# SHARDA UNIVERSITY

### Sharda School of Business Studies

### Batch: 2024-2026

Program / Branch: M. Com

TERM: I

Session: 2024-2025

S. No.	Paper ID				Credits	Remarks		
				L	Т	Р		
THF	THEORY COURSES							
1.	26047	MCN101	Advanced Statistical Techniques50		0	0	5	OLD
2.	26048	MCN102	Legal Environment framework	5	0	0	5	OLD
TH	EORY	COURSES	(ELECTIVE PAPERS- C	СНОС	DSE .	ANY	TWO)	
3.	26049	MCN103	Managerial Economics	5	0	0	5	OLD (Not Running)
4.	26050	MCN104	Advanced Managerial Accounting		0	0	5	OLD
5.	26051	MCN105	Management Process and Organization Behavior	5	0	0	5	OLD
6.	31639	OPE194	Introduction to Biostatistics	<mark>4</mark>	<mark>0</mark>	0	4	OLD
Prac	Practical/Viva-Voce/Jury							
7.	26067	RBL101	Research Based Learning (RBL-1)	0	0	8	4	OLD
			TOTAL CREDITS				28	

Signature of Branch Coordinator/HOD

Signature of Dean

Sc	hool: SSBS	Batch : 2024-2026
	ogramme: .COM	Current Academic Year: 2024-2025
Br	anch:	Term: I
1	Course Code	MCN101
2	Course Title	Advanced Statistical Techniques
3	Credits	5
4	Contact	5-0-0
	Hours	
	(L-T-P)	
	Course Status	Compulsory
5	Course	The objectives of the course are to:
	Objective	1. Impart the students with basic level knowledge and understanding of
		statistical techniques used in commerce and business finance
		2. Equip the student with tools and techniques of statistics so as to
		evaluate factors that influence business operation
		3. Prepare the students to apply Statistical methods and proficient use of
		tools for modeling and analysis of business data
		4. Facilitate the students to apply
6	Course	The students will be able to:
	Outcomes	CO1: Enumerate various probability distributions with their business
		applications
		CO2: Summarize various methods for decision making under uncertainty
		CO3: Construct Null and Alternative Hypothesis and apply appropriate
		hypothesis test
		CO4: Evaluate regression output given by excel & Control charts.
		CO5: Produce various components of a time series
		CO6: Demonstrate the practical application of the statistical tools via SPSS
7	Course	This course in statistics is designed to provide with the basic concepts and
	Description	methods of statistical analysis for processes and products. The cardinal
	1	objective of the course is to increase the extent to which statistical
		thinking is embedded in management thinking for decision making under
		uncertainties.
		Know that data are only crude information and not knowledge by
		themselves. The sequence from data to knowledge is: from Data to
		Information, from Information to Facts, and finally, from Facts to
		Knowledge. Data becomes information when it becomes relevant to your
		decision problem. Information becomes fact when the data can support it.
		Fact becomes knowledge when it is used in the successful completion of
		decision process.
		It is already an accepted fact that "Statistical thinking will one day be as
		necessary for efficient citizenship as the ability to read and write." So,
	•	· · · · · · · · · · · · · · · · · · ·

		let's be ahead of our time.		
8	Outline Syllabu	15		
	Unit 1	Probability and Decision Theory		
	А	Probability and Expectation: Approaches to probability. Addition,		
		multiplication theorem of Probability, conditional probability and Bayes		
		Theorem, Mathematical Expectation.		
	В	Probability Distribution: Binomial, Poisson, Exponential, Beta and		
		Normal Distributions.		
	С	Statistical Decision Theory: Risk and uncertainty, Expected value		
		approach, Marginal analysis, Decision tree		
	Unit 2	Sampling and Hypothesis Testing		
	А	Sampling and Sampling Distributions: Methods of sampling, Sampling		
		distribution of a statistic and its standard error. Point Estimation and		
		interval estimation, Properties of an estimator		
	В	Hypothesis Testing; Power of a test, Large sample tests for proportions,		
		means and standard deviations. Small sample tests -t and F tests. Design		
		of Experiments and analysis of variance		
	С	Non-Parametric Tests: Chi-square test, Sign test, Median test and Rank		
		correlation test		
	Unit 3	Regression Analysis		
	A	Introduction and utility of regression analysis, Simple linear regression		
	В	Multiple linear regression analysis up to three variable		
	С	Using excel to extract and interpret a regression output		
	Unit 4 Statistical Quality Control			
	A	Concept of Quality Control, Parameters and Variables of QC		
	В	Interpret charts by plotting X & R charts. Interpret charts by plotting P charts		
	С	Interpret charts by plotting C charts		
	Unit 5	Analysis of Time Series		
	А	Components, Importance, Utility		
	В	Measurement of Trends, Graphical Methods, Semi-Average Method and		
		the Method of Moving Average		
	С	Determination of seasonal indices, Decomposition of Time Series		
	Mode of	Theory		
	examination			
	Weightage	CA MTE ETE		
	Distribution	25% 75%		
	Text book/s*	Levin, R.I. and D.S. Rubin, Statistics for Management, Prentice-Hall of		
		India		
	Other	1. Spiegel, M.R. Theory and Problems of Statistics, Schaum Publishing		
	References	Company.		
		2. Aczel, Amir D., Complete Business Statistics, McGraw Hill, 1999.		
		3. Kazmeir Leonard J., Norval F. Pohl, Basic Statistics for Business and		
		Economics, McGraw Hill International (2nd ed.)		

	School: SSBS	Batch : 2024-2026
Pro	gramme:	Current Academic Year: 2024-2025
М.	ĊOM	
Bra	unch:	Term: I
1	Course Code	MCN102
2	Course Title	Legal Environment Framework
3	Credits	
4	Contact Hours (L-T-P)	5-0-0
	Course Type	Compulsory
	Course	Attendance: Students are required to have a minimum of 65% regular
	Requisite	attendance in this course during the term. Those who fall short of attendance
		are not able to clear this course. Those students who do not meet the
		attendance requirement will not be allowed to sit in examinations.
5	Course Objective	The purpose of this course is to:
		<ol> <li>Introduce the legal framework that affects organisations and its operations.</li> <li>Improve the ability to recognize and manage the legal risks.</li> <li>Encourage critical thinking in order to examine legality of a business situation</li> </ol>
		4. Develop capacity for analysis, research and problem solving skills within the context of the Legal framework.
6	Course Outcomes	On the completion of the course the student will be able to:
		<b>CO1</b> : Describe the Legal Framework within which the business operates.
		<b>CO2</b> : Infer the need of Legal compliances that affects businesses.
		<b>CO3</b> : Identify the issues; recognize potential problems in day to day business activities.
		<b>CO4</b> : Plan, execute and take decisions to undertake financial practices that comply with relevant laws.
		<b>CO5</b> : Integrate legal knowledge for business advantages such as risk elimination or risk minimization.

		<b>CO6</b> . Demonstrate the applicability of relevant provisions of the laws to complex business legal problems.
7	Course Description	The course introduces the student to the Legal Framework within which the businesses are required to operate.
8		Outline syllabus
	Unit 1 A Introductio n to TOPA,1882	Law Relating to Transfer of Property Important definitions; types of properties; movable and immovable property; properties which cannot be transferred;
	B Doctrines and Concepts	rule against perpetuities; lis pendens; provisions relating to sale
	C Specific Transfers	Mortgage, charge, lease, gift and actionable claim.
	Unit 2 A Introductio n to IRDA, Act,1938	Insurance Law Insurance Act 1938 (as amended) & Insurance Regulatory & Development Act – An overview - Insurance Sector Reforms – The Insurance Regulatory Development Authority (IRDA) Act, 1999
	B Concept & definitions	IRDA (Investment) Regulations 2000
	C IRDA Guidelines for SEBI	IRDA Guidelines for insurance Brokers Securities and Exchange Board of India (SEBI) Act, 1992 – SEBI Guidelines.
	Unit 3 A Introductio n to CPA,1986	Law relating to Consumer Protection and Competition The Consumer Protection Act 1986: Rights of Consumer, Consumer dispute, Consumer Dispute Redressal Agencies
	B Competitio n Laws C	Competition Act 2002 - Anti competitive agreements, Abuse of dominant position, Combination, Regulation of Combinations Competition Commission of India and its powers
	Competitio n	

