

SHARDA UNIVERSITY

OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)

Gender Sensitization Action Plan for the year 2023-24

9th August, 2023

During the academic year 2023-24 the 'gender sensitization against sexual harassment' action plan to be undertaken is mentioned as under: -

S. No.	Plan to implement
1.	<p>ICC sessions in the 'student orientation program' for newly joined students of the University for all schools</p> <ul style="list-style-type: none">• To create awareness among students about being careful and conscious about gender sensitivities to be observed while dealing with their peers and others.• To explain the process of complaining to ICC and its rules/regulations.
2.	<p>Activities to be undertaken by Gender Champions</p> <ul style="list-style-type: none">• Gender Champions to spread awareness in respective Schools through awareness activities• Gender Champions to organize gender equity events to spread awareness about observing gender sensitive behaviour.
3.	<p>Gender sensitization in Faculty Induction Programme</p> <ul style="list-style-type: none">• The newly inducted faculty members to be apprised about gender sensitivity related issues• ICC rules and procedures to be explained

4.

Gender equity sensitization sessions by experts in every school

- Awareness sessions to be planned and conducted in all Schools
- Gender sensitization activities to be organized in all Schools

Chairperson

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