


7th July, 2020

SHARDA UNIVERSITY

OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Gender Sensitization Action Plan 2020-21

The following plan for gender sensitization will be implemented during the 2020-21 academic year.

S. No.	Plan to implement
1	Gender equity sensitization sessions by experts in every school <ul style="list-style-type: none">• Awareness sessions to be conducted in all Schools• Skits to be organized in all Schools
2	Gender sensitization in Faculty Induction programme <ul style="list-style-type: none">• The new faculty members to be informed about gender related issues• ICC rules and procedures to be explained• To be encouraged to report any issues of sexual harassment
3	Induction of gender champions <ul style="list-style-type: none">• Every School to appoint at least two students and two faculty members as Gender Champions• They would organize gender equity programmes and other activities to spread awareness
	

Office of the Internal
Complaints Committee (ICC)
SHARDA UNIVERSITY

4	<p>Availability of Counselling services for psychological issues among students</p> <ul style="list-style-type: none"> • All students with psychological issues to be referred to Psychological Counselling Cell • The contact details of Psychological Counselling Cell to be circulated to all students and staff.
---	---



**Office of the Internal
Complaints Committee (ICC)
SHARDA UNIVERSITY**



**Chairperson
(ICC)**

10th August, 2019

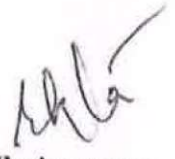
SHARDA UNIVERSITY
OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Gender Sensitization Action Plan (2019-2020)

Implementation of the following will be attempted for gender sensitization among stakeholders of the University in 2019-20 year:

- ❖ Motivation to Schools to hold the gender equity sensitization events
 - Awareness sessions to be conducted in all Schools
 - Sexual Harassment related workshops to be conducted in all Schools
- ❖ Ensuring the gender issues to be addressed in the courses
 - Faculty members to be asked to discuss gender related issues during the lectures.
- ❖ Gender sensitization for new students in orientation session
 - Orientation sessions to be held in all Schools
 - New students to be informed about ICC rules and procedures.
- ❖ Gender sensitization of Faculty in Induction programme
 - Newly joined faculty members to be informed about the issues related to gender sensitization and sexual harassment.
 - ICC Rules and Procedures to be communicated to them.


Office of the Internal
Complaints Committee (ICC)
SHARDA UNIVERSITY


Chairperson
Internal Complaints Committee (ICC)

29th July, 2018

SHARDA UNIVERSITY
OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Gender Sensitization Action Plan 2018-19

Following steps will be implemented to promote gender equity in the University in the year 2018-19.

- Ensuring the gender equity events by the experts in every school
 - ❖ Awareness sessions to be conducted in all Schools
 - ❖ Skits and Workshops to be organized in all Schools on Gender Equity
- Ensuring the preparation of Event Completion Reports (ECR) by the School
 - ❖ All Schools to be asked to submit ECR on the events related to Gender Sensitization.
- Concerns related to Digital literacy and online safety of women
 - ❖ Experts to be invited to spread awareness about Digital literacy and online safety of women
- Students' orientation sessions related to gender sensitization in all the schools
 - ❖ New students to be informed about ICC rules and procedures.
 - ❖ Female students to be made aware of ways of filing a complaint.


**Office of the Internal
Complaints Committee (ICC)
SHARDA UNIVERSITY**


Chairperson

Internal Complaints Committee -ICC

21st July, 2017

OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE

Annual Gender Sensitization Action Plan 2017-18

To promote the gender equity in the University following actions will be taken in the academic year 2017-2018.

Action to be taken
<ul style="list-style-type: none">• Organizing gender sensitization sessions in all Schools<ul style="list-style-type: none">❖ Awareness sessions to be conducted in all Schools❖ Orientation Programmes on Gender Equity to be organized in all Schools for first year students
<ul style="list-style-type: none">• To conduct awareness sessions for members of the Committee about sexual harassment laws and ICC procedures<ul style="list-style-type: none">❖ External Expert to be called for spreading awareness among Committee members about sexual harassment laws & ICC procedures
<ul style="list-style-type: none">• Ensuring the display of name and contact details of the ICC members in every school<ul style="list-style-type: none">❖ Boards mentioning name and contact details of ICC members to be displayed in all schools


Office of the Internal
Complaints Committee (ICC)
SHARDA UNIVERSITY


Chairperson

Internal Complaints Committee -ICC

15th July, 2016

OFFICE OF THE INTERNAL COMPLAINTS COMMITTEE

Annual Gender Sensitization Action Plan 2016-17

To promote the gender equity in the University following actions will be taken in the academic year 2016-2017.

Action to be taken
<ul style="list-style-type: none">• Organizing gender sensitization sessions in every School<ul style="list-style-type: none">❖ Awareness Sessions to be organized in all Schools❖ Orientation Programmes on Gender Equity to be organized in all Schools for first year students
<ul style="list-style-type: none">• Motivating the schools to involve all the students in the events<ul style="list-style-type: none">❖ Committee members to be requested to ensure the involvement of all students in Gender Equity events.
<ul style="list-style-type: none">• Encouraging the students to report any matters of sexual harassment to the Committee<ul style="list-style-type: none">❖ Committee members to encourage students that all matters of sexual harassment be reported to the Committee


Chairperson

Internal Complaints Committee -ICC