

# **SHARDA UNIVERSITY**

32, 34, Knowledge Park-III, Greater Noida-201306 (UP)

## **OFFICE OF THE REGISTRAR**

SU/Reg./Notification/2017/322

January 10, 2017

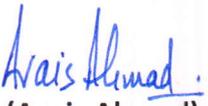
### **Notification**

Consequent to the adoption of '*Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions' Regulations, 2015*' as received vide their D.O.No.F.91-9/2015 (GS/MHRD) dated July 05, 2016; available at UGC website www.ugc.ac.in; the following acts shall mean and be deemed as acts of Sexual Harassment, punishable under the laid down provisions of the said regulations.

"Sexual harassment" means:

- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes and one or more or all of the following unwelcome acts or behavior (whether directly or by implication), namely:-
- (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
  - (b) demand or request for sexual favours;
  - (c) making sexually colored remarks;
  - (d) physical contact and advances; **or**
  - (e) showing pornography"
- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behavior that has explicit or implicit sexual undertones:-
- (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
  - (b) implied or explicit threat of detrimental treatment in the conduct of work;
  - (c) implied or explicit threat about the present or future status of the person concerned;
  - (d) creating an intimidating offensive or hostile learning environment;
  - (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

The members of University Community; the Students, Staff, Officers and Faculty members are hereby advised not to indulge in act of sexual harassment as defined herein above and refrain from making any comment/ remark on the appearance of Faculty/ Staff Colleagues or a Student of the University. Any violation shall make the accused liable of strict disciplinary.

  
(Avais Ahmad)  
Registrar

To;  
All the Students, Staff, Officers and Faculty members  
Sharda University

Contd...../2

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**Copy to;**

1. Chancellor/ Pro-Chancellor/ Vice-Chancellor
2. Principal Advisor
3. All Deans/ Directors
4. Dean, Academic Affairs/ Students' Welfare/ Research **and** Chief Proctor
5. Finance Officer/ Controller of Examinations
6. Medical Superintendent (Sharda Hospital)
7. Supt. Er/ Ex. Er/ Chief Warden/ Sr. Security Officer (SSO)
8. All OSDs/ Jt. Registrars/ Dy. Registrars/ Assistant Registrars/ AOs
9. Notification file

***Note: OSDs/ Assistant Registrars/ Administrative Officers of Schools to bring the content of Notification to the notice of members of faculty, staff and students in their respective Schools.***

  
(Avais Ahmad)  
Registrar