- All Deans

Copy for kind information:
- Chancellor/ Pro-Chancellor/ ED
- Vice-Chancellor
- Advisor
- Director, IQAC
- HR Department
- Notification file

PARSF Evaluation Metrics 2022-23
DEPARTMENT:

	Performance Metrics		Score
	Research and Development (R&D)		
1	Paper published (in Scopus/SCI/ PubMed/ Web of Sc.) With ISSN No and Co-Authored with other Faculty Members/ Ph.D. Scholars	1st/ Corresponding Author	10
		2nd Author	6
		Other Author	3
		With Ph.D. Scholars (as Guide / Co-Guide)	8
		Score	
2	Paper published in Conference proceedings and UGC Care Journals Scopus (ISBN) / UGC Care (ISSN)	1st/ Corresponding Author	6
		2nd Author	4
		Other Author	2
		With Ph.D. Scholars (as Guide / Co-Guide)	5
		Score	
3	Paper published in Conference proceedings including Sharda University Journals	1st/ Corresponding Author (ISBN)	2.5
		2nd Author (ISBN)	1.5
		Other Author (ISBN)	0.50
		With Ph.D. Scholars (ISBN)	0.50
		Score	
4	Authored Book Published (ISBN) (Text/Reference)	1st Author	8
		2nd Author	6
		Other Author	4
		Score	
5	Edited Book (ISBN) published	1st Author	6
		2nd Author	4
		Other Author	2
		Score	
6	BOOK Chapter(s) Contributed in edited books (ISBN)	1st Author	3
		2nd Author	2
		Other Author	1
		Score	
7	Patent Commercialized	Utility Patent	20
		Design Patent	10
		Score	
8	Patent Granted	Equally divided among the Inventors	18
		Score	
9	Patent Published	Equally divided among the Inventors	16
		Score	
10	Monograph/ Copyright/ Design	Granted/ Registered	8
		Score	
11	Funded Project(s) Govt (More than 20 Lakh)	PI	16
		Co-PI	10
		Score	
12	Funded Project(s) Govt (Less than 20 Lakh)	PI	10
		Co-PI	8
		Score	
13	Funded Project(s) Non Govt (More than 5 Lakh) Merit Based	PI	14
		Co-PI	10
		Score	
14	Funded Project(s) Non Govt (Less than 5 Lakh) Merit Based	PI	10
		Co-PI	8
		Score	

	Performance Metrics		Score
15	Seed Funded Project(s)	Project(s) completed (Number)	5
		Score	
16	Consultancy (Amount in INR) Except infrastructure Marketing	More than 2 Lakh	10
		50,000Rs - 2 Lakh	7
		Less than 50,000Rs	3
		Score	
17	Revenue generated through training program	More than 1 Lakh	6
		50,000Rs - 1 Lakh	4
		Less than 50,000Rs	3
		Score	
18	e-Content Developed for full course(s) (SWAYAM/ NPTEL/Other MOOC Platforms)	More than 30 Hrs	16
		15-30 Hrs	12
		Less than 15 Hrs	10
		Score	
19	Ph.D. Guided (Awarded) Calculated with reference to number of years guided by the faculty	With in 4 Years	14
		4-5 Years	10
		More than 5 Years	8
		Score	
20	Attended FDP /Short term Training Programme/ Workshops (more than 5 Days), Refresher (2 weeks)	(Any one in a year)	Max 6
		Score	
21	Development activities done by faculty member (Divided by number of Members)	Prototype, Product, Lab	10
		Score	
22	Guest Lectures / Invited Talk /BOS Members/ Chairs/ Paper Reviewer/ Editors and others	(Any two in a year)	Max 4
		Score	
Teaching Learning (TL)			
23	Compliance of Course Files (Average % of all courses)	Score: 90%-100% = 10, 80%-90% = 5, Less than 80% = 0	10
		Score	
24	Outcome of Community Connect Project guided by the faculty member (with UG/ PG Students) (in Scopus/SCI/ PubMed/ Web of Sc.)	Paper	6
		Article/ Awards/ Prizes/ Book Chapters/ Conference proceedings	4
		Score	
25	Outcome of capstone/ dissertation guided by the faculty member (with UG/ PG Students) (in Scopus/SCI/ PubMed/ Web of Sc.)	Paper	6
		Article/ Awards/ Prizes/ Others	4
		Score	
26	Students Project(s) (Industry based Projects)	Project(s) identified through Industry Visit and guided to students (verified by IIKEC)	8
		Score	
27	Average % of Classes substituted	Score: not more than 3 Classes per semester	5
		Score	
28	Teaching Load	Score: 111-120 hr. = 12, 101-110 hr.= 11, 90-100 hr= 10, 80-89 hr= 9, 70-79 hr= 8, <70 hr= 7	12
		Score	
29	No of extra load taken by Faculty (Average per week in Semester) Assoc. beyond 14 hrs. and Asst. beyond 16 hrs. as per the timetable.	Score: 1-2 hrs. = 3, 3-5hrs = 5, more than 5 hrs. = 7	7
		Score	
30	% of debarred students Average	Score: 0 - 4% = 5	5
		Score	
31	Course-wise average CO attainment	Score: 85-100% = 6, 75-85% = 4, 65-75% = 3, less than 65% = 0	6
		Score	

	Performance Metrics		Score
32	Number of mentoring activities done for Mentee	Score By HOD	Max Score 10
		Score	
33	MOOC Certificate(s) Max 2 Per Year	4 Credit (12 Weeks)	4
		3 Credit (8 weeks)	3
		2 Credit (4 Weeks)	2
		Score	

Academic Performance (AP)				
34	Pass Percentage (Course Average) (Excluding Summer term and on demand)	Average difference of Pass % and Pass % last 3 year more than 10% = 10, 10 to 8% = 9 8 to 6% = 8, 6 to 4% = 7 4 to 2% = 6, 2 to 0% = 5 Below 0% = 0	Course Code1	Pass%
				Avg Pass % of last 3 year
			Course Code 2	Pass%
				Avg Pass % of last 3 year
			Course Code 3	Pass%
				Avg Pass % of last 3 year
			Course Code 4	Pass%
				Avg Pass % of last 3 year
		Final Percentage Difference		
		Score		
35	Award/ Recognition	State/Govt. Level Award/ Recognition		9
		Score		
36	Innovative suggestions given to HoD/ Dean/ Management/ Others	Score By HOD		Max - 05
		Score		
37	No. of defaulters in attendance uploading on iCloud	Less than 3 cases in a semester		5
		Score		
38	No. of Defaulters as per Physical Surveillance	Less than 3 cases in a semester		5
		Score		
39	Completion of departmental work in time	Score By HOD		Max - 05
		Score		

Administrative Responsibility (AR)			
40	Additional Responsibility (Dy. CoE/ iCloud/ LMS/ PSFT/ IQAC SPOC/ Placement coordinator and any other such responsibility for which officiating allowance is not paid)	Marks by HOD as per Efficacy at Dept and School	Max -20
		Score	
41	Roles Played in Organizing Events/ Clubs/ Activities/ Assisting in Placements (for which officiating allowance is not paid)	Marks by HOD	Max -10
		Score	
	Overall Score for Prof = 60%of RD + 40% of (TL + AP+ AR)		
	Overall Score for Assoc. Prof = 50%of RD + 50% of (TL + AP+ AR)		
	Overall Score for Asst Prof = 40%of RD + 60% of (TL + AP+ AR)		