Commissio n			
Unit 4	Law relating to Pollu	tion Control and Environmental Protection	
А	Concept of sustainable dev	elopment, biodiversity and carbon credit	
Pollution Control			
laws-			
Introductio			
n			
В	Law relating to prevention	and control of air pollution and water pollution	
Concepts & Doctrines			
С	Environment (Protection) A	Act, 1986;National Green Tribunal	
EPA,1986, NGT			
Unit 5	Law re	lating to Intellectual Property	
А	Copyright, Patent ,Tradema	arks	
Concept of IPR			
В	<b>Geographical Indications</b>		
Laws			
relating to			
GE C	Valuation of Intellectual Pr	operty	
Valuation	valuation of interfectual 11	operty	
procedures			
Mode of	Theory		
examinatio			
n			
Weightage	CA MTE	ETE	
Distributio	25%	75%	
n Text	Legal Aspects of Business	Text, Jurisprudence and cases, Daniel Albuquerque	
book/s*	Oxford University Press,	rent, varispradence and cases, Damerrinsaquerque	
Other	<b>,</b> ,	le Law, 7th ed., 2009, Vikas Publishing House	
References	Gulshan, S.S., Business La	w, 3rd ed., 2006, Excel Books	
		v, 2nd ed., 2001, Tata McGraw-Hill	
	5	a, revised by Dr. Poonam Pradhan Saxena, Mulla'	
	The Transfer of Property A	ct istice K. Shanmukham & Shrinivas Gupta, Transfe	
	5	l Forms of Sale Deed, Agreement to Sell, Mortgage	
	1 0 1	rtition Deed, Assignment of Actionable Claim etc.	
	(in 2 Vols)	, <u> </u>	
1		shi, legal and Regulatory Aspects of Insurance	

	CENGAGE learning, Delhi.
	Kenneth A. Abraham, Kenneth S. Abraham Insurance laws and Regulation:
	Cases and Material, Foundation Press.

SCHOOL: SSBS		TEACHING DEPARTME	NT: Finance	OPERATIONAL FROM (ACADEMIC TERM): <b>2024-2025</b>	FOR STUDENTS ADMITTED STARTING (YEAR): 2024-2026	
1	Course Code	MCN103				
2	Course Title	Managerial	Economics			
3	Credits	5	Leonomies			
4	Contact	5-0-0				
	Hours (L- W-P)					
5	Course	The course	aims to acqu	aint the students with	micro and	
	Objective	macroeconor	nic fundamen	tals required for busine	ss analysis.	
6	Course	On successfu	l completion	of this module students	intended to:	
	Outcomes					
				amentals of managerial		
		· •	duction, price	and supply which helps	s them in doing business	
		effectively.				
					on like Isoquant and Isocost	
				mbinations of inputs.	. 1 . 11	
				iction and differences b	etween short-run and long-	
		run cost func		www.atmaatuna.at.fimma.lavv	al to develop production	
					el to develop production the basic market models of	
			n each model.	feet competition, and he	ow price and output are	
				work and learn function	ning of asset market	
		equilibrium.		work and rearn function	ing of asset market	
		1	v a simple cor	ntemporary economic m	odel such as the aggregate	
		supply/aggregate demand model and describe the interrelationships among prices, income and interest rates and other macroeconomic issues such as				
		1 /		e and exchange rates.		
	Outline sylla		<b>_</b>			
7						
7.0	CO1	Unit A	Demand and	d The Firm		
1						
7.0	CO1	Unit A	Consumer B	ehaviour: Cardinal and	Ordinal approaches to the	
2		Topic 1	derivation of	the Demand Function.		
7.0	CO1	Unit A	Revealed pre	eference approach. The	theory of attributes –	
3		Topic 2		Consumer Durables.		
7.0	CO1	Unit A	Firm Theory	: Objective of the firm;	theory of the growth of the	
4		Topic 3		e and Penrose		
7.0	CO2	Unit B	Production	and Cost		
5						

7.0	CO2	Unit B	Production: Law of variable proportions. Returns to scale.	
6	002	Topic 1	Production function: concept of productivity and technology.	
7.0	CO2	Unit B	Producers' equilibrium. Isoquants ridgeline, Isoclines, Isocost.	
7	02	Topic 2		
7.0	CO2	Unit B	Cost Function: Classification of costs, short run cost functions,	
8	002	Topic 3	relationship between returns to scale and return to a factor, long	
			run cost functions.	
7.0	CO3	Unit C	Market and Pricing	
9				
7.1	CO3	Unit C	Market Forms: AR-MR.	
0	005	Topic 1		
7.1	CO3	Unit C	Price Taker; Monopoly power. Oligopolistic behaviour:	
1	005	Topic 2	Cournot & Stackelberg Models.	
7.1	CO3	Unit C	Factor Pricing: Demand and Supply of factors of Production.	
2		Topic 3	Euler's theorem.	
7.1	CO4	Unit D	Product and Asset Market Equilibrium:	
3				
7.1	CO4	Unit D	Product Market: Derivation of IS function. Demand for real	
4		Topic 1	cash balances: Tobin's portfolio theory	
7.1	CO4	Unit D	Endogenous money supply and asset market equilibrium.	
5	001	Topic 2		
7.1	CO4	Unit D	. Derivation of real LM function. Real IS – LM framework	
6		Topic 3		
7.1 7	CO5	Unit E	Aggregate Demand & Supply, and Trade Cycles	
7.1		Unit E	Modern Aggregate Demand function. Demand Management.	
8	CO5	Topic 1	Philips Curve.	
7.1		Unit E	Aggregate supply and the price level.	
9	CO5	Topic 2	riggregate suppry and the price reven.	
7.2	~~ <i>•</i>	Unit E	Real business cycles. Exchange rate, trade balance, net savings,	
0	CO5	Topic 3	macroeconomics movements in an open economy.	
	Course Evalu			
8				
8.0	Continuous	Assessment		
1				
8.1. 1	Assignments		Two Assignments	
8.1.	Class Tests		Two Class Tests	
2				
8.1. 3	Quiz (MCQ)		Project Presentation	
8.0	MTE + CA		25 %	
2				
8.0 3	End-term ex	xamination: V	Weight 75% (100 Marks)	
	Reading References			

9		
9.0	Text book	Koutsyiannis, A., Modern Micro Economics, Macmillan Press
1		Varien, Micro-Economic analysis, Norton.
		Pindyck Robert S., Daniel.L. Rubinfeld and Prem L. Mehta, Micro
		Economics, Pearson Education, New Delhi
9.0 2	Other references	Dwivedi D.N., Managerial Economics, Himalaya Publishing House.
		Dominick Salvatore and Siddhartha K. Rastogi, 8th Edition, Oxford
		University Press.

S	chool: SSBS	Batch: 2024-2026
	rogramme: 1.COM	Current Academic Year: 2024-2025
B	Franch:	Term: I
1	Course Code	MCN104
2	Course Title	Advanced Managerial Accounting
3	Credits	5
4	Contact Hours (L-T-P)	5-0-0
	Course Status	Optional
5	Course Objective	The objective of the course is to enable students to acquire knowledge of concepts, methods and techniques of management accounting and to make the students develop competence with their usage in managerial decision making and control. Preparation of budgets and their role as a planning and control tool; other decision-making tools including CVP analysis and pricing decisions. A sound understanding of the concepts in the context of Standard costing/variance and activity based costing.
6	Course Outcomes	<ul> <li>On completion of this module the student will be able to:</li> <li>CO1: Describe the objective of Management Accounting and develop competence with their usage in managerial decision making and control</li> <li>CO2: Classify and discus the tools and techniques for analyzing of financial information</li> <li>CO3: Apply the practical approach of various tools and techniques for managerial decision making</li> <li>CO4: Analyze the practical approach of Standard costing and variance analysis.</li> <li>CO5: Develop competence by using various tools and techniques in managerial decision making and control.</li> </ul>

