

**SHARDA UNIVERSITY**

**OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)**

**Annual Gender Sensitization Action Plan 2022-23**

**22<sup>th</sup> August, 2022**

The following plan for gender sensitization will be implemented during the 2022-23 academic year.

S. No.	Plan to implement
1.	ICC sessions in all the student orientation program of the University <ul style="list-style-type: none"><li>• To create awareness among students</li><li>• Explain the process of ICC</li></ul>
2.	Activities to be undertaken by gender champions <ul style="list-style-type: none"><li>• Gender Champions to spread awareness in Schools through awareness activities</li><li>• They would organize gender equity events to spread awareness</li></ul>
3.	Gender sensitization in Faculty Induction Programme <ul style="list-style-type: none"><li>• The new faculty members to be informed about gender related issues</li><li>• ICC rules and procedures to be explained</li></ul>
4.	Gender equity sensitization sessions by experts in every school <ul style="list-style-type: none"><li>• Awareness sessions to be conducted in all Schools</li><li>• Gender sensitization activities to be organized in all Schools</li></ul>

**Chairperson  
(ICC)**

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