

**SHARDA UNIVERSITY**

**OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)**

**Annual Gender Sensitization Action Plan 2021-22**

15<sup>th</sup> July, 2021

The following plan for gender sensitization will be implemented during the year 2021-22

S. No.	Plan to implement
1	<p>Awareness Activities to be undertaken by gender champions</p> <ul style="list-style-type: none"><li>● Gender Champions to spread awareness in Schools through awareness activities</li><li>● They would organize gender equity events to spread awareness</li></ul>
2	<p>Gender sensitization in Faculty Induction Programme</p> <ul style="list-style-type: none"><li>● The new faculty members to be informed about gender related issues</li><li>● ICC rules and procedures to be explained</li><li>● Awareness to report any issues of sexual harassment</li></ul>
3	<p>Gender equity sensitization sessions by experts in every school</p> <ul style="list-style-type: none"><li>● Awareness sessions to be conducted in all Schools</li><li>● Skits to be organized in all Schools</li></ul>
4	<p>Orientation sessions for 1<sup>st</sup> year to be held in all Schools</p> <ul style="list-style-type: none"><li>● Sessions to sensitize first year students about gender issues</li></ul>

  
**Presiding Officer**  
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