		CO6: Demonstrate the practical application of the Tools &
		techniques to the complex cost control & savings situations.
	Course	This course provides management accounting concepts
	Descript	tion related to the management functions of planning, control, and decision making. The course covers a range of
		management accounting tools, including Ratio analysis,
		variance analysis, and activity based costing and standard
		costing, as well as behavioral responses to management
		accounting information. Students are introduced to the
		application of management accounting tools for pricing,
		budgetary control, cost allocation and performance evaluation as well as new developments in management
		accounting knowledge and techniques and how to assess
		these through cost-benefit analysis.
8	Outline	
	Unit 1	An overview of Managerial Accounting and tools of financial
	A	statement analysis
	A	Concept, meaning and objectives of management accounting, Tool and techniques of management accounting, Scope of management
		accounting, Cost used for management decisions making- Out of
		Pocket, Differential, Sunk Costs, Opportunity Cost and Replacement
		Cost.
	В	Comparative financial statement, Common-size statement, trend
	С	analysis Ratio Analysis-Meaning and objectives, Different types of ratio
	C	analysis- Liquidity Ratios Solvency Ratios and Profitability Ratios,
		Activity Ratios and Market Capitalization Ratios
	Unit 2	Variable Costing and CVP analysis
	A	Variable and Absorption Costing - Concept, Comparison, Applications
		of Variable Costing or Marginal costing. Advantages and assumption
	В	of marginal costing. Techniques of CVP analysis-contribution, Profit volume ratio
		analysis, implications and calculation, Breakeven point chart and its
		analysis, angle of incidence, margin of safety meaning, decision
		making and calculation
	С	Short-Run Managerial Decisions – Managerial Decision Making
		Process; Types of Managerial Decisions – Make/Buy, Add/Drop, Sall/Process, Further, Operate/Shutdown, Product Mix, Pricing
		Sell/Process Further, Operate/Shutdown, Product-Mix, Pricing Decisions.

Unit 3	Budget and Budgetary control				
A	Concept and meaning of Budget, Budget	eting and Budgetary Control.			
	Advantages and Limitations of Budgetar	y Control. Different types of			
	Budget				
В	Cash Budget & Flexible Budget- signific	cance & Preparation of Cash			
	Budget & Flexible Budget				
С	Responsibility Accounting- meaning and				
	accounting. Types of responsibility center				
Unit 4	Standard costing and variance analysis				
A	Concept and features of Standard costing,				
	and classification, Calculations of mater	rial cost variances, price and			
	usage and mix variance				
B	Labour cost variance, Labour rate and ef				
С	Overhead Variances- Variable Overh				
	Overhead Variances, Sales Variances,	Reporting of Variance to			
	Management				
	Cash flow statement and Activity based Costing				
Unit 5					
Unit 5 A	Meaning and objectives of Cash Flow St	atement, distinction between			
	Meaning and objectives of Cash Flow St a cash flow statement and cash book,	atement, distinction between			
A	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash	atement, distinction between Various cash and non-cash			
	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash Preparation of Cash Flow Statement	atement, distinction between Various cash and non-cash			
A B	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash Preparation of Cash Flow Statement Standard (AS-3) Revised	atement, distinction between Various cash and non-cash as per Indian Accounting			
A	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash Preparation of Cash Flow Statement Standard (AS-3) Revised Activity based Costing-meaning and o	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in			
A B C	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash Preparation of Cash Flow Statement Standard (AS-3) Revised Activity based Costing-meaning and of ABC; Traditional Costing System vs. AB	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in			
A B C Mode of	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash Preparation of Cash Flow Statement Standard (AS-3) Revised Activity based Costing-meaning and o	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in			
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A B C Mode of examina tion	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash Preparation of Cash Flow Statement Standard (AS-3) Revised Activity based Costing-meaning and of ABC; Traditional Costing System vs. AB Theory/Jury/Practical/Viva	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in BC.			
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A B C Mode of examina tion Weight age	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cash Preparation of Cash Flow Statement Standard (AS-3) Revised Activity based Costing-meaning and of ABC; Traditional Costing System vs. AB Theory/Jury/Practical/Viva	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in BC.			
A B C Mode of examina tion Weight age Distrib	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cashPreparation of Cash Flow Statement Standard (AS-3) RevisedActivity based Costing-meaning and of ABC; Traditional Costing System vs. AB Theory/Jury/Practical/VivaCAMTE	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in BC.			
A B C Mode of examina tion Weight age Distrib ution	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cashPreparation of Cash Flow Statement Standard (AS-3) RevisedActivity based Costing-meaning and of ABC; Traditional Costing System vs. AB Theory/Jury/Practical/VivaCAMTE25%	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in BC. ETE 75 %			
A B C Mode of examina tion Weight age Distrib ution Text	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cashPreparation of Cash Flow Statement Standard (AS-3) RevisedActivity based Costing-meaning and of ABC; Traditional Costing System vs. AB Theory/Jury/Practical/VivaCAMTE 25%ManagementAccounting-Debarshi	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in BC.			
A B C Mode of examina tion Weight age Distrib ution	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cashPreparation of Cash Flow Statement Standard (AS-3) RevisedActivity based Costing-meaning and of ABC; Traditional Costing System vs. AB Theory/Jury/Practical/VivaCAMTE25%	atement, distinction between Various cash and non-cash as per Indian Accounting bjectives. Flow of Costs in BC. ETE 75 %			
A B C Mode of examina tion Weight age Distrib ution Text book/s *	Meaning and objectives of Cash Flow St a cash flow statement and cash book, transactions, flow of cashPreparation of Cash Flow Statement Standard (AS-3) RevisedActivity based Costing-meaning and of ABC; Traditional Costing System vs. AB Theory/Jury/Practical/VivaCAMTE 25%Management Publication)Accounting-Debarshi Publication)	eatement, distinction between         Various cash and non-cash         as per Indian Accounting         bjectives. Flow of Costs in         BC.         ETE         75 %         Bhattacharyya       (Pearson			
A B C Mode of examina tion Weight age Distrib ution Text book/s * Other	Meaning and objectives of Cash Flow Statement and cash book, transactions, flow of cash         Preparation of Cash Flow Statement Standard (AS-3) Revised         Activity based Costing-meaning and of ABC; Traditional Costing System vs. AB         Theory/Jury/Practical/Viva         CA         Management       Accounting-Debarshi         Publication)         R.P.Rustagi-Fundamentals of management	eatement, distinction between         Various cash and non-cash         as per Indian Accounting         bjectives. Flow of Costs in         BC.         ETE         75 %         Bhattacharyya       (Pearson         nent accounting- Taxmann			
A B C Mode of examina tion Weight age Distrib ution Text book/s * Other Refere	Meaning and objectives of Cash Flow Statement and cash book, transactions, flow of cash         Preparation of Cash Flow Statement         Standard (AS-3) Revised         Activity based Costing-meaning and of ABC; Traditional Costing System vs. AB         Theory/Jury/Practical/Viva         CA       MTE         25%         Management       Accounting-Debarshi         Publication)       R.P.Rustagi-Fundamentals of management accounting-	eatement, distinction between         Various cash and non-cash         as per Indian Accounting         bjectives. Flow of Costs in         BC.         ETE         75 %         Bhattacharyya       (Pearson         nent accounting- Taxmann         'Anand'			
A B C Mode of examina tion Weight age Distrib ution Text book/s * Other	Meaning and objectives of Cash Flow Statement and cash book, transactions, flow of cash         Preparation of Cash Flow Statement Standard (AS-3) Revised         Activity based Costing-meaning and of ABC; Traditional Costing System vs. AB         Theory/Jury/Practical/Viva         CA         Management       Accounting-Debarshi         Publication)         R.P.Rustagi-Fundamentals of management	atement, distinction between         Various cash and non-cash         as per Indian Accounting         bjectives. Flow of Costs in         BC.         ETE         75 %         Bhattacharyya       (Pearson         nent accounting- Taxmann         'Anand'         ing" (Tata McGraw Hill)			

Sch	ool: SSBS	Batch: 2024-2026					
	gramme: COM	Current Academic Year: 2024-2025					
Bra	nch:	Term: I					
1	Course Code	MCN105					
2	Course Title	Management Process and Organizational Behavior					
3	Credits	05					
4	Contact	5-0-0					
	Hours						
	(L-T-P)						
	Course Status	Optional					
5	Course Objective	This course aims to improve students understanding of basic concepts of management and human behaviour in organization and the ability to lead people to achieve more effectively toward increased organizational performance and effectiveness. After completing this course, students should be able to:					
		<ul> <li>To understand the concepts of management as and how it can be applied to current environment of the workplace.</li> <li>To know individual behaviour in organizations, including diversity, attitudes, job satisfaction, emotions, moods, personality, values, perception, decision making, and motivational theories.</li> <li>To comprehend group behaviour in organizations, including communication, leadership, power and politics, conflict, and negotiations.</li> </ul>					
6	Course Outcomes	<ul> <li>To explore the organizational system, including organizational levels and human resources.</li> <li>The students will be able to:</li> <li>CO1: To gain expertise in the area of management principles, and describe how they impact the workplace.</li> <li>CO2: To comprehend the concepts of OB and its role to influence and manage behaviour in the organization systems.</li> <li>CO3: To demonstrate development of essential people management and good team working skills.</li> <li>CO4: To analyse the behaviour of individuals and groups in organisations in terms of organisational behaviour models and concepts CO5: To critically evaluate the various theories related to management and organizational behavior.</li> </ul>					
7	Course	CO6: To develop the ability to understand human behavior at individual, group and organizational level at work. This course provides conceptual knowledge of management and detailed					

