



## CURRENT JOB OPENING

### ➤ **Product Development Lead:**

#### Responsibilities:

- Own and managing the entire Product Life Cycle from strategic planning to tactical activities, concept to launch.
- Ideate and implement a go-to-market plan, working with all departments to execute.
- Solve complex issues to achieve objectives and deliver results in a complex, fast moving environment of a startup.
- Market research and customer intelligence.

#### Skills Required:

- Hands on experience of coding in scripting language like PHP, Java or .Net
- Experience in developing mobile applications and guiding UI team
- Exposure to SaaS and cloud services by Amazon/Microsoft/Google would be a big plus
- Excellent Problem Solving and data-driven analytical skills.
- Great attention to detail and understanding of consumer behavior.
- Ability to operate and thrive with partial information and ambiguity and have a track record of building successful teams
- Excellent communication skills and ability to manage multiple stakeholders.

#### Requirements:

- 6-8 years of experience and a minimum 3 year of experience in product management for a web or Mobile based product company
- Should have a good business acumen and a mindset to question.
- Passion for delivering results and driving things to completion.

### ➤ **Mobile App Development Lead**

#### Responsibilities:

- Sr mobile app developer to lead the design, development and maintenance of Android and iPhone apps.
- To lead the entire app lifecycle right from concept stage until delivery and post launch support. Apps will be mainly content based and integrated closely with the web sites.
- In addition to delivering the product the role would require candidate to be heavily involved in driving the mobile strategy globally

- Deliver across the entire app life cycle –concept, design, build, deploy, test, release to appstores and support. Gather requirements around functionality and translate those requirements into elegant functional solutions

**Skills Required:**

iOS –

Strong OO design and programming skills in Objective-C

Familiar with iOS SDK (UIKit, Cocoa Touch, Core Data, Core Location, etc)

Familiar with xcode

Android –

Strong OO design and programming skills in Java (J2EE/ J2ME)

Familiar with the Android SDK

Knowledge of SQLite, MySQL or similar database management system

Familiar with Eclipse

Common -

Experience on web service integration (SOAP, REST, JSON, XML)

Good understanding of OO programming and design patterns

Good understanding of HTML5, JavaScript, jQuery, Ajax and PHP

Experience building web and native apps

Add on skills (would be a plus):

LAMP development experience, PHP frameworks (e.g. Zend), PHP template engines (e.g. Smarty)

**Requirements:**

- 4-6 years of experience and a minimum 3 year of experience in Mobile Development for a Mobile based Product Company.
- Should have good business acumen and a mindset to question
- Passion for delivering results and driving things to completion.

**➤ HCM Techno Functional**

**Responsibility:**

Understand Business Requirement, functional specifications and develop technical specifications, customize, configure, prepare project migration instructions. Interact with customers, vendors and work remote team's w.r.t project activities. Act as a team lead and provide guidance, give direction and instruction to subordinates. Collaborating with peers and other team members and perform unit, System, Integration and User Acceptance testing as part of upgrade / implementation projects.

**Must Have Skills:**

Experience in PeopleSoft technical skills experience in working with Oracle PeopleSoft version 9.2, Peopletools version 8.55. Other skills: People Code, Application Engine, File Layouts, Integration Broker, Application Packages, Component Interface, DMS, Workflow, PS Query, Crystal Reports, XMLP/BI Publisher and SQR Technical hands on experience on mentioned modules Core HR, absence management, Global Payroll, Position management w.r.t upgrade / implementation.

**Experience:** 3-5 years