

**SHARDA UNIVERSITY**

**OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)**

**Annual Gender Sensitization Action Plan 2022-23**

22<sup>th</sup> August, 2022

The following plan for gender sensitization will be implemented during the 2022-23 academic year.

| S. No. | Plan to implement   |
|--------|---|
| 1.     | ICC sessions in all the student orientation program of the University <ul style="list-style-type: none"><li>• To create awareness among students</li><li>• Explain the process of ICC</li></ul>   |
| 2.     | Activities to be undertaken by gender champions <ul style="list-style-type: none"><li>• Gender Champions to spread awareness in Schools through awareness activities</li><li>• They would organize gender equity events to spread awareness</li></ul> |
| 3.     | Gender sensitization in Faculty Induction Programme <ul style="list-style-type: none"><li>• The new faculty members to be informed about gender related issues</li><li>• ICC rules and procedures to be explained</li></ul>                           |
| 4.     | Gender equity sensitization sessions by experts in every school <ul style="list-style-type: none"><li>• Awareness sessions to be conducted in all Schools</li><li>• Gender sensitization activities to be organized in all Schools</li></ul>          |

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**Chairperson  
(ICC)**

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