	Description	analysis of individual and group behaviour in organizations. Its purpose is to provide an understanding of how organizations can be managed more effectively and at the same time enhance the quality of employees work life.				
8	Outline syllabi	18				
	Unit 1	Introduction to Management and Evolution of Management Theories				
	A	Management: Managerial roles and skills, Emerging Issues in management: Corporate social responsibility, Whistle blowing, Ethical issues				
	В	Managerial Functions - Planning, Organising, directing & controlling: Concept & process				
	С	Comparative study of management practices in India, Japan, USA and china with reference to planning, organizing, directing and controlling				
	Unit 2	Introduction to OB				
	А	Concept, Meaning, nature and significance of OB				
	В	Contributing Disciplines, Models of OB				
	С	Challenges and limitations of OB, OB in a global context				
	Unit 3	Individual Differences				
	Α	Perception – Meaning, Factors influencing perception, Perceptual Errors, Attribution theory, Managerial application of perception				
	В	Attitudes- components, Job Satisfaction: Concept & Factors				
	С	Personality- Determinants, Trait Theory- Big 5 Model, MBTI, Freudian Theory of personality				
	Unit 4	Learning and Motivation				
	Α	Learning Concepts and Theories- Classical, Operant, and social learning theory				
	В	Motivation-Concept, types and importance				
	C	Theories of Motivation- Hierarchy of needs, Two factor theory, Vroom's expectancy theory				
	Unit 5	Group and Leadership				
	A	Group: Concept, Group Development Process (Tuckman), Group Characteristics				
	В	Group Decision Making process and Techniques- Brainstorming, Nominal Group Technique, Delphi Technique				
	С	Leadership Theories- Trait theory, Behavioral theory (Managerial Grid), Situational Leadership (Blanchard theory), Likert's leadership Style				
	Mode of examination	Theory				
	Weightage	CA MTE ETE				
	Distribution	25% 75%				
	Text book/s*	L M Prasad, Principles & Practices of Management, Sultan Chand & Sons, 2007 Aswathappa K Organizational Behavior, Himalaya Publishing				

	House
Other References	<ol> <li>Koontz O'Donnel – Principles of Management</li> <li>Kavita Singh, "Organization Behavior", Pearson ed. 2010</li> </ol>
	3. L. M. Prasad "Organizational Behavior", Sultan Chand and Sons

School: SSBS		Batch: 2024-2026					
Prog	gramme:	Current Academic Year: 2024-2025					
M.C	COM						
Brai	nch:	Term: I					
1	Course Code	RBL101					
2	Course Title	Research Based Learning :1 (RBL1)					
3	Credits	0					
4	Contact Hours (L-T-P)	0-0-8					
	Course Status	Compulsory					
5	Course Objective	To develop the basic research skills and understanding the process of a research plan.					
6	Course Outcomes	On the completion of this Course, the students would be able to: CO1: The student will be able to understand the concepts and components of research. CO2: The student will be able to understand the steps involved in formulation of Dissertation and Research Project/Plan. CO3: The student will be able to identify the research field. CO4: The student will be able to identify the research gaps. CO5: The student will be able to identify the research problem based on the existing literature/work. CO6: The student will be able to finalize a Dissertation/Research project title based on understanding the research concepts, steps involved, need of the study, and existing literature.					
7	Course Description	Research-based learning (RBL) presents as an alternative learning model that can develop the critical thinking skills. The research-based learning is conducted under constructivism which covers four aspects: learning which constructs student's understanding, learning through developing prior knowledge, learning which involves social interaction process, and meaningful learning which is achieved through real-world experience. The major focus is to engage students in the inquiry process where they formulate questions, conduct investigations, apply information and media to learning, and generate products that illustrate learning. The 5E learning cycle adopted for RBL leads students through five phases: Engage, Explore, Explain, Elaborate, and Evaluate which results in greater benefits concerning student's ability for scientific inquiry.					
8	Outline syllabu	IS					

Guidelines for Research Based Learning Report As per course-curriculum of M.Com the Research based learning will be conducted in First (audit), Second(audit), Third Term: (2 credit), and Fourth Term: (2 credit).
The course content includes:
<ul> <li>Publishing research paper and development of the product/process /case that the students work on during the Term: to demonstrate identified problem through extensive literature.</li> <li>Students work on the projects in teams with <b>four</b> students per team, and teams may form in interdisciplinary nature.</li> <li>The deliverables for the projects include submission of reports on regular basis as per the rubrics.</li> <li>The students also present their work at the end of the Term: in the presence of external experts in the form of Written and oral communication components are intertwined with the project deliverables through required project reports and oral project presentations.</li> <li>It is recommended that the all activities are to be record on regular basis and proper documents are to be maintained by students and faculty mentor.</li> <li>The report should be prepared in the consultation of the faculty guide and the student should be in regular touch with the faculty guide to complete the work.</li> <li>The content of the research report should be original and not copied from any other sources. To justify this, the student has to be attached within the research report at the end.</li> <li>The student should submit the soft copy of the research report to the guide and after getting his/her approval and signature, the final report should be submitted.</li> </ul>
The report should be original and shall be submitted after checking for plagiarism. Please note the following guidelines for the preparation and submission of the report:
RBL 1: Zeroth Level/Title approval phase, it would have three levels of evaluation divided into three phases. The review of work in progress would be in three phases in RBL 1(R0, R1, R2) Annexures I/R1.1/R1.2
R0

А	Information collection and analysis of information from multiple sources and	f identified problem: Student collects	
	analyzes the information in-depth.	u	
В	Knowledge Acquired on Problem Domain: Complete explanation of the k concepts of the identified problem.		
С		itle is clearly defined and context for	
	R1		
А	Interpreting Findings from the Colle logical interpretation of the findings a	cted Information: Student provides a and reaches a conclusion.	
В	Creativity and Originality in Problem		
С	Scope of Problem: Effectively defined problem.	s the scope of the research question or	
	R2		
А	Literature Review of Problem Domain: Collects a detailed and extensive explanation of the specifications. Clearly elaborated the limitations and benefits of the existing systems.		
В	Knowledge of related problem and proposed use of resources and methodology/ approach / tool: Extensive knowledge related to the problem. Synthesizes in-depth information from relevant sources representing various points of view/approaches.		
С		ated insight into problem; conclusions	
Oral Commu review process	nication (Presentation), Report Wi	riting and Submission after every	
Mode of examination	CA and Oral presentation		
Assessment	СА	Report and oral presentation	
Criteria	25%	75%	
Other References	how do economists do economics? Eco Malhotra, N., Nunan, D., & Birks, applied approach. Pearson.	Foundations of research in economics: ward Elgar Publishing. D. (2017). Marketing research: An esearch: an integrated approach 2nd	

# SHARDA UNIVERSITY

## Sharda School of Business Studies

## Batch: 2023-2025

	Pr	ogram / Bra	nch: M. Com TERM	: III			Sess	sion: 2024-2025
S.	Paper ID	Course	Courses	Teaching Load				Remarks
No.	CodeLTP		Credits					
ГНЕС	DRY COURS	SES						
1.	26134	MCN201	Essentials of Strategic Management	5	0	0	5	NEW
2.	26135	MCN202	Advanced Tax Laws	5	0	0	5	NEW
ТНЕ	ORY COL	JRSES (ELI	ECTIVE PAPERS- CHOOSE ANY TV	VO FR	OM 3,	4 or 5	)	
3.	26136	MCN203	Advanced Corporate Accounting	5	0	0	5	NEW(Not Running)
4.	26137	MCN204	Securities Analysts and Portfolio Management	5	0	0	5	NEW
5.	26138	MCN205	Insurance and Risk Management	5	0	0	5	NEW
Pract	ical/Viva-V	oce/Jury	1	I	1	1	1 1	
6.	26133	RBL152	Research Based Learning	0	0	8	4	NEW
7.	26320	VAC202	Mutual Fund Market	0	0	0	0	NEW
	1	1	TOTAL CREDITS			1	24	

Signature of Branch Coordinator/HOD

Signature of Dean

NOTE: Minimum 60% students need to opt for a particular option course to be offered to students for Teaching Learning and Evaluation process.

School: SSBS		Batch: 2023-2025				
Prog	gramme:	Current Academic Year: 2024-2025				
M.C	Com.					
Bra	nch:	Term: III				
1	Course Code	MCN201				
2	Course Title	Essentials of Strategic Management				
3	Credits	5				
4	Contact	4-1-0				
	Hours					
	(L-T-P)					
-	Course Type	Compulsory				
5	Course	The objective of the course is to make students develop their knowledge				
	Objective	about concepts and process of strategy making in business organizations				
		in context of dynamic global business environment				
6	Course	Having completed the course, the student will be able to				
	Outcomes	CO1: Define and describe the basic concepts of strategic				
		management				
		CO2: Understand various theoretical and practice				
		frameworks for environmental analysis				
		CO3: Apply the various tools and frameworks for				
		formulating strategy CO4: Analyse the industry-related case situations using a strategic				
		management perspective				
		CO5: Evaluate critically the strategic options for a company in given				
		situations				
		CO6: Suggest a course of action (strategy) based on analysis of the context				
7	Course	Essentials of Strategic Management (ESM) course provides integrated				
	Description	learning from all functional areas. The broad purpose of the course is				
	-	making students to learn as how to establish a vision for the organization				
		and strategically manage its future. The course would cover topics				
		including concepts and frameworks of Strategic Management – porter				
		model, resource-based view (RBV), Generic business Strategies, BCG, GE				
		Nine Cell, and the Value Chain. It will also include strategies in different				
		context and sectors, issues related to strategy implementation. The dominant pedagogy of the course would be case method.				
8	Syllabus Outli					
	Unit 1	Introduction to strategic management				
	A	Concept od strategy, business policy, strategic intent				
	В	process of strategic management Approaches to strategic decision making				
	C	Role of Board of directors, top management in corporate governance				
	Unit 2	Environmental Analysis				

A	External Envi	ronmental scar	ning - ETOP, PEST and SWOT (TOWS)		
	Matrix				
В	Industry analy	ysis - Michael I	Porters model, Strategic groups		
С	Analyzing int	ernal environm	ent-Core and distinctive competencies;		
	Resource Bas	ed View (RBV	); Sustainable competitive advantage		
Unit 3	<b>Strategic Op</b>	<mark>tions</mark>			
А	Corporate lev	el strategic opt	ions: Business portfolio analysis -BCG, GE		
	Nine Cell;	Nine Cell;			
В	Diversificatio	n, Mergers & A	Acquisitions, Alliances		
С	Porter's Gene	ric Competitive	e Strategies		
Unit 4	Strategies in	Varied Contex	.ts		
А	Competing in	global markets	s – developed and emerging		
В	Competing in	emerging indu	stries, maturing and declining industries,		
	fragmented in	dustries, hyper	-competitive industries		
С	Strategies for	digital platform	n businesses		
Unit 5	Strategy Implementation & Evaluation				
А	Strategy Implementation: difference with formulation, Organization				
	structure and design				
В	Strategy implementation: Budgets and support system commitment; culture				
	and leadership	<mark>o.</mark>			
С	Strategy Evaluation & Control – corporate and divisional level				
	performance				
Mode of	Theory				
 examination			505		
Weightage Distribution	CA	MTE	ETE		
	25% 75%				
Text book/s*	Hill and Jones: Essentials of Strategic Management, 9th edition, Cengag				
Other Deferences	1. Fred F	R David: Strateg	gic Management, Pearson, 14th Edition		
References	2. Wheel	en, Hunger & Ra	ngarajan: Strategic Mgmt. & Bus. Policy (Pearson		
	Edu)				
	3. Ghemawat, P. (2017). Strategy and the Business landscape.				
	Pearson Publishers				

Sch	ool: SSBS	Batch : 2023-2025
Pro	gramme:	Current Academic Year: 2024-2025
М.С	Com	
Bra	nch:	Term: III
1	Course Code	MCN202
2	Course Title	Advanced Tax Laws
3	Credits	05
4	Contact Hours	5-0-0
	(L-T-P)	
	Course Status	Compulsory
	Course	Attendance: Students are required to have a minimum of 65% regular
	Requisite	attendance in this course during the term. Those who fall short of
		attendance are not able to clear this course. Those students who do not
		meet the attendance requirement will not be allowed to sit in
		examinations.
5	Course	To provide an integrated view of direct tax laws to assess and apply the
	Objective	laws to business decisions.
6	Course	After completing the module, students should be able to:
	Outcomes	CO 1 : apply the different concepts of Taxation –direct and indirect and its
		significance in business.
		CO 2 : demonstrate the various provisions of tax laws for computing the
		<ul><li>taxable income and tax liability of an employee.</li><li>CO 3 : Compute the income under the MAT provisions and normal provisions</li></ul>
		for Corporate assessee;
		CO 4 : analyze the special provisions for international taxation & assessment
		procedure
		CO5: evaluate and monitor the various tax compliances applicable to
		business entity.
		CO( , A amine a demote shills in dains the terr related much
		CO6 : Acquire adequate skills in doing the tax related work
		independently
7	Course	Knowledge of tax is essential for people engaged in any type of business
	Description	activity. Tax is a cost on business and tax compliance is the most
	_	common area where business and government come into contact.
		Government imposes two types of taxes on business namely Direct
		Taxes and Indirect Taxes. Under Direct Taxes, person who pays the tax
		and bears the burden of it e.g. Income Tax, while in Indirect Taxes, the
		person who pays the tax and shifts the burden on the person who
		consumes the goods or services e.g. G.S.T. Taxation Laws has always
		been a challenging area and is generally found to be technical and
		difficult to grasp by under graduate students who are new to this course.
		Here in this course students would be well versed with the provisions
		of Income Tax and apply the laws to business decisions and various

		compliances.
8	Outline syllabus	
	Unit 1	Basic framework of direct taxation
	A	Basics and Definitions - An Introduction of direct Tax, Difference
	Introduction	between Direct & Indirect Tax, Features of direct tax.
		Introduction of income tax ; Assessment Year, Previous Year
		Agricultural Income, Casual income, person, assessee, Gross Total Income, Total Income
	В	Determination of Residential Status of an Individual, Firm, Hindu
	Residential	Undivided Family (HUF), Association of Persons (AOPs), Body of
	Status of an	Individuals (BOI) etc. Receipt of Income, Accrual of Income, Income
	Assessee	deemed to accrue or arise in India; Tax incidence on an individual, Firm,
		Tax Rates and Computation of Tax
	С	Meaning, objectives, per-cautions in tax planning, Limitations of tax
	Tax Planning	planning, Tax evasion, Tax avoidance, Tax management, Different areas
		of tax planning and tax management
	Unit 2	Employee Remuneration and Tax Planning
	А	Income Exempt from Tax, Different heads of Income
	Components of	Basis of charge of salary income, Different forms of salary,
	Employee	Meaning of Employee Remuneration, Allowances, Perquisites, etc.
	Remuneration	
	B	Valuation of perquisites for tax purposes, Tax treatment of Provident
	Special	Fund; Special provisions for tax planning relating to Employee's
	provisions for tax planning	remunerations from the point of view of Employer and Employee.
	C C	Deductions from Salaries, Deduction under section 80C, Problems on
	Total Income	computation of Salary Income.
	and tax	Computation of Taxable Salaries, and tax liability on employee
	computation	remuneration.
	Unit 3	Assessment of Companies
	А	Residential Status and incidence of Tax, Set-off of Losses and Carry
	Companies	forward of Losses in the case of certain Companies; Deduction
	Under Income	available to corporate assessee.
	Tax Laws	
	B	Computation of tax liability and tax liability of companies;
	Assessment of	Minimum Alternative Tax.
	Companies C	Tax on Income Distributed Profits of domestic companies - Dividend
	Tax on	tax – When the additional tax should be paid? Basis of charge; Deemed
	Distributed	Dividend and its Treatment.
	Profits	
	Unit 4	Special Provisions for Taxation
	A	Business Restructuring
	Business	a. Amalgamation
L		

	Reorganization	b. Demerger	
		c. Slump sale	
			ble proprietary business to company
		e. Conversion of fi	
		f. Conversion of company into LLP	private limited company / unlisted public
_	В		Disclosure Standards (ICDS) provisions for
	ICDS & Double	relief in respect of double 90A and 91)	taxation and Avoidance Agreements (Sec.90,
	Taxation Relief	y of Fully ()	
_	С	Special Provisions relating	to Non-residents; Advance Ruling, GAAR
	Tax on Non-		
	Residents &		
	GAAR		
	Unit 5	Tax Management	
	A	Payments covered by TDS	
	Tax Deductions		e deducted at source from various incomes;
	and Collection		which is responsible to collect tax at source.
	at Source	Tax compliance about the	tax deductions and collection at source.
	В	Liability to advance tax –	when to arise;
	Advance	Due dates of payment of a	
	payment of tax	Tax compliance about the	advance payment of tax.
-	С	Time for filing return of i	ncome E-filing: When return of loss should
	C Filing of		ncome, E-filing; When return of loss should Interest and Penalties on default. Collection
	Filing of	be filed? Types of Return,	Interest and Penalties on default. Collection
			Interest and Penalties on default. Collection
	Filing of Return & Assessments	be filed? Types of Return, and Recovery of Taxes; R	Interest and Penalties on default. Collection
	Filing Return Assessmentsof &Modeof	be filed? Types of Return, and Recovery of Taxes; R	Interest and Penalties on default. Collection
	Filing Return Assessmentsof &Mode examinationof	be filed? Types of Return, and Recovery of Taxes; R	Interest and Penalties on default. Collection
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	Filing Return Assessmentsof &Mode examinationofWeightage	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja o	Interest and Penalties on default. Collection efunds ETE 75% & Dr Ravi Gupta : Simplified Approach to
	Filing Return Assessmentsof &Mode examinationofWeightage Distribution	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja a Income Tax (A.Y.	Interest and Penalties on default. Collection         efunds         ETE         75%         & Dr Ravi Gupta : Simplified Approach to         2020 -21); Flair Publications Pvt.Ltd.
	Filing Return Assessmentsof &Mode examinationofWeightage Distribution	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja a Income Tax (A.Y. 2. C.A. Kamal Garg,	Interest and Penalties on default. Collection         efunds         ETE       75%         & Dr Ravi Gupta : Simplified Approach to 2020 -21); Flair Publications Pvt.Ltd.         Neeraj Kumar Sehrawat; Beginner's Guide
	Filing Return Assessmentsof &Mode examinationofWeightage Distribution	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja o Income Tax (A.Y. 2. C.A. Kamal Garg, to Goods & Servi	Interest and Penalties on default. Collection         efunds         ETE         75%         & Dr Ravi Gupta : Simplified Approach to         2020 -21); Flair Publications Pvt.Ltd.         Neeraj Kumar Sehrawat; Beginner's Guide         ces Tax; Bharat Law House Pvt.Ltd., New
	Filing Return Assessmentsof &Mode examinationofWeightage Distribution	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja a Income Tax (A.Y. 2. C.A. Kamal Garg,	Interest and Penalties on default. Collection efunds ETE 75% & Dr Ravi Gupta : Simplified Approach to 2020 -21); Flair Publications Pvt.Ltd. Neeraj Kumar Sehrawat; Beginner's Guide ces Tax; Bharat Law House Pvt.Ltd., New
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	Filing Return Assessmentsof &Mode examinationofWeightage DistributionText book/s*	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja a Income Tax (A.Y. 2. C.A. Kamal Garg, to Goods & Servi Delhi (2020 edition	Interest and Penalties on default. Collection         efunds         ETE         75%         & Dr Ravi Gupta : Simplified Approach to         2020 -21); Flair Publications Pvt.Ltd.         Neeraj Kumar Sehrawat; Beginner's Guide         ces Tax; Bharat Law House Pvt.Ltd., New         n)         poel, Students' Guide to Income Tax; Bharat
	Filing Return Assessmentsof &Mode examinationof of examinationWeightage Distributionof of of trext book/s*Text book/s*of 	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja a Income Tax (A.Y. 2. C.A. Kamal Garg, to Goods & Servi Delhi (2020 editio 1. C.A. Manjusha G Law House Pvt.Ltd., New	Interest and Penalties on default. Collection         efunds         ETE         75%         & Dr Ravi Gupta : Simplified Approach to         2020 -21); Flair Publications Pvt.Ltd.         Neeraj Kumar Sehrawat; Beginner's Guide         ces Tax; Bharat Law House Pvt.Ltd., New         n)         poel, Students' Guide to Income Tax; Bharat
	Filing Return Assessmentsof &Mode examinationof of examinationWeightage Distributionof of of trext book/s*Text book/s*of 	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja a Income Tax (A.Y. 2. C.A. Kamal Garg, to Goods & Servi Delhi (2020 editio 1. C.A. Manjusha G Law House Pvt.Ltd., New 2. Dr. Vinod K. Singhania	Interest and Penalties on default. Collection efunds ETE 75% & Dr Ravi Gupta : Simplified Approach to 2020 -21); Flair Publications Pvt.Ltd. Neeraj Kumar Sehrawat; Beginner's Guide ces Tax; Bharat Law House Pvt.Ltd., New 1) oel, Students' Guide to Income Tax; Bharat Delhi (2020 edition)
	Filing Return Assessmentsof &Mode examinationof of examinationWeightage Distributionof of of trext book/s*Text book/s*of 	be filed? Types of Return, and Recovery of Taxes; R Course Evaluation CA MTE 25% 1. Dr Girish Ahuja a Income Tax (A.Y. 2. C.A. Kamal Garg, to Goods & Servi Delhi (2020 editio 1. C.A. Manjusha G Law House Pvt.Ltd., New 2. Dr. Vinod K. Singhania Income Tax with Servi Publications Pvt. Ltd., Ne	Interest and Penalties on default. Collection         efunds         ETE         75%         & Dr Ravi Gupta : Simplified Approach to         2020 -21); Flair Publications Pvt.Ltd.         Neeraj Kumar Sehrawat; Beginner's Guide         ces Tax; Bharat Law House Pvt.Ltd., New         n)         Dell, Students' Guide to Income Tax; Bharat         Delhi (2020 edition)         & Dr. Monica Singhania: Students' Guide to

4. V.Balachandran S. Thothadri- Taxation Law & Practice (Eastern
Economy Edition)

School:	SSBS	Batch: 2023-2025
Program M.COM		Current Academic Year: 2024-2025
Branch:		Term: III
1	Course Code	MCN203
2	Course Title	Advanced Corporate Accounting
3	Credits	5
4	Contact Hours (L-T-P)	5-0-0
	Course Status	Compulsory
	Course Descriptio n	The subject 'Advanced Corporate Accounting is very significant for the students who aspire to pursue Masters in Commerce and accredit themselves with a professionalized accounting qualification. In this subject an aspirant shall be expected to gain advance knowledge of Company Accounts and Corporate Consolidation /liquidation accounting techniques with an overview related to latest advancement in the corporate Reporting mechanism under the Indian Companies Act, 2013.
5	Course Objectives	To give an insight into the advanced level Corporate Accounting concepts and principles to prepare the Students to gain expertise in preparing the accounts relating to the holding and liquidation /consolidation of Companies and related Corporate reporting requirements as per the Indian Companies Act, 2013 accounting guidelines/notifications.
6	Course Outcomes	The student will be able to <b>CO1: Define</b> Corporate Accounting techniques and recognize the key accounting procedures for the preparation & consolidation of accounts related to the desired corporate strategy adopted by a company. <b>CO2: Identify</b> different types of relationships amongst business entities and establishing accounting relationships for financial reporting purposes & fulfilment of compliance requirements to be adhered by a Company in relation to preparation and reporting of Financial statements as per Schedule III. <b>CO3: Discover &amp; appraise</b> strategic, legal, and assurance issues associated with establishing inter-entity relationships, and generate recommendations. <b>CO4: Explain &amp; analyze</b> the relevant accounting standards with the ability to apply them to solve practical problems that arise from inter-entity relationships. <b>CO5: Evaluate &amp; select</b> the appropriate accounting techniques, as prescribed by the relevant accounting standards, and perform the accounting treatment for each type of inter-entity relationship (including preparing consolidated financial statements. <b>CO6:</b> Demonstrate the practical application & understanding in the preparation of Final accounts of the Companies as per provisions of

	Schedule III of the Indian Companies Act,2013.
7	
Unit A	Final Accounts of Companies
A 1	Profit (Loss) prior to incorporation-Meaning-Cut off date-basis of apportionment. Accounting for Buy-back of shares.
A 2	Preparation and presentation of final accounts of joint stock companies as per company law requirements; Accounting for provisions and reserves.
A 3	Determination of managerial remuneration; appropriation out of profits; transfer of profits to reserves; payment of dividend, transfer of unpaid dividend to Investor Education and Protection Fund; Accounting for bonus shares and payment of interest out of capital.
Unit B	Accounting for Amalgamation of Companies
B 1	General meaning and types of amalgamation, absorption and external reconstruction, Meaning of Purchase consideration and computation of purchase consideration
B 2	Accounting for amalgamation in the nature of purchase and merger, Preparation of Balance sheet after amalgamation/mergers, external reconstruction etc.
B 3	Accounting for Internal Reconstruction, preparation of scheme
Unit C	Accounting for Holding and Subsidiary
C 1	Meaning Wholly owned and partly owned subsidiaries. Preparation of consolidated balance sheet,
C 2	Cancellation of investment cost of control (Goodwill, capital reserve), minority interest, pre acquisition profits and revenue profits.
C 3	Inter- company transactions, revaluation of assets, Unrealized profits on stock, dividend received from a subsidiary company, proposed dividend in the balance sheet.
Unit D	Liquidation and Corporate Financial Reporting
D 1	Understand the definition of Winding up and its types, Concept of liquidation, Preparation of Liquidator's Statement of affairs, order of payment.
D 2	Preparation of Deficiency account and reasons for the deficiency, distinguish between preferential payments & over riding preferential payments.
D 3	Liability of present and past members, Liquidator's remuneration, Liquidator's Statement of accounts, Appointment of receiver
Unit E	Recent trends in Accounting
E 1	Introduction to Accounting for Price Level Changes, Inflation Accounting, Limitation of conventional financial Statements, Methods of Accounting for changing prices.
E 2	Development of the concept of Human Resource Accounting, Human Resource Accounting- Meaning; Objectives; Advantages and Limitations; Cost of Human Resources Methods of Valuation- Methods based on Cost- Historical Cost Approach; Replacement Cost Approach; Opportunity Cost Approach; Standard Cost Approach; Methods based on Value- Lev and

	Schwartz Approa	ch; Net Benefit	Approach; Pekin-Ogan Approach	
E 3	Various Requirer	Various Requirements of Corporate Reporting, Value Added Statements:		
	Economic Value	Added (EVA),	, Market Value Added, Shareholders' Value	
	Added.			
Mode of	Theory			
examinati				
on				
Weightage	CA	MTE	ETE	
Distributio	25%	)	75%	
n				
Text		1	ounting Mukherjee &Hanif- Corporate	
book/s	Accounting J.R.Monga- Fundamentals of corporate accounting Grewal and			
	Gupta, Advanced	d Accounting	Radhaswamy and R.L. Gupta, Advanced	
	Accounting			
Other	ICAI JOURNAL	S /ICSI JOU	RNALS, JOURNAL ON MODERN DAY	
Reference	ACCOUNTING	PRACTICES, A	ACCOUNTING STANDARDS ISSUED BY	
S	ICAI			

SCH0(	ol: SSBS	Batch : 2023-2025	
Programme:		Current Academic Year: 2024-2025	
M.Co	om		
Branch:		Term: 03	
	Course Code	MCN204	
2	Course	Security Analysis and Portfolio Management	
	Title		
	Credits	5	
	Contact	5-0-0	
	Hours (L-T-P)		
	Course	Compulsory	
	Status	1	
	Course	1. To acquaint the students with theoretical and practical ba	ckground of financial
	Objective	investments. 2. To highlight the immediate of eaching financial convities.	
		<ol> <li>To highlight the importance of valuing financial securities</li> <li>To comprehend the working knowledge of the methods of</li> </ol>	f coloulating risk and
		managing it.	of calculating fisk and
		4. To adept in developing portfolio of Financial securitie	es and measuring its
		performance.	to and mousuring its
6	Course	On completion of this module the student will be able to:	
	Outcomes	CO1. Describe the basic concept of investment, securities, sec	curity market, risk and
		return.	5
		CO2. Analyse the security's performance through Fundamental	and Technical analysis
		CO3: Apply security analysis techniques to select financial sec	urities for investment.
		CO4: Construct portfolio of financial investments for investors	
		CO5: Appraise and review portfolio performance.	
		CO6:Enable the students to assess & guide on various secured	
	Course	Security Analysis and Portfolio Management concerns itsel	
	Description	financial assets with specific attention to the returns and risk ass	-
		in securities. The subject is aimed at providing insight to	
		techniques used in evaluation of the various investment opportu	
		provides of extension of these concepts to the portfolio of secu	urities and the concept
8	Outline syll	of diversification, management of a portfolio.	
8.01	Unit A	Introduction to Security Analysis and Portfolio Manageme	nt
8.02	Unit A	Investment: A conceptual framework, Objectives, Investment	
5.02	Topic 1	V/S Speculation, Investment Attributes and Avenues,	1-17
	r	Meaning of Security-Types of Securities	/
8.03	Unit A	Structure of Indian Security markets- An overview,	21-37
	Topic 2	Investment Alternatives, Securities and Exchange Board of	
		India – regulatory functions and role, Recent development in	
		Securities markets	
8.04	Unit A	Understanding the risk and return of a security, Systematic and	139-160

	Topic 3	Unsystematic Risks, Measurement of Risk, Beta Coefficient and its applications.	
8.05	Unit B	Valuation of Securities and introduction to Financial Derivatives	
8.06	Unit B Topic 1	Valuation of Equity Shares: Constant growth rate, Two stage growth model and Multiple period holding models, Valuation through P/E ratio.	189-200
8.07	Unit B Topic 2	Valuations of Bonds: Measurement of bond prices and yields - Yield to maturity, risk in bonds.	162-186
8.08	Unit B Topic 3	An overview of Financial Derivatives – Forward, Futures, Options and Swaps	295-310
8.09 8.10	Unit C Unit C Topic 1	Fundamental and Technical Analysis Introduction to Fundamental Analysis: E-I-C Framework – Economic Analysis: Macroeconomic activities and security markets, The Cyclical Indicator Approach, Monetary Variables.	215-253
8.11	Unit C Topic 2	Fundamental Analysis: E-I-C Framework – Industry Analysis – Business Cycles and industry sectors, Evaluating Industry life cycle, analysis of industry competition and industry rate of returns Company Analysis, SWOT Analysis, Analysis of Financial Statement and Stock Valuation	215-253
8.12	Unit C Topic 3	Fundamental v/s Technical Analysis, Advantages, Challenges, Tools and Techniques of Technical Analysis: Charting Techniques, Dow Theory, technical indicators, Efficient Market Hypothesis: Concept of 'Efficient Market' and its implications for security analysis and portfolio management	257-293
8.13	Unit D	Portfolio Analysis and Selection	
8.14	Unit D Topic 1	Portfolio Construction: Analysis of Constraints, Determination of Objectives	319-327
8.15	Unit D Topic 2	Portfolio Analysis: Portfolio Risk and Return upto three security. Markowitz and Sharpe index model.	329-354
8.16	Unit D Topic 3	Portfolio Analysis: Sharpe index model and selecting optimal Portfolio	355-364
8.17	Unit E	Asset Pricing Theories and Portfolio Performance Measurement	
8.18	Unit E Topic 1	Capital Market Theory, Capital Asset Pricing Model(CAPM), Arbitrage Pricing Theory (APT)	379-408
8.19	Unit E Topic 2	Sharpe's Performance measure, Treynor's Performance measure, Jensen's Performance measure.	411-419
8.20	Unit E Topic 3	Mutual Fund Operations, Mutual Funds Performance Evaluation Portfolio revision and strategies	411-419
	Mode o examination	f Theory/Jury/Practical/Viva	
	Weightage	CA MTE ETE	

Ι	Distribution	25%	75%	
	Text book/s*	Security Analysis and Portfol	io Management, Punithavathy	
		Pandian, Vikas publications, Reprint 2018		

Sch	ool: SSBS	Batch : 2023-2025
Programme:		Current Academic Year: 2024-2025
	Com.	
Bra	nch:	Term: III
1	Course Code	MCN205
2	Course Title	Insurance & Risk Management
3	Credits	5
4	Contact	5-0-0
	Hours	
	(L-T-P)	
	Course Status	Compulsory
5	Course	1. To understand the basics of risk, identification of risk and its
	Objective	management.
		2. To understand and evaluate the methods utilized by insurance
		carriers to manage their underwriting risk.
		3. To understand the basics of insurance industry and their products &
		services.
		4. To demonstrate knowledge of the operation and management of
		insurance entities, and the economic implications of organizational
(	Comme	design and structure.
6	Course	After studying this, students will be able to CO1:Demonstrate a working knowledge of the
	Outcomes	language and procedures associated with risk management.
		CO2: Perform risk management review for individuals and organizations.
		CO3: Facilitate insurance product cost and pricing, marketing and distribution.
		CO4: To analyze the role of insurance intermediaries & public policy including social
		insurance in personal financial planning and risk management.
		CO5: To evaluate and analyze valuation of claims in insurance industry and role of
		govt. in the sector. CO 6 : To develop the skills in handling of risk through the insurance
		CO 0. To develop the skins in handling of fisk through the insurance
7	Course	This course introduces the concept of risk and techniques of identifying,
	Description	measuring and managing it. In this context, insurance as a risk management tool
		is discussed with references to its role, functions and basic principles as
		applicable to different classes of insurance. The course aims to provide the
		students with a broad understanding of risk and insurance as a means to manage
		it. This forms the foundation to facilitate the students in their further studies on
		insurance.
8	Outline syllabu	
	Unit 1	Introduction to Risk
	Α	Meaning of risk; peril and hazards; uncertainty versus risk and burden of risk to
	D	society.
	B	Types of risk, methods of handling risk, risk assessment
	C Unit 2	Risk Identification Techniques, Risk Measurement and management
	Unit 2	Risk Management and Insurance
	Α	Meaning of risk management; Objective of risk management and Risk
		management process;

В	Enterprise risk management; requirement of insurable risk; insurance and hedging	
С	Risk Management Methods, Risk Control, Risk Financing Techniques	
Unit 3	Fundamentals Legal Principles of Insurance	
Α	Basic characteristics of insurance; distinct legal characteristics of insurance contracts	
В	Types of insurance products and its overview; basic elements of insurance contract	
С	Exclusions; endorsement and riders; deductibles; coinsurance; and principles of insurance.	
Unit 4	Practices of Risk Management	
А	Personal risk management – applications-property and liability- risk management for auto owners- Lorry owners- risk management for homeowners.	
В	Risk management applications-loss of health - medi-claim-retirement planning	
С	Annuities employee benefits- financial and estate planning.	
Unit 5	Insurance Industry	
А	Risk management environment – Insurance industry – functions and organization of insurers, Government regulation of insurance sector	
В	IRDA-privatization of insurance business in India, changes in insurance act	
С	Insurance intermediaries-insurance products-pricing-claim valuation, Foreign insurers in India	
Mode of examination	Theory	
Weightage	CA MTE ETE	
Distribution	25% 75%	
Text book/s*	Vaughan, E. J., & Vaughan, T. M. Fundamentals of risk and insurance. New Delhi: Willey India.	
Other References	<ol> <li>Harrington, E. S., &amp; Niehaus, R. G. Risk management and insurance. New Delhi: Tata McGraw Hill.</li> <li>Williams, C. A., Smith, M. L., &amp; Young, P. C. Risk management and insurance. Ohio: McGraw Hill.</li> <li>Dorfman, M. S. Introduction to risk management and insurance: New Delhi: Pearson Education.</li> <li>Rejda, G. E., &amp; McNamara, M. J. Principles of risk management and insurance. New Delhi: Pearson Education.</li> </ol>	
	insurance. New Delhi: Pearson Education.	

Sch	ool: SSBS	Batch: 2023-2025
Prog	gramme:	Current Academic Year: 2023-2024
<b>M.</b> C	Com.	
Bra		Term: III
1	Course Code	RBL152
2	Course Title	Research Based Learning :3 (RBL3)
3	Credits	4
4	Contact Hours (L-T-P) Course Status	0-0-8
	Course Status	Compulsory
5	Course Objective	The purpose of this course is that the student can publish the work of research.
6	Course Outcomes	<b>On the completion of this Course, the students would be able to:</b> CO1: The student will be able the schedule the research work flow. CO2: The student will understand what is data (primary and secondary) CO3: How data collection can be done with sampling technique. CO4: The student will understand the importance of data management CO5: The student will learn to examine the data collection tool validity and reliability CO6: The student will be able to execute the work flow of their research plan.
7	Course Description	Research-based learning (RBL) presents as an alternative learning model that can develop the critical thinking skills. The research-based learning is conducted under constructivism which covers four aspects: learning which constructs student's understanding, learning through developing prior knowledge, learning which involves social interaction process, and meaningful learning which is achieved through real-world experience. The major focus is to engage students in the inquiry process where they formulate questions, conduct investigations, apply information and media to learning, and generate products that illustrate learning. The 5E learning cycle adopted for RBL leads students through five phases: Engage, Explore, Explain, Elaborate, and Evaluate which results in greater benefits concerning student's ability for scientific inquiry.
8	Outline syllabu	IS
		Guidelines for Research Based Learning Report
		As per course-curriculum of M.Com. the Research based learning will be conducted in third Term:(audit), forth Term: (audit), fifth Term: (4 credit), and sixth Term: (4 credit).

The course content includes:

	<ul> <li>Publishing research paper and development of the product/process /case that the students work on during the Term: to demonstrate identified problem through extensive literature.</li> <li>Students work on the projects in teams with <b>four</b> students per team, and teams may form in interdisciplinary nature.</li> <li>The deliverables for the projects include submission of reports on regular basis as per the rubrics.</li> <li>The students also present their work at the end of the Term: in the presence of external experts in the form of Written and oral communication components are intertwined with the project deliverables through required project reports and oral project presentations.</li> <li>It is recommended that the all activities are to be record on regular basis and proper documents are to be maintained by students and faculty mentor.</li> <li>The report should be prepared in the consultation of the faculty guide and the student should be in regular touch with the faculty guide to complete the work.</li> <li>The content of the research report should be original and not copied from any other sources. To justify this, the student has to check the plagiarism of the report through Turnitin software. The plagiarism should be less than 25%. The plagiarism report has to be attached within the research report at the end.</li> <li>The student should submit the soft copy of the research report to the guide and after getting his/her approval and signature, the final report should be submitted.</li> <li>The report should be original and shall be submitted after checking for plagiarism. Plaga enote the following guidelines for the preparation and submission of the report:</li> </ul>
	and R2) Annexure 4,6,8 /R3.1/R3.2/R3.3. All review will be done by Internal examiners
	<b>R3.1</b>
A	Formulation of Work Flow or Block Diagram: All objectives of the proposed work are well defined. Steps to be followed to solve the defined problem are clearly specified
В	Relevancy of theory if any with respect to the Problem Identified: Applying the theory correctly and clearly establishes their relevance

С	Initial Implementation: Implements the solution in a manner that addresses thoroughly and deeply multiple contextual factors of the problem.	
R3.2		
А	Data Collection tools if any required to be developed	
В	Testing the reliability and validation of the data collection tool.	
С	Data collection, sampling design and collection of data scheduling	
	R3.3	
А	Explanation of the purpose and need of the problem identified: Detailed and extensive explanation of the purpose and need of the project	
В	Work flow followed and specified: mainly data collection both primary or secondary	
С	Scrutiny of data and validating the data.	
Oral Communication (Presentation), Report Writing and Submission after every		
review process		
Mode of examination	CA and oral and written presentation	
Assessment	CA	Presentation and report
Criteria	25%	75%
Reference books.	<ul> <li>Medema, S., &amp; Samuels, W. (1996). Foundations of research in economics: how do economists do economics? Edward Elgar Publishing.</li> <li>Malhotra, N., Nunan, D., &amp; Birks, D. (2017). Marketing research: An applied approach. Pearson.</li> <li>Wilson, A. M. (2006). Marketing research: an integrated approach 2nd edition. FT Prentice Hall.</li> </ul>	